

AAUW Amador Branch 2024-2026 Diversity, Equity, and Inclusion (DEI) Strategic Plan

Per AAUW National's 2023 initiative to incorporate Diversity, Equity, and Inclusion (DEI) principles in membership, programs and conferences, the following plan presents strategies to integrate DEI principles into our Branch conversations and programs.

1. Introduce branch members to AAUW's DEI principles by regularly providing articles in Gold Filings (the branch newsletter), the branch website, Facebook, and Instagram accounts and providing links to other available resources such as appropriate webinars, podcasts, and published articles.
2. To create a more welcoming and inclusive environment in the branch actively emphasize/discuss the need to make new (and current) members feel comfortable and part of the group. This should be the responsibility of not only leadership but member to member. Facilitate conversations at meetings, programs and book groups focusing on the many faces of diversity including but not limited to age, generation, ability, faith, sexual and gender identity, language, as well as race/ethnicity and diverse perspectives, ideas, and ways of working together. Develop programs that encourage this type of discussion/participation.
3. Foster collaborations with community groups to broaden our presence in the community. Identify and collaborate with other AAUW branches, community groups, professionals (i.e. teachers, health care workers), and College Connect. Ask our members to suggest contacts in these groups and then follow up with a plan to facilitate interaction. Share the AAUW Mission to attract new members.
4. Invite branch members to explore diversity focused reading by suggesting a book for a branch wide read and discussion. Enlist branch book groups and possibly a summer Libations and Conversations for book suggestions. Announce the selection at the annual September meeting.
5. To increase visibility and accessibility of DEI information, working with the branch website editor, develop a place on the branch website for DEI related information and events including links to AAUW California and AAUW National DEI (DEI Toolkit) relevant content.

DEI Strategic Plan, Feb. 28, 2024, Bonnie Krupp, DEI Coordinator
Revised: 3/15/2024 BLK, 7/28/2024