

# Back to School With



# Annual Event

April 27, 2024



# Welcome from the Principal



Sandi Gabe, AAUW California President



AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing programs, education, and resources.





## Welcome from the Principal

### Pep Rally:

National Speaker - AAUW Meghan Kissell,  
Director of Policy and Membership Advocacy

### Visit Classrooms

- AAUW Fund
- Speech Trek
- Public Policy
- Governance
- Communications
- Finance
- Branch Development
- Gov Trek
- DEI
- Tech Trek

## Star Pupil Awards

- Equity Champion
- State Named Gift Honoree Award
- Branch Activity of the Year Awards
- President's Award

## Election Update

Introduction of incoming  
Board of Directors

## Electives



# Pep Rally



Meghan Kissell, Senior Director of Policy and Membership Advocacy



# Title IX

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."*



# Title IX: More Than Sports

All areas of education, including:

- Recruitment, admissions, and housing
- Comparable facilities
- Access to course offerings
- Financial assistance
- Student health services & insurance benefits
- Athletics
- Hiring, retention, and promotion

# Title IX: More Than Schools

Applies to institutions receiving federal funds, including:

- Local school districts
- Colleges and universities
- For profit schools
- Career and technical education programs
- Libraries and museums

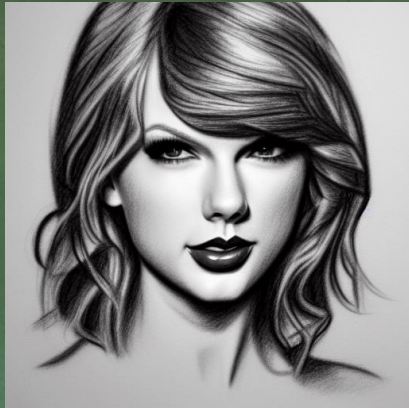


# Title IX: More Than Students

Protects everyone who interacts with a school, including:

- Students
- Parents and guardians
- Applicants
- For profit schools
- Teachers and faculty
- School staff

# Pop Quiz



What do the new Title IX  
rules & the new Taylor Swift  
album have in common?

They both dropped on April 19, 2024

# Title IX: Big Changes

- Expanded definition of “sex-based harassment”
- Includes discrimination on the basis of sexual orientation and gender identity
- Robust protections for pregnant and parenting students and employees



# Title IX: Expanded Definitions

## "Sex-based harassment"

- Quid pro quo sexual harassment
- Hostile environment harassment
- Sexual assault
- Dating violence
- Domestic violence
- Stalking

# Title IX: Clarifying Inclusion

Includes discrimination of the basis of:

- Sex stereotypes
- Sex characteristics
- Pregnancy & related conditions
- Sexual orientation
- Gender identity

# Title IX: Gender Identity

"Adopting a policy or engaging in a practice that prevents a person from participating in an education program or activity consistent with the person's gender identity subjects a person to more than de minimis harm on the basis of sex."

§ 106.31, Final Rule pg. 1524



# Title IX: Pregnancy

## Pregnancy and Related Conditions

- Proactive information provided to students
- Cannot fundamentally alter education program or require documentation
- Lactation space
- Voluntary leaves of absence
- Comparable treatment to other medical conditions for employees

# Title IX: Additional Details

- Effective and enforceable August 1, 2024
- New regulations 65% changed from 2020
- Restores discretion & flexibility on process
- Broadens jurisdiction over conduct
- More flexibility for in grievance processes
- Training requirements
- New confidentiality rules

# Title IX: Challenges Ahead

- Legal challenges expected
- States refusing to implement new rules  
(FL, LA, OK)
- Congressional Review Act challenge



# Title IX: What Next?

- Learn more!
- Show allyship with students
- Attend school board meeting
- Support Title IX Coordinators
- Make your voice heard with Congress



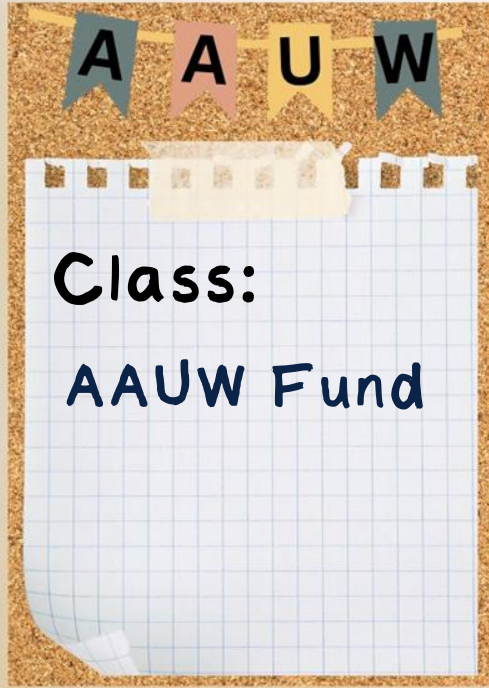
Karen Vanderwerken

Director, AAUW Fund



Class:

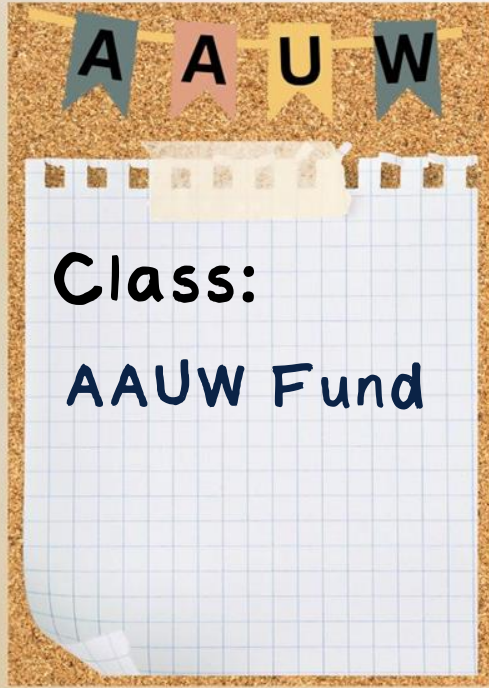
AAUW Fund



# Assignments Completed:

- Held four Fund Peer Group meetings.
- National improved fund donation tracking based on our request.
- Educated members on how to process Required Minimum Distribution (RMD) donations.
- Appointed Kathryn Brown, Redlands Branch, to manage branch speaker requests.
- Fund Fellows participated in 24 branch or IBC meetings.
- 33 Fellows produced videos highlighting their studies.
- 55 branches nominated 129 Named Gift Awardees.
- 7 new Legacy Members





# Why members and branches contribute

- AAUW Fund supports research and reports concerning topics such as gender pay gap "The Simple Truth."
- Ability to produce AAUW-led research and maintain a reputation as a leader in advancing equity for women and girls.
- Unrestricted donations (4% of budget)
- Growing Fund support ensures long-term sustainability.
- Fund Donations support strategic priorities:
  - Education & Training
  - Leadership
  - Economic Security



\$205,374	Marin (Includes single donation of \$175,000 )
\$22,867	Palm Springs (Includes single donation of \$20,000)
\$17,519	Morgan Hill
\$17,127	La Mesa-El Cajon
\$14,215	Sacramento
\$13,827	Hayward-Castro Valley
\$12,959	Long Beach
\$11,940	Half Moon Bay
\$8,491	Nevada County
\$8,302	Orinda-Moraga-Lafayette





\$1,342.31	Marin Inc.
\$282.18	Hayward-Castro Valley Inc.
\$275.51	Palm Springs
\$151.06	Morro Bay
\$133.33	Calaveras County Branch Calaveras Scholarship Trust
\$122.92	Turlock
\$105.07	La Mesa-El Cajon
\$102.04	Long Beach Inc.
\$95.21	Morgan Hill
\$92.29	Alhambra-San Gabriel





# \$534,245

California ranks #1 nationally in Greatest Needs Giving



A A U W

**Class:**  
**Finance**

**Kathy Ford**  
Chief Financial Officer







A A U W

**Class:**

## **Financial Position**

Checking Account: \$100,195

- Last year this time: \$135,971 last year

Investment balances as of 3/31/2024: \$467,315

- Operating Reserve - \$274,937
- Project Reserve - \$176,982
- General Reserve - \$15,394

Increase of \$19,562 (4.4%) over 12/31/2023.

Increase of \$50,896 (12.2%) over 3/31/2023.

Allocation of investment portfolio within policy ranges:

- Portfolio - Cash - 2%, Equities - 60%, Fixed Income - 38%

Portfolio performance slightly above benchmark





Membership Dues Income: \$146,403 (this time last year \$154,780)

- Budgeted: \$150,000. (YTD) 98% of budgeted amount

Expenses to Date \$148,174

- Office manager, storage, supplies: \$30,688 (20.7%)
- Public Policy: \$53,824 (36.3%)
- Travel - primarily Committee Day - \$32,007 (21.6%)
- Software and website - \$12,829 (8.7%)
- Finance, CPA, tax filings - \$8448 (5.7%)
- Membership consultant and advertising - \$7483 (5.1%)
- Gov Trek startup support - \$1000 (0.7%)
- Shipping, expenses to be invoiced, misc - \$1895 (1.3)



A A U W

**Class:**

## **Financial Discussion**

- State finance is tracking to budget and should meet the approved budget for FYE 6/30/2024. The budget included the use of reserves for an in-person Committee Day, support for Gov Trek and Membership initiatives. This impacted our cash balances as of 3/3/2024.
- Balances for cash and the Operating, Project and General reserve accounts well exceed policy minimum requirements. Investments returns, up over last year, fully offset the decrease in cash balances.
- Membership dues revenues have decreased over the prior year while expenses increased, but there is no current need to increase state dues. This will continue to be evaluated for future years.





# Assignments Completed:

Standardized Tech Trek camp accounting system using QuickBooks Online (QBO)

- Piloted in 2023
- Full rollout in 2024
- 2024 training and implementation for all camp treasurers
- All Tech Trek camp transactions and branch balances can now be captured and reported
- Accessible by camp treasurers, camp directors, and Tech Trek leadership





# Assignments Completed:

Held Finance Peer Group sessions branch treasurers and other branch leaders.

- **AAUW Resources:** Showed how to access resources on the AAUW California website including government forms, instructions, and websites.
- **Government Filings:** Covered standard filings as well as issues such as sales tax and raffles.
- **How to be a Branch Treasurer - Beyond the basics:** Covered topics such as sales tax requirements, 1099 reporting, budgeting etc.
- **What's All the HUB About?** Covered the use of the HUB for all topics related to membership dues including adding and renewing members, how to use Shape the Future discounts etc.



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**A A U W**

**Class:**

**Speech  
Trek**



AAUW California  
Speech Trek

**Lana Widman**

Speech Trek  
Program Director







Assignments Completed:

THANK  
YOU

to the  
Foxhoven Family  
for their  
generous donation!



# Assignments Completed:

Completed the 18th Annual State Speech Trek competition

- 13 branches participated
- Conducted judges' training
- Held Speech Trek Peer Group meetings

## Topic:

If an educated population is essential to a nation's prosperity, then how can we ensure a robust public school curriculum that is accessible to all and teaches historically accurate information?





**Class:**

**Speech  
Trek**

# Assignments Completed:

## Semi-final Round Judges

- Denise Stevens
- Remy Parmar
- Quentin Panek
- Marla Zemanek
- Elizabeth Harris
- Stephen Cain

## Final Round Judges

- Gayle Glazer
- Judy Estrin
- Paul Senft





# Competition Results

Top 5 finalists:

5<sup>th</sup> Place, Honorable Mention, \$150

Angelina Yip, Alhambra-San Gabriel Branch

4<sup>th</sup> Place, Honorable Mention, \$250

Nicolas Jung, California Online Branch

3<sup>rd</sup> Place, \$500

Nenas Ajji, La Mesa-El Cajon Branch

2<sup>nd</sup> Place, \$1,000

Shreeya Patel, Poway-Penasquitos Branch



**Class:**

**Speech  
Trek**



# Competition Results



1<sup>st</sup> Place, \$1,500  
Addison Horn,  
Auburn Branch







A A U W

**Class:**

**Branch  
Development  
Committee**

**Sigrid Moranz**

Director,  
Branch Development



**Masha Swails**

Director,  
Branch Development



**Sharyn Siebert**

Director,  
Branch Development





# Assignments Completed:

## Branch Support

- Worked with Webteam to redesign Branch Tools webpage and improve the ability to find relevant information
- Helped revive over 20 branches and aided other branches in successful mergers
- Documented branch merger and disbandment process
- State leaders participated in 15 branch events
- Improved and implemented "Leader on Loan" program





# Assignments Completed:

## Membership

- Enhanced Membership Join Process
  - Launched the Membership Tool Kit
  - Worked with Webteam to improve the Join Us process on AAUW California site by adding mapping features to allow potential members to find the closest branch.
  - Added instructions about how to navigate the AAUW National join process
  - Surveyed non renewing members and summarized results for branch leaders





# Assignments Completed:

## College/University Partnership

- Worked with Webteam to revise the AAUW California College/University web page.
  - Added information on NCCWSL and other national resources
- Recruited Susan Bangasser, Redlands Branch, to support C/U outreach.
- Surveyed branches to identify branch relationships with C/U partners.
- Created C/U Peer Group — first meeting May 9th



# Assignments Completed:

## Leadership Development

- Reviewed and consolidated branch leader training materials and provided user-friendly access and training on how to use them.
- Managed the Branch Activity of the Year Awards program
- Worked with outside consultant to create a three-part series "Touching the Hearts of our Volunteers." Topics included:
  - Enlightening leaders to a "volunteer first" cultural shift
  - Providing tools to more effectively deal with membership decline, engagement disinterest, and leadership voids.





**QUIZ!**





## Question 1

In what year did AAUW admit men?

- A. 1954
- B. 1946
- C. 1987
- D. 1995

**Answer: C. 1987**

## Question 2

AAUW California's mission states: AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing...what?

- A. Programs, education, and resources
- B. Funding, guidance, and oversight
- C. Training, resources, and leadership
- D. Technology, communications, and governance

**Answer:**

**A. Programs, education, and resources**

## Question 3

What was the total amount of money that California members donated to AAUW Fund?

- A. \$612,230
- B. \$490,500
- C. \$534,425
- D. \$339,900

**Answer: C. \$534,245**





A A U W

**Class:**  
**Public Policy**

**Amy Hom**

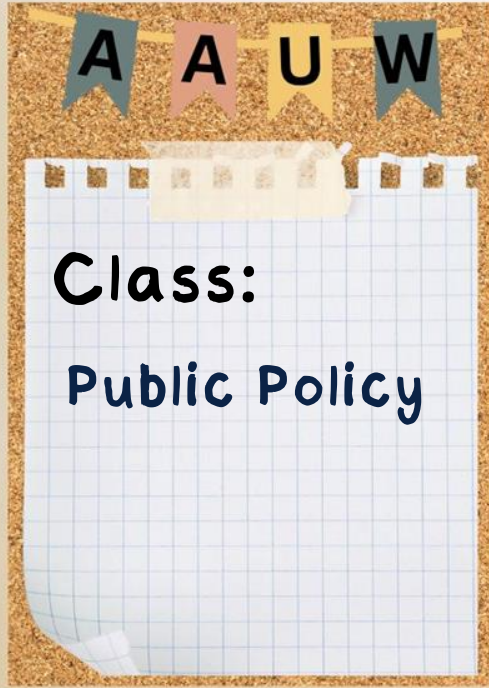
Director,  
Public Policy



**Melissa Maceyko**

Director,  
Public Policy



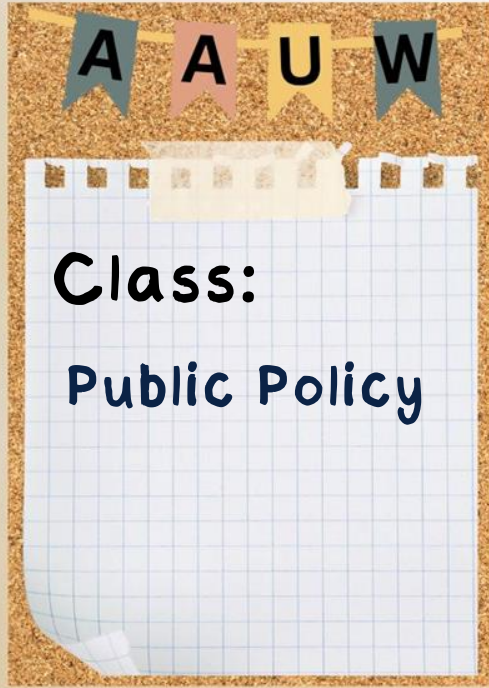


# Assignments Completed:

AAUW California Legislative Agenda: 2023 Scorecard & 2024 Bill

- Out of 22 supported bills that made it to the Governor's desk, 19 were signed into law, making our success rate 86.3%
- AAUW California is authoring a bill, AB 2843
  - Seeks to eliminate cost-sharing for rape survivors who seek medical care following their assault.
  - Inspired by Kathi Harper, who saw an Op Ed in the LA Times and was motivated to take action.

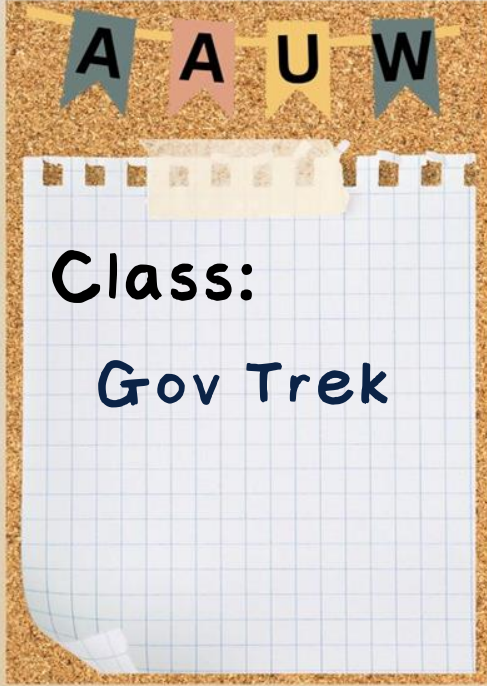




# Assignments Completed:

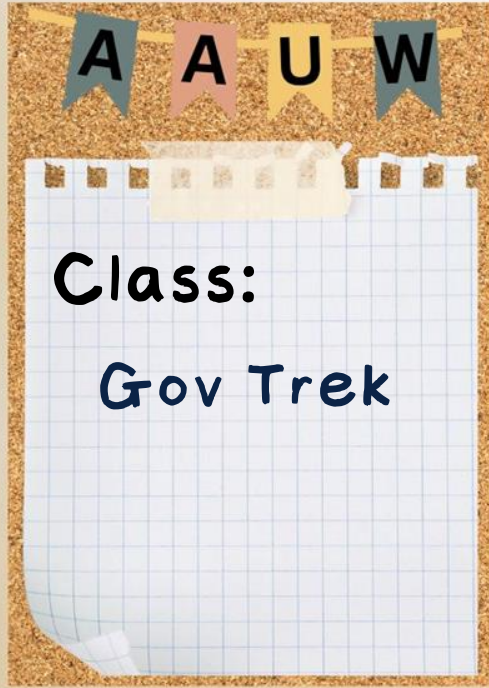
- **Public Policy News:** The colorful monthly newsletter is sent to all branch presidents, public policy chairs and newsletter editors to provide them with information about and links to public policy events, news, activities, and opportunities to engage.
- **School Board Project:** AAUW California branch members are attending school board meetings and building coalitions in an effort to protect and defend public education from regressive actions.
- **Website Facelift:** The new site is much more engaging and navigable, and the aesthetic is appealing to a wider audience.





Shauna Oenning Ruyle  
Gov Trek Program Director





# Completed Assignments:

Program participants included high school girls from various backgrounds in California.

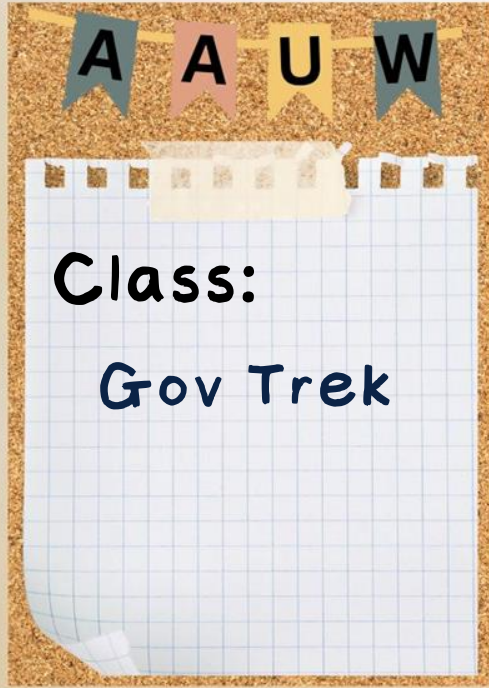
- Applied: 73
- Registered with parent permission: 61
- Started the program: 42
- Completed the program: 37

## Program Support

A team joined forces to champion the rise of future female political leaders, generously sharing their time and know-how!

- 8 branch members
- 3 judges
- 11 legislators
- 11 Facilitators



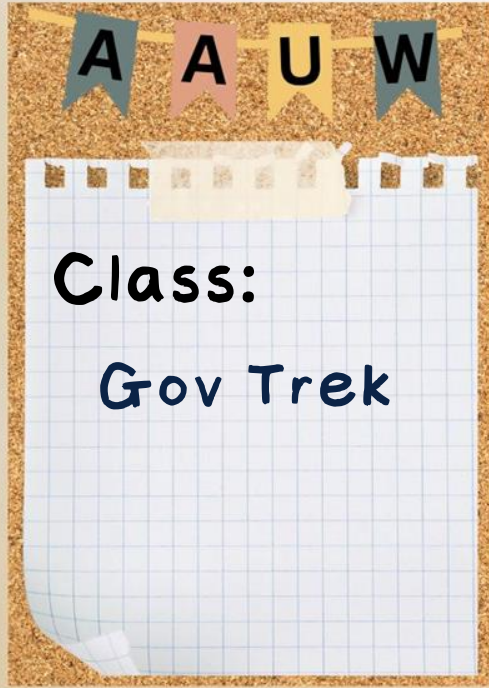


# Completed Assignments:

Program highlights:

- Sessions spanned seven Saturdays
- Session offerings included:
  - Information on public service careers including elected positions
  - Interaction with legislators
  - Mastering political campaigning via a mock campaign simulation



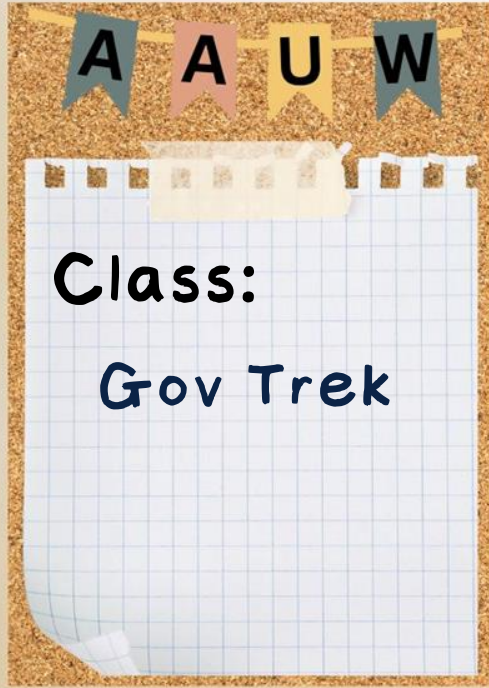


# Completed Assignments:

Pre & Post-Program Assessment

Rated 4 or 5 out of 5

Pre-Program	Post-Program	
27%	93%	How would you rate your understanding of possible careers in public service or elected office?



# Completed Assignments:

Top Branch Recruitment Strategies

65%	Teacher/School
13%	AAUW
11%	Flyer
11%	Everything else



# Grand Prize Winning Team Vote Eliana









Dawn Johnson

Director,  
Communications





# Completed Assignments:

Redesigned multiple sections on website

- Finance, Public Policy, Branch Tools, AAUW California Business, Communications, and Join Us
- Updated appearance
- Improved user-friendliness and ease of finding resources





# Completed Assignments:

## Refocused social media as a marketing tool

- Posted original content highlighting AAUW California programs and activities to build AAUW brand and attract new members
- 10+ campaigns
- 3.7 K fans and followers who liked our Facebook pages and those who followed our Instagram and LinkedIn accounts

## Improved communication channels

- Implemented a new database of branch leaders with reliable tools for targeted emails
- Supported other committees' peer groups to optimize their communications
- Fostered feedback from members with features in the *California Connection*



# Completed Assignments:

Launched two marketing campaigns with Dowitcher Designs consultants to attract new members

- LinkedIn paid campaign targeting educators
  - Concept of an educator's "journey"
  - Created multiple ads targeting teachers
  - Designed an education-related landing page on website
  - Created series of three emails triggered by the "Want More Information" button
  - 1,292 visits to website
- Google Ads using grant of up to \$10,000/month
  - Ads cast a wide net
  - Links to redesigned Join Us page
  - 1,747 ad clicks





**Dianne Owens**

Governance Chair  
Immediate Past President, AAUW  
California







# Completed Assignments:

- Held Governance Peer Group meetings to inform and instruct branch leaders on how to update their bylaws to include mandatory changes.
- Reviewed bylaws submitted by branches
- Consulted with branch leaders on governance questions.



A A U W

**Class:**

**Diversity**

**Equity**

**Inclusion**

**Charmen Goehring**

President-Elect

Diversity, Equity and Inclusion







# Completed Assignments:

- Engaged DEI branch coordinators across the state and encouraged them to work towards cultural humility rather than just getting diverse members.
- Began work to create a strategic plan for boards and branches to use to create more inclusive and welcoming environments.
- Worked with Berkeley and Oakland branch presidents to bring the Mary Church Terrell state-wide webinar to fruition.





QUIZ!



# Question 1

AAUW authored a bill in the California legislature!! If signed into law, what would AB2843 do?

- A. Establish a minimum wage of \$17/hr. for daycare providers
- B. Eliminate the cost-sharing for rape survivors who seek medical care
- C. Mandate that colleges and universities have counselors trained to handle sexual assault complaints
- D. Requires the chancellors of the community colleges, state universities and the president of the University of California to provide an annual report of their compliance with Title IX

**Answer: B. Eliminate the cost-sharing for rape survivors who seek medical care**

## Question 2

How many feet must you continuously signal before making a left turn?

- A. Signaling is not necessary if there are no cars behind or approaching you
- B. 50 ft.
- C. 75 ft.
- D. 100 ft.

**Answer: D. 100 ft**

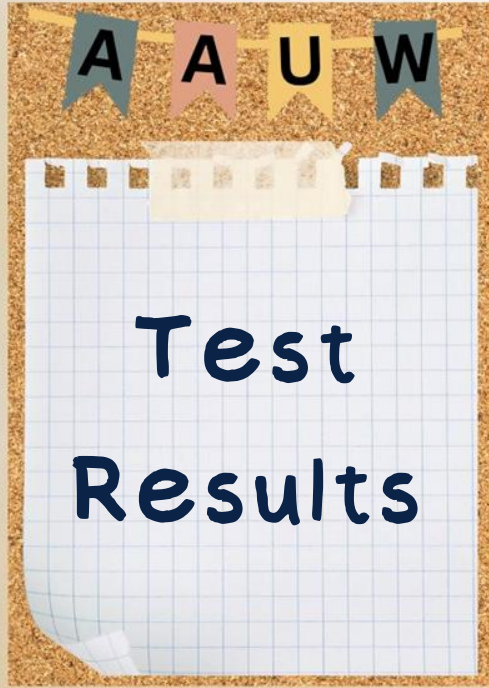


## Question 3

How many girls applied for Gov Trek?

- A. 52
- B. 95
- C. 102
- D. 73

**Answer: D. 73**



# How did you do?

- 1-2 correct: "You probably have other hidden talents, so we'd still like you to join a committee next year."
- 3-4 correct: "You're smart enough to join a state committee next year. Watch for news of signups starting May 1."
- 5-6 correct: "We are signing you up to be the next AAUW California president. Practice using a gavel."

# Star Pupil Awards







Melissa Maceyko

Director,  
Public Policy





## AAUW CALIFORNIA 2024 EQUITY CHAMPION

*Supervisor  
Holly J.  
Mitchell*



Honored on this day,  
**April 27, 2024**

In recognition of tireless work and unwavering support of legislative and social actions to expand equity and access for all as well as to better the lives of women and girls.

*Missy Maceyko*

Missy Maceyko  
AAUW California  
Public Policy Co-Chair

*Sandi Gabe*

Sandi Gabe  
AAUW California  
President

*Amy Hom*

Amy Hom  
AAUW California  
Public Policy Co-Chair







Raise your hand if you can  
guess who the State Named  
Gift Honoree is!



# She has been:

- La Mesa El Cajon Branch: President, Treasurer, Program Chair
- Past President and Co-President San Diego Branch
- San Diego IBC liaison
- AAUW California Convention Chair 2014
- Six years on the State Board AAUW California as Co-President, Program Chair, State Oversight Committee
- State Nominating Committee 2021-23





Dual Member  
La Mesa - El Cajon Branch  
San Diego Branch



Jane Niemeier



# Branch Activity of the Year Awards





# Committee Members

**Sigrid Moranz**

Branch Development  
Committee Director



**Jenn Krebsbach**

Branch Activity of the Year  
Chair



**Carol Holzgrafe**

Branch Activity of the Year  
Judge





# Criteria

1. Novel
2. Inspirational
3. Reproducible
4. Mission-Based
5. Diversity, Equity, and Inclusion Focused





# So Many Applications!

- Alhambra-San Gabriel
- Atascadero
- Berkeley
- California Online Branch
- Chico
- Fremont
- La Mesa-El Cajon
- Monterey Peninsula
- Morgan Hill
- Napa County
- Palos Verdes Peninsula
- Pleasant Hill-Martinez
- San Jose
- San Luis Obispo
- Santa Cruz County



Petaluma Branch

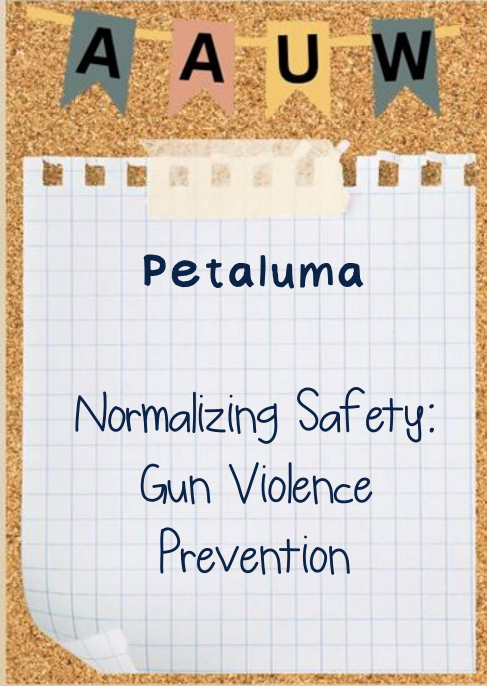
Normalizing Safety: Gun  
Violence Prevention

# Normalizing Safety: Gun Violence Prevention

Jean Reed  
Co-VP, Program  
Petaluma







**FREE COMMUNITY EVENT**

# Normalizing Safety: Gun Violence Prevention



**January 28, 2024**

2-4pm • Lucchesi Center  
320 N McDowell Blvd, Petaluma





A A U W

Petaluma

Normalizing Safety:  
Gun Violence  
Prevention

Firearms are the #1 leading cause of death for American children and teens.



The United States gun homicide rate is 26 times that of other high-income countries.

Gun Suicide – A gun leaves no second chance

66%

Over the past decade, the firearm suicide rate among children and

6/10

Nearly six out of every 10 gun deaths in the US are suicides.

Every day,  
120 Americans

That's more



12x

Black Americans are 12 times more likely than white Americans to die by gun homicide.



EVERYTOWNRESEARCH.ORG

Domestic Violence

70

Every month, an average of 70 women are shot and killed by an intimate partner.

5x

Access to a gun makes it five times more likely that a woman will die at the hands of a domestic abuser.



<https://www.everytown.org/issues/domestic-violence/>

2

Slides shown as introduction at event





A A U W

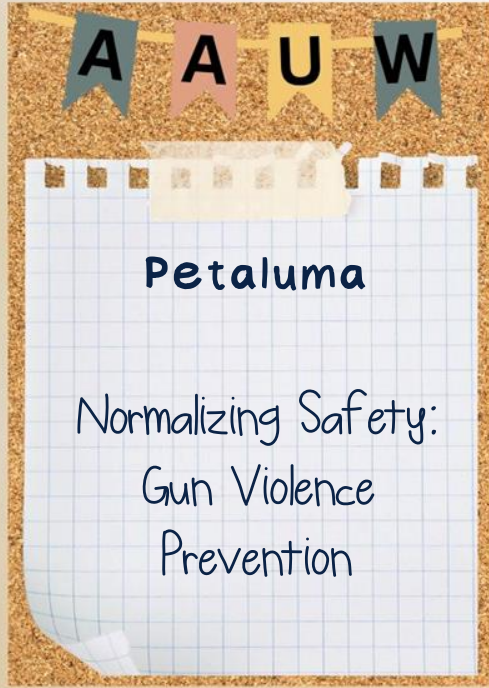
Petaluma

Normalizing Safety:  
Gun Violence  
Prevention



Normalizing Safety: Gun Violence Prevention





## Speakers were quickly found through contacts from prior AAUW programs and personal and business relationships

### Speakers

<b>Jared Huffman</b>	US Congressman CA 2 <sup>nd</sup> District (recorded message)
<b>Mike Thompson</b>	US Congressman CA 4 <sup>th</sup> District (recorded message)
<b>Dr John Maa</b>	San Francisco Marin Medical Society
<b>Brian Miller</b>	Petaluma Interim Chief of Police
<b>Dr Amie Carter</b>	Sonoma County Superintendent of Schools
<b>Dr Louis Ganzler</b>	Assistant Superintendent for School Safety
<b>Mia Vaughn</b>	Santa Rosa Junior College student Petaluma High School grad 2023
<b>Heather Jennings</b>	Moms Demand Action for Gun Sense

### Tabling Organizations

**AAUW Branches**  
**Moms Demand Action**  
**Petaluma Police Department**  
**Violence Prevention Program/City of Santa Rosa**  
**Sonoma County Office of Education**  
**Healthy Petaluma (Petaluma Health District)**  
**Petaluma People Service Center**  
**Petaluma Blacks for Community Development**  
**Ring Out Danger (Inter-faith group)**  
**North Bay Organizing Project**  
**League of Women Voters**  
**YWCA (Domestic Violence services)**  
**American Foundation for Suicide Prevention**

Local organizations representing a cross-section of the community were invited to table.



Petaluma

Normalizing Safety:  
Gun Violence  
Prevention

## Pre-Event Publicity

**ARGUS-COURIER**  
ALUMA COMPASS  
An edition of The Press Democrat  
JANUARY 12, 2024 ■ PETALUMA360.COM

### Experts talk guns in coming forum

American Association of University Women organizers hope to start a 'countywide movement hosted in Petaluma'

By DON FRANCES  
ARGUS-COURIER EDITOR

Gun deaths have become all too common in a society awash with firearms, say members of the Petaluma chapter of the American Association of University Women. That's why they are organizing a forum on gun violence prevention, which will be held at the Luchesi Community Center on Friday, January 26, 2024.

effects of gun deaths, and how they can be prevented. "This is an issue where Petaluma has been in the lead, in terms of safe storage for guns," said former Petaluma mayor Teresa Barrett, who is among the lead organizers of the upcoming panel discussion. She was referring to the city's ordinance that requires gun owners to pass up their guns for safe storage if they are not in the city.

she and her colleagues believe that events like the upcoming forum—"Normalizing Safety: Gun Violence Prevention," coming to Luchesi Community Center on Jan. 26—can change that dynamic. "Headsburg has also adopted this ordinance" along with other Bay Area cities, Barrett noted. The Headsburg and Santa Rosa AAUW chapters are joining the Petaluma AAUW chapter as co-sponsors of the event. "We think it's the kind of issue that actually gives people some hope about what people can do," she said.

See Forum, A7

**LET THE PUBLIC SPEAK**  
Stopping gun violence

EDITOR: Gun violence has become a national public health issue. While California continues to lead the nation in smart gun violence legislation, smart gun violence continues and law enforcement guns off the street, we must do more as a community. We need to have open and safe conversations about what actions we can take to help address gun violence. By working together, we can lessen the impact on our families, schools and communities. All Sonoma County cities and communities should adopt gun violence prevention measures.

PATSY KNIGHT  
Co-president, AAUW Petaluma  
and TARYN YOUNG  
President, AAUW Santa Rosa

Petaluma Police Department. The American Association of University Women. The rest fall on the shoulders of the community.

Reed said, calling gun violence a public health and safety issue. The rest fall on the shoulders of the community.

**Social Justice**  
Upcoming Opportunities for Community Engagement

AAUW and our Ring Out Danger program will be hosting a forum on gun violence prevention, "Normalizing Safety: Gun Violence Prevention," to be held on Friday, January 26, 2024, at 4pm at the Luchesi Center in Petaluma. We want to empower gun owners to take steps to keep our homes, in our schools, and in our community. We will discuss expanding safe storage options.

**GUN SAFETY FORUM**  
What: "Normalizing Safety: Gun Violence Prevention," a forum organized by members of the AAUW.  
Where: Luchesi Community Center, 320 N. McDowell

Assemblymember  
Damon Connolly  
Just now

Exciting news, Petaluma residents! AAUW Petaluma Branch is hosting a community event on gun violence prevention on January 28th, 2024 at the Luchesi Center. This is a fantastic opportunity to support gun safety in Sonoma County and engage with speakers and organizations working to keep our communities safe.

**AAUW FREE COMMUNITY EVENT**  
Normalizing Safety: Gun Violence Prevention  
January 28, 2024  
5-8pm • Luchesi Center  
320 N. McDowell Blvd, Petaluma

Join us in a program about guns in our community. Let's explore gun safety in Sonoma County, in our homes, in our schools, and in our community.

Speakers:  
Featured Speakers: Mike Thompson, Assemblymember, US Congressional Representative, Safety in our Community. John Hays, MD, PhD, San Francisco Henry Institute for Safety at Home. Heather Jennings, Attorney, Moms Demand Action. Luchesi Police Department. Petaluma Police Department.

Write a comment...



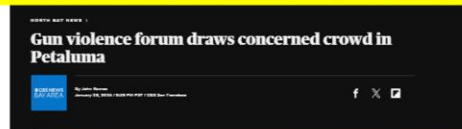


**A A U W**

# Petaluma

# Normalizing Safety: Gun Violence Prevention

## News Coverage of Event



KPIX  
5:59 PM  
HEADLINES

Local News The Trojan

## Gun Violence Prevention Meeting Held In Petaluma

Now Playing

PETALLUMA — On Sunday in the causes and solutions to Tuesday, Jan. 23, marked Bay. Statements by the all shooting spree.

<https://www.cbsnews.com/sanfrancisco/news/bull-organized-by-the-american-association-of-university-women-was-well-attended-by-people-world-is-coming-to>

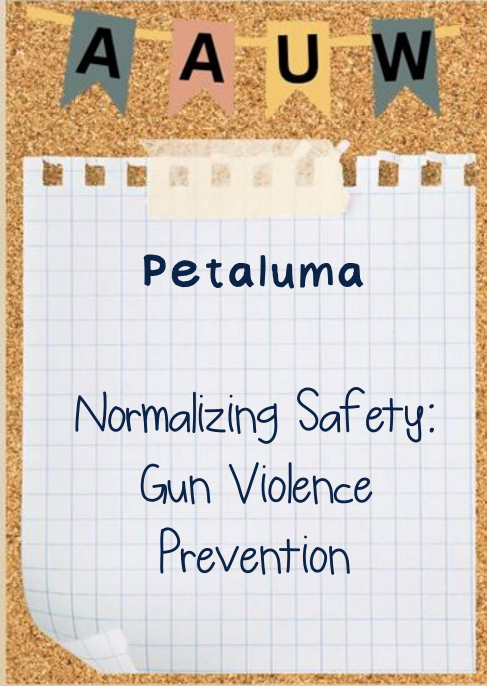
☰ 📅 eEdition ☁ 54°

The Press Democrat

## Petaluma event brings elected officials, police, educators and families together for gun violence prevention







**FREE COMMUNITY EVENT**

# Normalizing Safety: Gun Violence Prevention



**January 28, 2024**

2-4pm • Lucchesi Center  
320 N McDowell Blvd, Petaluma





Napa County Branch



Tech Trek

25<sup>th</sup> Anniversary  
Celebration



# Tech Trek

## 25<sup>th</sup> Anniversary Celebration

Lisa Groom  
Tech Trek Coordinator  
Napa County







"How is your branch  
going to celebrate  
Tech Trek's 25<sup>th</sup>  
Anniversary?"



Did we even participate that first year?

*Wonder....*



*Wouldn't it be great to have our First  
Trekker from Napa County as our Guest  
Speaker for our Tech Trek Celebration  
in September where we celebrate the  
most recent Trekkers?!?!*





# Who was our girl?

With some elaborate sleuthing that ultimately led to a phone number and a *COLD* call...



Ring... Ring... Ring...





"Tech Trek!!!!!"



Found her!



Napa, CA

Atlanta, GA



A A U W

# Napa County Tech Trek 25<sup>th</sup> Anniversary Celebration

## The Event

Else (in red),  
her mom, and  
little sister.  
(1998)



Else and  
her father.







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Napa County  
Tech Trek 25<sup>th</sup>  
Anniversary  
Celebration

Determination made it happen!







A A U W

Napa County  
Tech Trek 25<sup>th</sup>  
Anniversary  
Celebration

Keep WONDERING and keep sleuthing!



Thank you AAUW CA!



La Mesa - El Cajon

Is the Judicial  
System Fair and  
Unbiased?



# Is the Judicial System Fair and Unbiased?

**Suzanne Sutton**

Co-Vice President  
La Mesa - El Cajon



**Vicki Reed**

Public Policy Co-Chair  
La Mesa - El Cajon



**Sandra Galea-Martinez**

Co-Vice President  
La Mesa - El Cajon







A A U W

La Mesa - El Cajon

Is the Judicial System  
Fair and Unbiased?

# Law and Order



Rebecca G. Church, Judge  
Superior Court of San Diego County.



A A U W

La Mesa - El Cajon

Is the Judicial System  
Fair and Unbiased?

Judge Church addressed the issues  
around the question,  
"Is the judicial system fair and  
unbiased?"

★★★★★  
*La Mesa-El Cajon Branch AAUW*

# LAW & ORDER

*November 11, 2023*

San Diego County Superior Court

*Judge Rebecca Church*

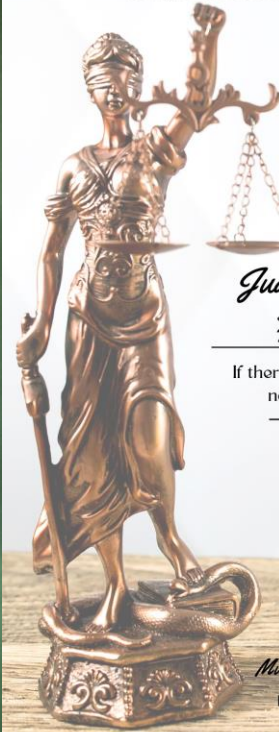
*Featured Speaker*

If there was no law, there would be  
no discipline in this world



*Mug Shots will be taken as you enter*

FoothillsUnited Methodist Church  
4031 Avocado Blvd. La Mesa







A A U W

**La Mesa - El Cajon**

Is the Judicial System  
Fair and Unbiased?

## Superior Court of California County of San Diego Community Outreach and Education Program

- These programs serve students, teachers, parents, community members, and international visitors.
- Annually, more than 11,000 elementary through college-aged students from 140 schools, as well as community and international visitors, participate.





A A U W

**La Mesa - El Cajon**

Is the Judicial System  
Fair and Unbiased?

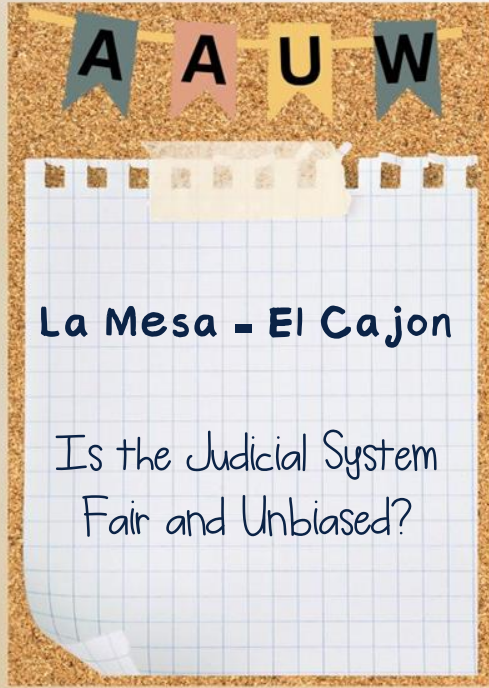
# San Diego Superior System includes:

## Types of Courts

- Drug Court
- Veterans Treatment Court
- Behavioral Health Court
- Mandatory Supervision Court
- Reentry Court

## Types of Cases

- Criminal
- Civil
- Probate
- Family Law
- Juvenile Court



## Some Judicial Demographic information that was presented:

- Since 1985, Women have made up 40% of law students
- Since 2016, Women have outnumbered men in law schools
- Currently, Women represent 55% of law students
- Currently, Women represent 40% of lawyers





A A U W

**La Mesa - El Cajon**

Is the Judicial System  
Fair and Unbiased?

# JUDICIAL DEMOGRAPHICS



- 2007 Trial Courts in California are comprised of 26.8% women and 73.2% men
- 2013 Trial Courts in California are comprised of 31.2% women and 68.8% men
- 2023 Trial Courts in California are comprised of 39.7% women and 60.3% men



## Law & Order



N  
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La Mesa - El Cajon

Is the Judicial System  
Fair and Unbiased?





# Petaluma

"Normalizing  
Safety: Gun  
Violence Prevention"



President's

WOW

Award

Women of Wonder





# Women of Wonder

- Dedicated
- Passionate
- Tenacious



# Thank You – Outgoing Leadership Team







Mary Isaac  
Tech Trek Program Director

WOW

↓  
DREAM BIG,  
WORK HARD,

— MAKE IT —  
*happen.*







Mary Isaac  
Tech Trek Program Director



**Class:**  
**Tech Trek**



# Completed Assignments

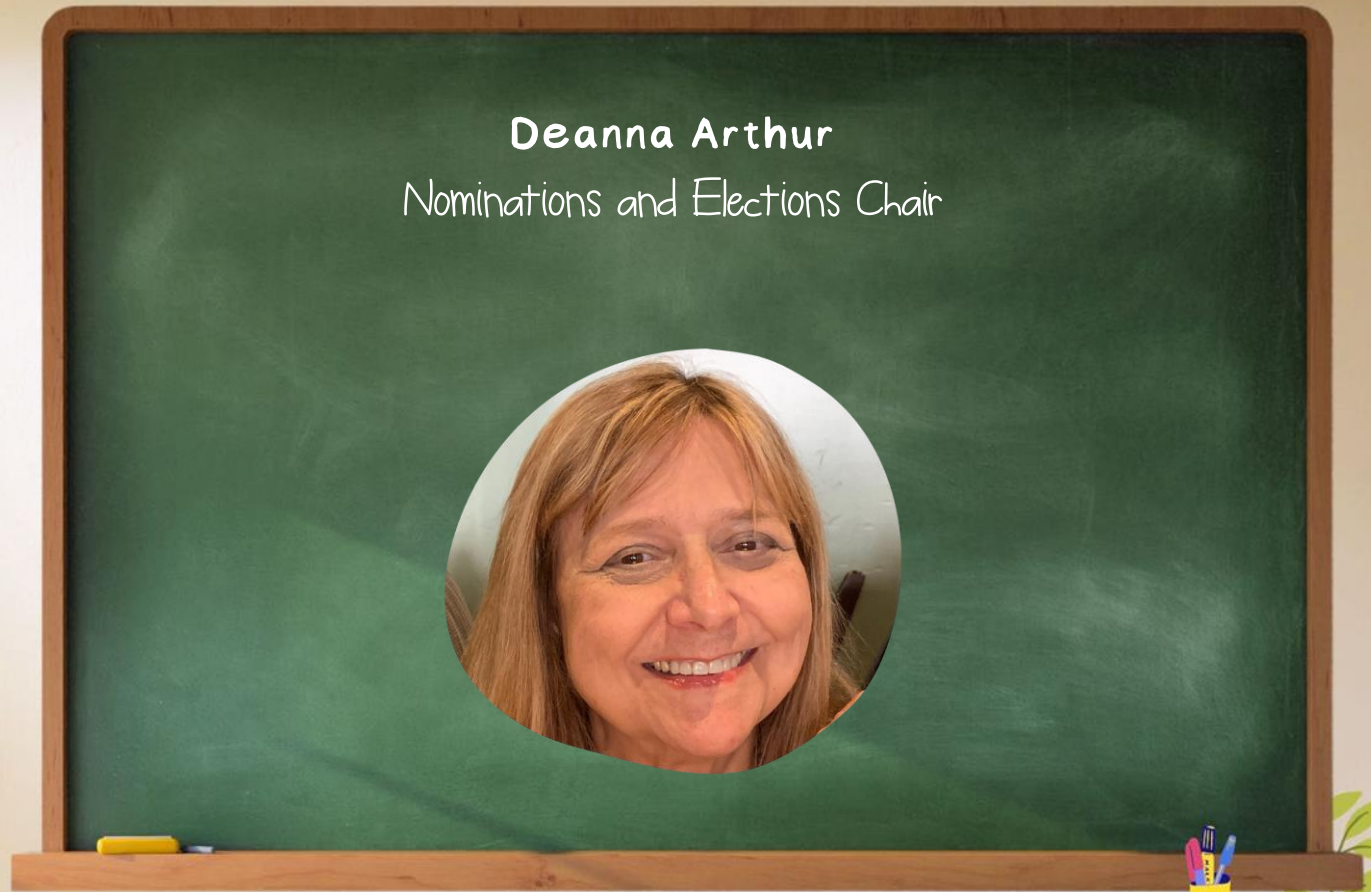
- Established the Tech Trek Alumnae Community Advisory Board.
  - TTAG Handbook and first newsletter published.
- Held successful 2023 camp season
  - 8 residential camp sessions at 6 campuses (687 students)
  - One virtual camp session (112 students)
- Planning underway for 2024 camp season
  - Two new campuses: Carson at Santa Cruz and Hopper at Santa Clara
  - 1300 applications received
- Updated the Tech Trek Policies and Procedures to reflect current processes.
- Passed the 15,000 mark on alumnae.
- Implemented CampDoc and QBO for all branches and camps for the upcoming 2024 camp season.



# AAUW California Election Update

No election is necessary due to the lack of contested offices







# 2024-2025 Board of Directors



**Charmen Goehring**  
President



**Kathy Ford**  
CFO



**Tracey Clark**  
Secretary



**Rebecca Gomez**  
Director



**Michelle Baer**  
Director



**Sigrid Moranz**  
Director



**Deanna Arthur**  
Director



**Amy Hom**  
Director



**Melissa Maceyko**  
Director



**Donna Holmes**  
Director



**Lata Murti**  
Director

# Choose Your Elective





# Elective Choices

Meet & Greet our AAUW National Board members	Host: Dianne Owens
How to Advocate for Transgender Students at School Board Meetings	Host: Kathi Harper
Open Membership: Discussion of proposal to eliminate degree requirement for membership	Hosts: Charmen Goehring and Tracey Clark
Meet your new State Board Directors	Host: Deanna Arthur
Flipping the Classroom: Learn how to start a local TT alumnae group (TTAG) <b>Cancelled</b>	Host: Mary Isaac



Thank  
You