DEI Branch Coordinator Job Description
(This is not an exhaustive list!)

- Discuss DEI related terminology with branch members and identify key concepts such as justice, accessibility, belonging, equity, inclusion, intersectionality, and diversity.
- Encourage branch board/committees to create and follow Community Agreements.
- Model behavior that fosters an inclusive environment of belonging.
- Promote diversity in branch programming.
- Provide members assistance and support in discussing DEI concepts and concerns.
- Practice how to have difficult conversations.
- Model behavior that shows a willingness to address one's own implicit biases, demonstrating cultural humility, and apologizing sincerely.
- Share resources with branch members.
- Encourage branch board and committees to use Equity Lens or JABEID Checklist for all planned activities.
- Foster external collaborations with community groups with similar mission.
- Seek help for answers when you need them!