



2021 Annual Meeting

April 17, 2021



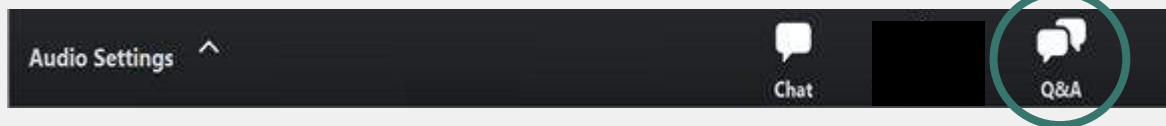
The meeting will begin at 9:30 am

Location of materials:

<https://www.aauw-ca.org/2021-aauw-california-state-annual-meeting/>

Session Details - at the bottom of your screen:

- Your phone is muted
- Your video is turned off
- To ask a question use Q&A button



Note: this session is being recorded and will be posted on the
AAUW California website

welcome





Agenda

Business Meeting

- Welcome
- Board Accomplishments
- Financial Report
- State Project Grant Recipients
- State Named Gift Award

Speech Trek Video #1

Public Policy

- Honoring Senator Hannah-Beth Jackson
- Public Policy Priorities
- MVM Strategy Group Introduction

Speech Trek Video #2

Activity of the Year Award

Message by Julia Brown, AAUW Board Chair

- National Update
- Open Membership Update

Speech Trek

- Video #3
- 2021 winner announcement
- 2022 topic

Legacy Circle

California Election

15 Minute Break

***We Did It For You!*, a theatrical performance**



AAUW California Board of Directors



Dianne Owens
President



Roli Wendorf
CFO



Lynne Batchelor
Secretary



Kathi Harper
Director, Vice President



Jim Doty
Director



Tracey Clark
Director



Carol Holzgrafe
Director



Judy Cavin Brown
Director



Michelle Miller-Galaz
Director



Sharyn Slebert
Director



Crystal Stebbins
Director



Elaine Johnson
Director



2021 Leadership Team



Donna Lilly
College/University



Janice Lee
Nominations/Elections



Dawn Johnson
Parliamentarian



Charmen Goehring
Meetings Planner



Sue Miller
Public Policy Co-Chair



Sandi Gabe
President Assistant



Julika Barrett
Office Manager



Alicia Hetman
Title IX



AAUW California
Speech Trek



Alice Hill
Tech Trek - Finance



Susan Negrete
Tech Trek - Administration



Marlene Cain
Speech Trek

Jim Doty Memorial

His fine mind, clever quips, probing questions, gentle nature, and corny comments were matched only by his dedication to AAUW and years of service to his branch and the state.

AAUW California State Positions

- *California Perspective* editor 2008-2009, 2014-2019
- AAUW California Convention Snapshots Editor 2016 & 2018 conventions
- Assistant to the President in 2008 and 2014-16
- Director 2020-2021

Branch Positions

- Public Policy 2009
- President 2009
- Secretary 2012
- Newsletter Editor 2019 - 2021



AAUW California has established the James Doty Memorial Fund #4497 to fund AAUW leadership programs.

Business Meeting

Dianne Owens, President

Board Accomplishments



In the Year of Covid

Finance Update

Roli Wendorf, CFO

Financial Position

- Checking Account: \$129,594
- Investments: \$414,999
 - Operations Reserve: \$200,150
 - Projects Reserve: \$164,848
 - Convention: \$50,001
- Investments on June 30, 2020: \$359,636
 - 15% increase in value of portfolio



Financial Activity

- Membership dues income: \$172,580
 - Budgeted: \$187,000
- Expenses to date: \$94,814
 - Office, manager, storage: \$27,402 (29%)
 - Public policy advocate: \$45,800 (48%)
 - Marketing consultant: \$5,000 (5%)
 - Finance CPA review, taxes: \$6,485 (7%)
 - Software and website: \$7,176 (8%)
 - Miscellaneous administrative: \$2,951 (3%)



Comments on Finances

- Expect to end year comfortably in the black
- Significant savings from going virtual
 - Held board meetings and events via Zoom.
 - Replaced *California Perspective* with *California Connection*.
 - Changed state office to remote operation.
- Annual report available in October 2021



Finance Committee Progress

- New Investment Subcommittee formed
- Investments moved to Ameriprise and policies updated
- Attorney hired to consult as needed
- Branch finance and IBC finance surveys done in fall 2020
- Branch finance webinar *How to be a Branch Treasurer* scheduled June 7
- IBC tax reporting approaches under discussion
- 501(c)(3) and 501(c)(4) guidance to be available soon





State Project Grant

Carol Holzgrafe
Director



Alhambra-San Gabriel

Brave, Resilient Women and Their Contributions to the Fabric of America

- Produce and record a panel portraying strong female role models highlighting their lives and accomplishments.
- Share the recorded production with other AAUW branches, community libraries, schools, etc.



La Palma-Cerritos

A Legacy of the Women's Suffrage Movement

A virtual, after-school program for 11th & 12th grade girls to

- Study election issues
- Learn about the women's suffrage movement
- Experience a voter pre-registration drive
- Get the opportunity to interview current women elected officials



Lompoc-Vandenberg

The Change Makers

A Zoom webinar spotlighting change-making women of color conducted in Spanish and English and simulcast on public access television and radio in collaboration with public and private organizations.



AAUW Fund

Judy Cavin Brown
Director

Top 10 Branches Per Capita

1. Marin	\$ 372.66
2. Berkeley	\$ 316.00
3. Calaveras County	\$ 250.00
4. Hayward-Castro Valley	\$ 241.00
5. West Contra Costa	\$ 176.00
6. LaPalma-Cerritos	\$ 157.00
7. San Diego	\$ 144.00
8. San Fernando Valley	\$ 131.00
9. Cabrillo-Diego	\$ 119.00
10. Woodland	\$ 118.00



Top 10 Branches in Contributions

1. Marin	\$ 58,880.00
2. San Jose	\$ 24,934.00
3. Hayward-Castro Valley	\$ 19,480.00
4. Danville-Alamo-Walnut Creek	\$ 17,411.00
5. Morgan Hill	\$ 14,981.00
6. Roseville-South Placer	\$ 11,272.00
7. Long Beach	\$ 11,065.00
8. La Mesa-El Cajon	\$ 10,583.00
9. Sacramento	\$10,346.00
10. Orinda-Moraga-Lafayette	\$ 9,772.00



California Total Contribution

\$518,421.44!





State Named Gift Honoree

St





AAUW California Speech Trek

Marlene Cain
Speech Trek Coordinator



Speech Trek



2020 Topic

Has social media helped or hindered the breaking down of barriers for women and girls?

“Amazing girls!”

“I was very inspired.”

“I can’t believe the talent of these young women...our future leaders.”

“What a great experience!”



Speech Trek Video #1



Lauryn McGuire

La Mesa-El Cajon





Public Policy

Public Policy Co-Chairs:

Kathi Harper, Director, and Sue Miller
Kathy Van Osten, MVM Strategy Group

Honoring Former Senator Hannah-Beth Jackson

- 14 years in the California state legislature, including Chair of the Senate Judiciary Committee and Chair of the Women's Legislative Caucus
- National and state recognition as a champion of women's equality



Significant Legislative Accomplishments on Behalf of Women and Girls



- Authored California Fair Pay Act strengthening state's equal pay law
- Authored SB 826 requiring public corporations to include women on their boards
- Created nation's first affirmative consent standard and bill ensuring victim-centered processes for responding to sexual assault claims for state's college campuses
- Strengthened numerous laws expanding California's Paid Family Leave program
- Introduced laws to protect survivors of domestic violence.

2021

EQUITY CHAMPION

Awarded to:

Senator Hannah-Beth Jackson

In recognition of her tireless work and unwavering support of legislative action bettering the lives of California's women and girls.

Kathleen M. Harper

Kathleen M. Harper
AAUW California
Public Policy Co-Chair

Sue E. Miller

Sue E. Miller
AAUW California
Public Policy Co-Chair

E. Dianne Owens

Dianne Owens
AAUW California President

AAUW
of California

Public Policy Update



- Revised Public Policy Priorities (PPP) for 2021-22
 - Streamlined language and eliminated duplication.
 - Revised introduction to refocus purpose of the PPPs.
 - Added points to address environmental and racial justice.
- Engineered a Successful (Virtual) Lobby Day
 - 111 AAUW members
 - 63 branches
 - 59 legislative offices and Governor Newsom's office
- Set our Legislative Agenda for 2020-21
 - Supporting 33 bills
 - Identified three top priority bills: AB 92, SB 62, SB 373
 - Focusing on childcare

Public Policy Priorities 2021-2023

Membership Surveyed

More than 600
responses received

AAUW California Board Approved

February 2021

Priorities Updated

Public Policy Committee
reviewed comments
and feedback

Membership Vote

April 16 – May 7, 2021

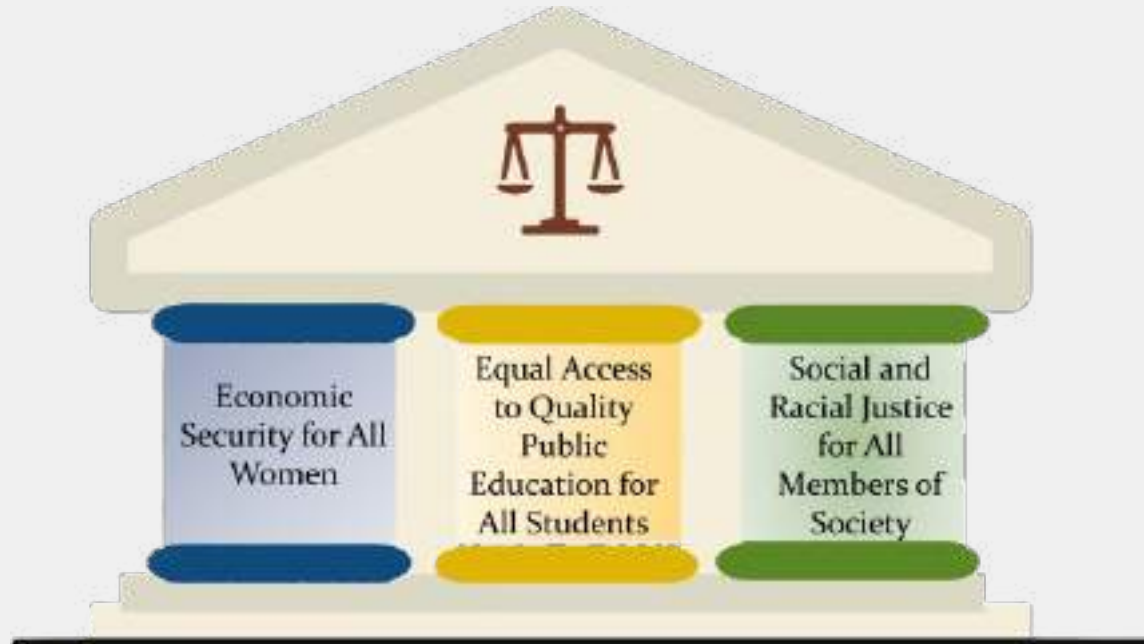
MVM Strategy Group

- Principals - Rand Martin, Kathleen Van Osten and Kathleen Mossburg
- Founded in 2013.
- Currently represent 28 clients before the legislature, the governor's office and his administration, and independent state offices
- Experienced with providing strategic public affairs initiatives for clients such as Google, AT&T, Los Angeles Unified School District as well as advocacy for public health and safety net issues.



Proposed Public Policy Priorities 2021-2023

Three Pillars for Policy Advocacy



Focus on Child Care

- In 2021, AAUW California will focus on child care, which meets the goals of all of our three pillars.
- Without affordable child care for families, women are often the ones to leave their jobs or forgo education to care for their children. This has been the case for tens of thousands of women during the pandemic, jeopardizing their financial security and ability to get higher paying jobs.



Our Bills

We are supporting a package of legislation that will improve access to quality early childhood education for low-income children and especially children of color, make family fees affordable, and improve the quality of childcare for children of all ages.

AB 92

Waives family fees through October 2022, then restructures rates for family fees.

SB 246

Restructures child care rate reimbursement to improve the quality of child care.

AB 22

Provide access to transitional Kindergarten for four year olds.

SB 70

Establishes mandatory Kindergarten.

AB 1361

Prohibits expulsion of children based on behavior.



Additional Bill Support

We are also actively supporting legislation that will:

- Improve women's access to affordable healthcare
- Stop wage theft and provide equitable wages for women working in the garment industry
- Protect domestic violence survivors from financial abuse and from continued physical abuse
- Provide access to affordable public higher education
- Address gender-based price discrimination
- Protect women in the workplace






Assembly Bill 92 Child Care Family Fees

Author:
Assembly Member
Eloise Gomez Reyes
Co-Sponsored by
AAUW California

- Access to child care is a challenge for low-income parents in California. Further, the pandemic has caused many childcare providers to go out of business.
- State and federal programs help fund child care, but families must pay “family fees,” which can make subsidized care unaffordable.
- It is often women who leave the workforce or forgo education when child care isn’t accessible.
- AB 92 will waive family fees through October 31, 2022, providing immediate relief for families struggling to pay these fees.
- The bill also creates an equitable sliding scale for family fees after October of 2022, providing reasonable and more realistic fees for low-income working families.





Senate Bill 62

Garment Worker Protection Act

Author:
Assembly Member
Maria Elena Durazo

- Wage theft is a significant issue in the garment manufacturing industry in California. In Los Angeles, some 2,000 garment manufacturers employ more than 46,000 people - mostly immigrant women - who spend 10 to 12 hours a day cutting, sewing and dyeing clothing.
- Garment workers are paid by the piece rate rather than being paid legal wages for all time spent working. Utilizing the piece rate enables subminimum wage, on the average, \$5.15 an hour.
- SB 62 would strengthen protections for garment workers by:
 - Eliminating the piece rate in the garment industry to ensure garment workers are paid legal wages for all time spent working, while still allowing for incentive-based bonuses above their legal wage.
 - Expanding liability for wage violations.



Senate Bill 373

Consumer Debt: Economic Abuse

Author:
Senator Dave Min

- Prohibits debt collectors from pursuing victims of economic abuse and reporting debt to credit agencies.
- Focuses on survivors of domestic violence, elder or dependent adult abuse, and foster youth.
- Aligns with AAUW priorities because domestic violence and its consequences disproportionately harm women.
 - Financial abuse occurs in 99% of domestic violence cases.
 - Abusive partners can incur debt without a survivor's consent, or coerce a survivor into incurring the debt, by threats of harm.
 - 52% of domestic violence survivors report experiencing coerced and fraudulent debt.

“Economic Abuse” includes unauthorized or coerced use of credit or property, withholding access to money or credit cards, stealing or defrauding money or assets, or exploiting the individual's resources for personal gain.

Speech Trek Video #2



Lilian Chang
California Online

2020 Topic

Has social media helped or hindered the breaking down of barriers for women and girls?



Activity of the Year Award

Sandi Gabe

Webmaster, Assistant to the President

Activity of the Year

Reimagined for 2021

- Novel ideas
- Inspirational projects
- Reproducible event

18

Submissions

2

Awards

Promoting AAUW's mission and image



Activity of the Year Applicants

- **Atascadero** - Memoirs from Boomer Women
- **California Online** - Online Auction for AAUW Fund
- **California Online** - Program, an email discussion of the book, "White Fragility."
- **Fremont** - Tri-Cities Women of Influence, Historical Coloring Book--Women's History Month Project 2020
- **Fremont** - A Step in the Right Direction
- **Healdsburg** - Terrific Science Virtual Camp
- **La Mesa-El Cajon** - Just How Many Genders Are There?
- **Livermore-Pleasanton-Dublin** - Career Talks for High School Girls
- **Livermore-Pleasanton-Dublin** - Planning For College
- **Lompoc-Vandenberg** - Implicit Bias
- **Marin** - Racism and Inequality-who in our community is fighting these issues
- **Monterey Peninsula** - The Legacy of Ruth Bader Ginsburg
- **Napa County** - Authors Forum
- **North Peninsula** - Work Smart Collaboration with Phase2Careers
- **Orinda-Moraga-Lafayette** - Girls 4 STEM Webinars
- **Redlands** - AAUW Redlands Branch 27th Annual STEM Conference for 8th Grade Girls
- **San Francisco** - "WOMEN IN STEM: A CAREER PANEL" in partnership with the Bay Area Science Festival
- **Stockton** - S.T.E.M. Mentor Program
- **Sunnyvale-Cupertino** - When Women Won the Vote

A Step in the Right Direction

Randy Fewel
Fremont Branch

A Step in the Right Direction

What is it:

- We planned a holiday shoe drive benefiting the homeless.
- Homelessness impacts women and without these new shoes the women would be offered flip-flops or used shoes from the shelters.

How we accomplished it:

- Established a small committee and encouraged other members and the public to donate.
- Replaced the annual holiday party fundraiser (cancelled due to Covid) with this activity giving us time to deliver before Christmas.
- Identified homes to be drop-off points for AAUW members.
- Tracked donors.
- Updated members weekly.

For the most up-to-date information about City services and operations, visit [Fremont.gov](https://www.fremont.gov).

169 Pairs of Shoes!



The American Association of University Women (AAUW) concluded its *Step in the Right Direction* holiday shoe drive to benefit our Homeless Services programs. Exceeding its goal, it donated 169 pairs of new, sneakers and tennis shoes for adults.

Your Step in the Right Direction is most appreciated!

A Step in the Right Direction

Publicity

We encouraged the community to participate using a variety of publicity channels including:

- Local paper
 - Press releases including pictures
 - Advertisements
- Bulletin board flyers
- AAUW newsletter
- Weekly newsletter produced by the city
- Facebook postings

A Step in the Right Direction AAUW Holiday Shoe Drive

AAUW invites the Fremont, Newark, and Union City community to participate in our Holiday Shoe drive to benefit the Clean Start Program and other homeless programs run by the city of Fremont.

The goal is to gather 150 new pairs of sneakers or tennis shoes for adults.
(no dress shoes)

Last day to donate is Friday, December 11.

A collection box will be available in the lobby of:



Located in: Mowry East Shopping Center
5120 Mowry Ave, Fremont, CA 94538

Lobby Hours

- Mon: 9:30am-4:00pm
- Tue: 9:30am-4:00pm
- Wed: 9:30am-4:00pm
- Thu: 9:30am-4:00pm
- Fri: 9:30am-4:00pm
- CLOSED Sat & Sun



AAUW advances equity for women and girls through education, advocacy and research

For more information call: 510 468-6963



A Step in the Right Direction


Partnered with other community organizations

- City of Fremont Human Services programs for the homeless
 - Checked with the city to make sure there was a need for shoes.
 - City of Fremont researched typical shoe sizes and we set a target of collecting shoes between size 7 ½ to size 14 for men and size 5 to 11 ½ for women.
- Bank of the West partnered with AAUW to collect the shoes
 - Provided places for public to drop off shoes, in addition to members' homes.
 - Bank employees and customers also donated shoes.
- Ohlone College Foundation
 - Publicized the event in their office and collected shoes.
- Members of AAUW Fremont, Newark, and Union City community



AAUW Marin's Year-Long Programming Focus on Racism and Inequality

Cheryl Sorokin
Marin Branch



AAUW Marin's Year-Long Programming Focus on Racism and Inequality

Impetus

- National reckoning on racism and issues of inequality; what can we can do?

Idea

- Reflect, educate and improve personal awareness
- Discover individual opportunities for joining with others working on these issues
- Engage with other organizations in Marin on these issues

Goals

- Hold at least three meetings specifically focused on race and inequality-related issues.
- Arrange other brief presentations by different local groups working on race and inequality-related issues.
- Maintain on our website a list of updated resources for individual growth and self-reflection on racism and inequality issues.



AAUW Marin's Year-Long Programming Focus on Racism and Inequality

Specific Programs

- Racism in Marin: What It's Like Not to Be You
 - Panel of six young people of color discuss growing up in mostly White Marin County
- Reimagining Policing
 - Presentation on the need and complexities of police reform
- Courage to Lead: Experiences of Career Women of Color (co-sponsored)
 - Panel included AAUW Marin branch member, Dale Satake
- Dominican University as an Agent of Change
 - Presentation on Dominican's success with racially diverse, lower income students



AAUW Marin's Year-Long Programming Focus on Racism and Inequality

Marin Organizations Tapped to Highlight Their Work Addressing Racism

- Bloom
- Lawyers for One America
- The Gaines Jones Foundation
- Marin Shakespeare
- Chamber of Commerce Diversity Task Force
- Marin Performing Stars

Confronting Racism: 11am
WHAT IT'S LIKE NOT TO BE YOU Oct 17
2020

Come join us for a fascinating discussion featuring six young Black, Latina, and Native American men and women raised in Marin who each will share their views and experiences with racism right here at home.

The program will be moderated by Marin resident Teveia Barnes, Executive Director, Lawyers for One America. You won't want to miss this program on how even in Marin, a county which prides itself on being welcoming, smart, and action oriented, we are often oblivious to our own racism and many structural societal issues which perpetuate bias, racism, and ultimately significant social injustice.

Registration for this free event closes: **Friday, October 15**

Noel Iskander Fine Dining & Photographer	Bertha Costales College of Marin Justice	Ayanna Morgan-Woodard Sutcliffe University Alumna
		
Kimberly Gonzalez Alcada San Rafael High School Student	Lawrence Hancock Brisbane High School Senior	Parker Canby College of Marin Sophomore
		



National Update

Julia Brown
AAUW Board Chair



Q&A



Jim Doty Supported Open Membership



Speech Trek Video #3



Halle Schaffer

Del Mar Leucadia

2020 Topic

Has social media helped or hindered the breaking down of barriers for women and girls?





Semi-Finals Judges



Esron Gates
Insurance professional/Toastmaster



Marla Zemanek
Communications educator
Public speaking instructor



Gayle Glazer
Mediator



Quentin Panek
Retired education leader



Denise Stevens
Retired financial professional

Final Judges



Julia Brown
Board Chair
AAUW





Janice Van Gasse
President
AAUW Michigan



Susie Basanda
Business Owner



Heather Miller
Director of Development
AAUW



If you hear a voice within you say, 'You cannot paint,' then by all means paint and that voice will be silenced."

Vincent Van Gogh

2022 Topic



Legacy Circle

Judy Horan
Kate Thornton

Legacy Circle



Legacy Circle

AAUW National Board of Directors and AAUW California honor the memory of these California Legacy Circle members whose passing we have learned of since May 1, 2020.

- Vivian L. Coe
- James E. Doty
- Margaret Ellis
- Jo Harberson
- Rita B. Keefe
- Norma Kershaw
- Joseph V. Lecce

(as of March 31, 2021)



Legacy Circle Recognition

Kate Thornton

Jo Harberson Gift



California Election

Janice Lee
Nominations and Elections Chair

AAUW California Election

What your vote means



Who will represent you
on the Board of
Directors?



Approval of 2021-2023
Public Policy Priorities



Approval of bylaws
changes

Voting Details

Voting Period

April 16 – May 7, 2021



Email on file? You'll
receive an electronic
ballot.



No email on file? You'll
receive a ballot in the
mail.

Nominees for Board of Directors

Uncontested



President-Elect
Sandi Gabe



Chief Financial
Officer
Roli Wendorf

One Director: (choose one)



Judy
Cavin Brown



Carol
Holzgrafe





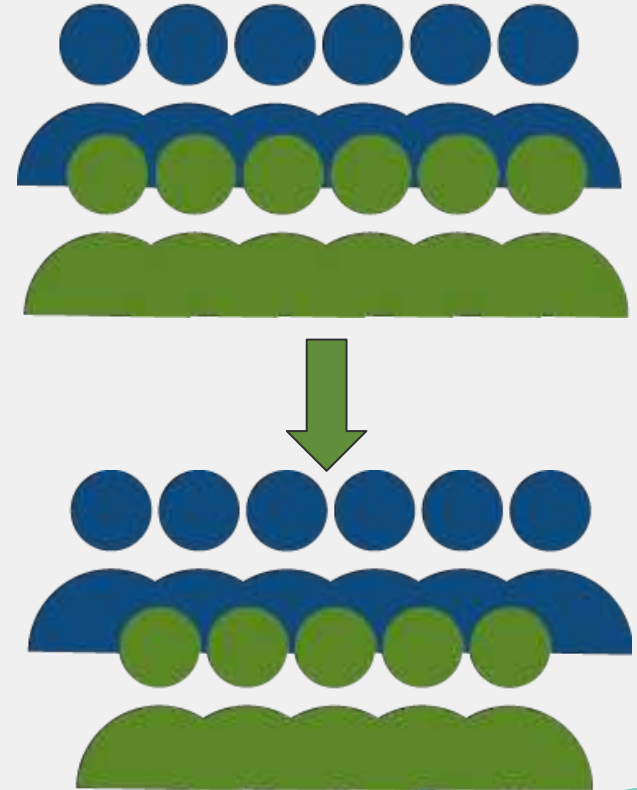
Public Policy Priorities 2021-2023

- Economic Security for All Women
- Equal Access to Quality Public Education for All Students
- Social and Racial Justice for All Members of Society



Changes to the Bylaws

- The addition of a one-year term director elected in even years opposite election of president-elect in odd years.
- Reduce total number of board positions from 12 to 11.





Anything is Possible

We Did It For You!

Cathy Foxhoven
Past AAUW California Co-President



Q&A





Anything is Possible



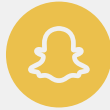
Additional Resources

Click on the links below to access online information

- [Meeting Materials](#) (meeting recording, animated board accomplishment video, Speech Trek videos, presentations)
- Jim Doty Memorial fund - Donate online [HERE](#) or mail a check to: AAUW P.O. Box 98045, Washington, DC 20090-8045 and note #4497 James Doty Memorial Fund on the check.
- [Proposed Public Policy Priorities](#)
- [Public Policy Bill Tracking](#)
- [Branch Activity of the Year](#) (descriptions of all branch submissions)
- [Election Information](#) (how to vote, candidate and issue information)
- “We Did it For You” video - Contact Cathy Foxhoven at: aauwfox@gmail.com
- [Open Membership](#) (FAQs, endorsements and talking points on the proposal to eliminate the degree requirement)



THANKS



Do you have any questions?
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yourcompany.com

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