



# 2021 Annual Meeting

April 17, 2021

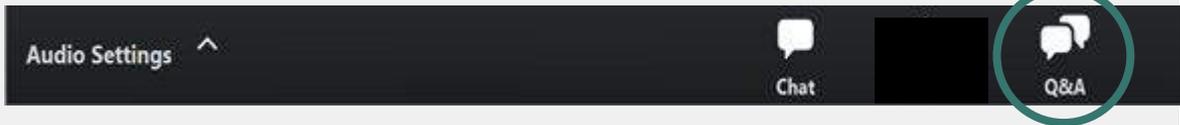
**The meeting will begin at 9:30 am**

**Location of materials:**

<https://www.aauw-ca.org/2021-aauw-california-state-annual-meeting/>

**Session Details** - at the bottom of your screen:

- Your phone is muted
- Your video is turned off
- To ask a question use Q&A button



Note: this session is being recorded and will be posted on the AAUW California website

welcome



# Agenda

## Business Meeting

- Welcome
- Board Accomplishments
- Financial Report
- State Project Grant Recipients
- State Named Gift Award

## Speech Trek Video #1

## Public Policy

- Honoring Senator Hannah-Beth Jackson
- Public Policy Priorities
- MVM Strategy Group Introduction

## Speech Trek Video #2

## Activity of the Year Award

### Message by Julia Brown, AAUW Board Chair

- National Update
- Open Membership Update

## Speech Trek

- Video #3
- 2021 winner announcement
- 2022 topic

## Legacy Circle

## California Election

## 15 Minute Break

## *We Did It For You!*, a theatrical performance

# AAUW California Board of Directors



Dianne Owens  
President



Roli Wendorf  
CFO



Lynne Batchelor  
Secretary



Kathi Harper  
Director, Vice President



Jim Doty  
Director



Tracey Clark  
Director



Carol Holzgrafe  
Director



Judy Cavin Brown  
Director



Michelle Miller-Galaz  
Director



Sharyn Slebert  
Director



Crystal Stebbins  
Director



Elaine Johnson  
Director



# 2021 Leadership Team



Donna Lilly  
College/University



Janice Lee  
Nominations/Elections



Dawn Johnson  
Parliamentarian



Charmen Goehring  
Meetings Planner



Sue Miller  
Public Policy Co-Chair



Sandi Gabe  
President Assistant



Julika Barrett  
Office Manager



Alicia Hetman  
Title IX



AAUW California  
Speech Trek



Alice Hill  
Tech Trek - Finance



Susan Negrete  
Tech Trek - Administration



Marlene Cain  
Speech Trek

# Jim Doty Memorial

His fine mind, clever quips, probing questions, gentle nature, and corny comments were matched only by his dedication to AAUW and years of service to his branch and the state.

## AAUW California State Positions

- *California Perspective* editor 2008-2009, 2014-2019
- AAUW California Convention Snapshots Editor 2016 & 2018 conventions
- Assistant to the President in 2008 and 2014-16
- Director 2020-2021

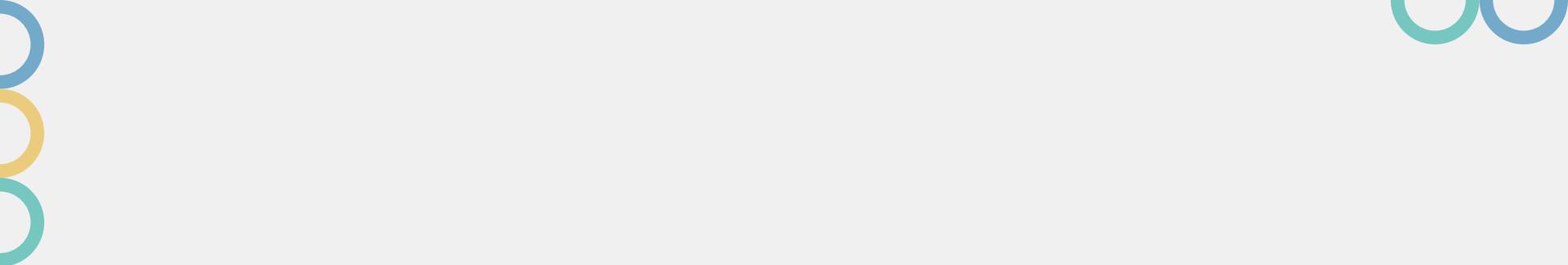
## Branch Positions

- Public Policy 2009
- President 2009
- Secretary 2012
- Newsletter Editor 2019 - 2021



AAUW California has established the James Doty Memorial Fund #4497 to fund AAUW leadership programs.





# Business Meeting

Dianne Owens, President



# Board Accomplishments



*In the Year of Covid*



# Finance Update

Roli Wendorf, CFO

## Financial Position

- Checking Account: \$129,594
- Investments: \$414,999
  - Operations Reserve: \$200,150
  - Projects Reserve: \$164,848
  - Convention: \$50,001
- Investments on June 30, 2020: \$359,636
  - 15% increase in value of portfolio



# Financial Activity

- Membership dues income: \$172,580
  - Budgeted: \$187,000
- Expenses to date: \$94,814
  - Office, manager, storage: \$27,402 (29%)
  - Public policy advocate: \$45,800 (48%)
  - Marketing consultant: \$5,000 (5%)
  - Finance CPA review, taxes: \$6,485 (7%)
  - Software and website: \$7,176 (8%)
  - Miscellaneous administrative: \$2,951 (3%)



# Comments on Finances

- Expect to end year comfortably in the black
- Significant savings from going virtual
  - Held board meetings and events via Zoom.
  - Replaced *California Perspective* with *California Connection*.
  - Changed state office to remote operation.
- Annual report available in October 2021



# Finance Committee Progress

- New Investment Subcommittee formed
- Investments moved to Ameriprise and policies updated
- Attorney hired to consult as needed
- Branch finance and IBC finance surveys done in fall 2020
- Branch finance webinar *How to be a Branch Treasurer* scheduled June 7
- IBC tax reporting approaches under discussion
- 501(c)(3) and 501(c)(4) guidance to be available soon





# State Project Grant

Carol Holzgrafe  
Director



# Alhambra-San Gabriel

## Brave, Resilient Women and Their Contributions to the Fabric of America

- Produce and record a panel portraying strong female role models highlighting their lives and accomplishments.
- Share the recorded production with other AAUW branches, community libraries, schools, etc.



# La Palma-Cerritos

## A Legacy of the Women's Suffrage Movement

A virtual, after-school program for 11th & 12th grade girls to

- Study election issues
- Learn about the women's suffrage movement
- Experience a voter pre-registration drive
- Get the opportunity to interview current women elected officials



# Lompoc-Vandenberg

## The Change Makers

A Zoom webinar spotlighting change-making women of color conducted in Spanish and English and simulcast on public access television and radio in collaboration with public and private organizations.

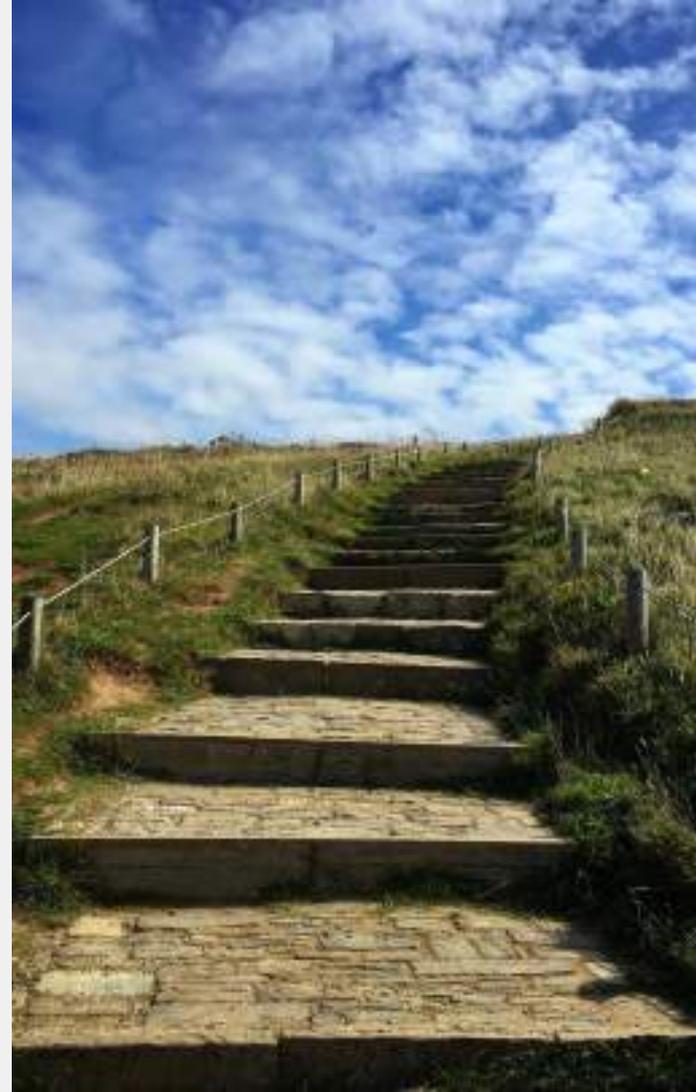


# AAUW Fund

Judy Cavin Brown  
Director

# Top 10 Branches Per Capita

1. Marin	\$ 372.66
2. Berkeley	\$ 316.00
3. Calaveras County	\$ 250.00
4. Hayward-Castro Valley	\$ 241.00
5. West Contra Costa	\$ 176.00
6. LaPalma-Cerritos	\$ 157.00
7. San Diego	\$ 144.00
8. San Fernando Valley	\$ 131.00
9. Cabrillo-Diego	\$ 119.00
10. Woodland	\$ 118.00



# Top 10 Branches in Contributions

1. Marin	\$ 58,880.00
2. San Jose	\$ 24,934.00
3. Hayward-Castro Valley	\$ 19,480.00
4. Danville-Alamo-Walnut Creek	\$ 17,411.00
5. Morgan Hill	\$ 14,981.00
6. Roseville-South Placer	\$ 11,272.00
7. Long Beach	\$ 11,065.00
8. La Mesa-El Cajon	\$ 10,583.00
9. Sacramento	\$10,346.00
10. Orinda-Moraga-Lafayette	\$ 9,772.00



# California Total Contribution

**\$518,421.44!**



# State Named Gift Honoree

# State Named Gift Awardee

Congratulations Harriet Tower!





# AAUW California Speech Trek

Marlene Cain  
Speech Trek Coordinator



## Speech Trek



### 2020 Topic

Has social media helped or hindered the breaking down of barriers for women and girls?

*“Amazing girls!”*

*“I was very inspired.”*

*“I can’t believe the talent of these young women...our future leaders.”*

*“What a great experience!”*



# Speech Trek Video #1



AAUW California  
Speech Trek

**Lauryn McGuire**

La Mesa-El Cajon





# Public Policy

Public Policy Co-Chairs:  
Kathi Harper, Director, and Sue Miller  
Kathy Van Osten, MVM Strategy Group



# Honoring Former Senator Hannah-Beth Jackson

- 14 years in the California state legislature, including Chair of the Senate Judiciary Committee and Chair of the Women's Legislative Caucus
- National and state recognition as a champion of women's equality



# Significant Legislative Accomplishments on Behalf of Women and Girls

- Authored California Fair Pay Act strengthening state's equal pay law
- Authored SB 826 requiring public corporations to include women on their boards
- Created nation's first affirmative consent standard and bill ensuring victim-centered processes for responding to sexual assault claims for state's college campuses
- Strengthened numerous laws expanding California's Paid Family Leave program
- Introduced laws to protect survivors of domestic violence.



**2021**

**EQUITY CHAMPION**

Awarded to:

*Senator Hannah-Beth Jackson*

In recognition of her tireless work and unwavering support of legislative action bettering the lives of California's women and girls.

*Kathleen M. Harper*

Kathleen M. Harper  
AAUW California  
Public Policy Co-Chair

*Sue E. Miller*

Sue E. Miller  
AAUW California  
Public Policy Co-Chair

*E. Dianne Owens*

Dianne Owens  
AAUW California President

**AAUW**  
of California

# Public Policy Update



- Revised Public Policy Priorities (PPP) for 2021-22
  - Streamlined language and eliminated duplication.
  - Revised introduction to refocus purpose of the PPPs.
  - Added points to address environmental and racial justice.
- Engineered a Successful (Virtual) Lobby Day
  - 111 AAUW members
  - 63 branches
  - 59 legislative offices and Governor Newsom's office
- Set our Legislative Agenda for 2020-21
  - Supporting 33 bills
  - Identified three top priority bills: AB 92, SB 62, SB 373
  - Focusing on childcare

# Public Policy Priorities 2021-2023

## Membership Surveyed

More than 600 responses received

## AAUW California Board Approved

February 2021



## Priorities Updated

Public Policy Committee reviewed comments and feedback

## Membership Vote

April 16 – May 7, 2021



# Public Policy Update



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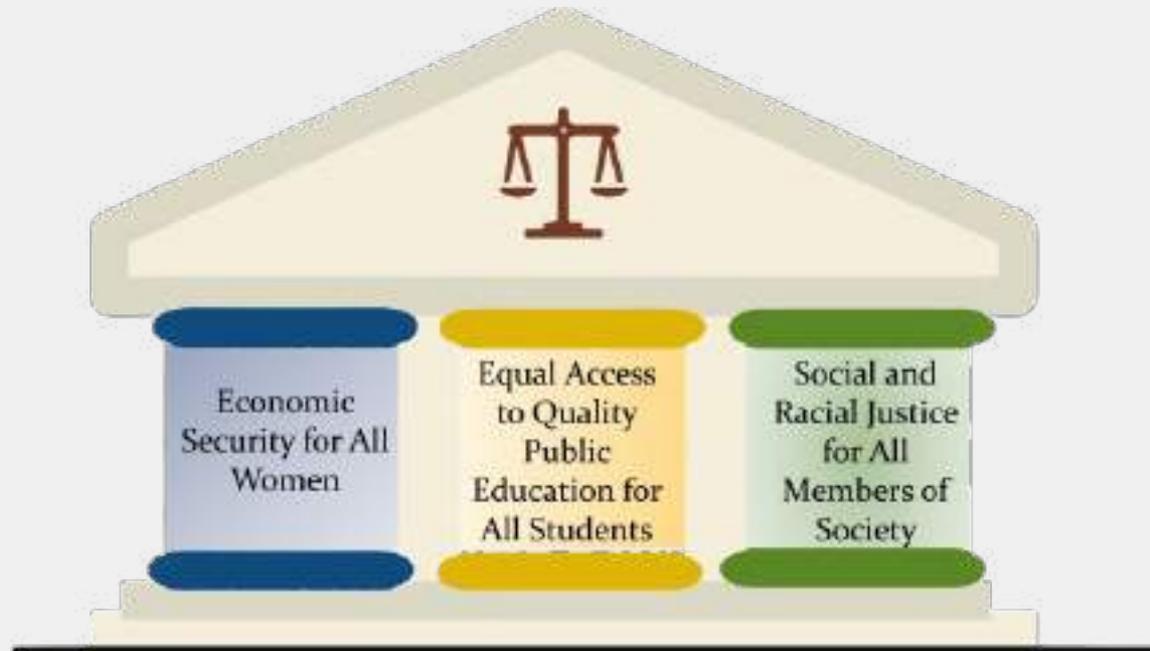
# MVM Strategy Group

- Principals - Rand Martin, Kathleen Van Osten and Kathleen Mossburg
- Founded in 2013.
- Currently represent 28 clients before the legislature, the governor's office and his administration, and independent state offices
- Experienced with providing strategic public affairs initiatives for clients such as Google, AT&T, Los Angeles Unified School District as well as advocacy for public health and safety net issues.



# Proposed Public Policy Priorities 2021-2023

## Three Pillars for Policy Advocacy





## Focus on Child Care

- In 2021, AAUW California will focus on child care, which meets the goals of all of our three pillars.
- Without affordable child care for families, women are often the ones to leave their jobs or forgo education to care for their children. This has been the case for tens of thousands of women during the pandemic, jeopardizing their financial security and ability to get higher paying jobs.



# Our Bills

We are supporting a package of legislation that will improve access to quality early childhood education for low-income children and especially children of color, make family fees affordable, and improve the quality of childcare for children of all ages.

## AB 92

Waives family fees through October 2022, then restructures rates for family fees.

## SB 246

Restructures child care rate reimbursement to improve the quality of child care.

## AB 22

Provide access to transitional Kindergarten for four year olds.

## SB 70

Establishes mandatory Kindergarten.

## AB 1361

Prohibits expulsion of children based on behavior.



# Additional Bill Support

We are also actively supporting legislation that will:

- Improve women's access to affordable healthcare
- Stop wage theft and provide equitable wages for women working in the garment industry
- Protect domestic violence survivors from financial abuse and from continued physical abuse
- Provide access to affordable public higher education
- Address gender-based price discrimination
- Protect women in the workplace



# Assembly Bill 92 Child Care Family Fees

Author:  
Assembly Member  
Eloise Gomez Reyes  
Co-Sponsored by  
AAUW California

- Access to child care is a challenge for low-income parents in California. Further, the pandemic has caused many childcare providers to go out of business.
- State and federal programs help fund child care, but families must pay “family fees,” which can make subsidized care unaffordable.
- It is often women who leave the workforce or forgo education when child care isn’t accessible.
- AB 92 will waive family fees through October 31, 2022, providing immediate relief for families struggling to pay these fees.
- The bill also creates an equitable sliding scale for family fees after October of 2022, providing reasonable and more realistic fees for low-income working families.



# Senate Bill 62

## Garment Worker Protection Act

Author:  
Assembly Member  
Maria Elena Durazo

- Wage theft is a significant issue in the garment manufacturing industry in California. In Los Angeles, some 2,000 garment manufacturers employ more than 46,000 people - mostly immigrant women - who spend 10 to 12 hours a day cutting, sewing and dyeing clothing.
- Garment workers are paid by the piece rate rather than being paid legal wages for all time spent working. Utilizing the piece rate enables subminimum wage, on the average, \$5.15 an hour.
- SB 62 would strengthen protections for garment workers by:
  - Eliminating the piece rate in the garment industry to ensure garment workers are paid legal wages for all time spent working, while still allowing for incentive-based bonuses above their legal wage.
  - Expanding liability for wage violations.



# Senate Bill 373

## Consumer Debt: Economic Abuse

Author:  
Senator Dave Min

- Prohibits debt collectors from pursuing victims of economic abuse and reporting debt to credit agencies.
- Focuses on survivors of domestic violence, elder or dependent adult abuse, and foster youth.
- Aligns with AAUW priorities because domestic violence and its consequences disproportionately harm women.
  - Financial abuse occurs in 99% of domestic violence cases.
  - Abusive partners can incur debt without a survivor's consent, or coerce a survivor into incurring the debt, by threats of harm.
  - 52% of domestic violence survivors report experiencing coerced and fraudulent debt.

“Economic Abuse” includes unauthorized or coerced use of credit or property, withholding access to money or credit cards, stealing or defrauding money or assets, or exploiting the individual's resources for personal gain.

# Speech Trek Video #2



## Lilian Chang California Online

### 2020 Topic

Has social media helped or hindered the breaking down of barriers for women and girls?



# Activity of the Year Award

Sandi Gabe

Webmaster, Assistant to the President

# Activity of the Year

Reimagined for 2021

- Novel ideas
- Inspirational projects
- Reproducible event

18

Submissions

2

Awards

Promoting AAUW's mission and image



# Activity of the Year Applicants

- **Atascadero** - Memoirs from Boomer Women
- **California Online** - Online Auction for AAUW Fund
- **California Online** - Program, an email discussion of the book, "White Fragility."
- **Fremont** - Tri-Cities Women of Influence, Historical Coloring Book--Women's History Month Project 2020
- **Fremont** - A Step in the Right Direction
- **Healdsburg** - Terrific Science Virtual Camp
- **La Mesa-El Cajon** - Just How Many Genders Are There?
- **Livermore-Pleasanton-Dublin** - Career Talks for High School Girls
- **Livermore-Pleasanton-Dublin** - Planning For College
- **Lompoc-Vandenberg** - Implicit Bias
- **Marin** - Racism and Inequality-who in our community is fighting these issues
- **Monterey Peninsula** - The Legacy of Ruth Bader Ginsburg
- **Napa County** - Authors Forum
- **North Peninsula** - Work Smart Collaboration with Phase2Careers
- **Orinda-Moraga-Lafayette** - Girls 4 STEM Webinars
- **Redlands** - AAUW Redlands Branch 27th Annual STEM Conference for 8th Grade Girls
- **San Francisco** - "WOMEN IN STEM: A CAREER PANEL" in partnership with the Bay Area Science Festival
- **Stockton** - S.T.E.M. Mentor Program
- **Sunnyvale-Cupertino** - When Women Won the Vote

# A Step in the Right Direction

Randy Fewel  
Fremont Branch

# A Step in the Right Direction

## What is it:

- We planned a holiday shoe drive benefiting the homeless.
- Homelessness impacts women and without these new shoes the women would be offered flip-flops or used shoes from the shelters.

## How we accomplished it:

- Established a small committee and encouraged other members and the public to donate.
- Replaced the annual holiday party fundraiser (cancelled due to Covid) with this activity giving us time to deliver before Christmas.
- Identified homes to be drop-off points for AAUW members.
- Tracked donors.
- Updated members weekly.

For the most up-to-date information about City services and operations, visit [Fremont.gov](http://Fremont.gov).

**169 Pairs of Shoes!**



The American Association of University Women (AAUW) concluded its *Step in the Right Direction* holiday shoe drive to benefit our Homeless Services programs. Exceeding its goal, it donated 169 pairs of new, sneakers and tennis shoes for adults.

*Your Step in the Right Direction is most appreciated!*

# A Step in the Right Direction

## Publicity

We encouraged the community to participate using a variety of publicity channels including:

- Local paper
  - Press releases including pictures
  - Advertisements
- Bulletin board flyers
- AAUW newsletter
- Weekly newsletter produced by the city
- Facebook postings

## A Step in the Right Direction AAUW Holiday Shoe Drive

AAUW invites the Fremont, Newark, and Union City community to participate in our Holiday Shoe drive to benefit the Clean Start Program and other homeless programs run by the city of Fremont.

The goal is to gather 150 new pairs of sneakers or tennis shoes for adults.  
(no dress shoes)

**Last day to donate is Friday, December 11.**

A collection box will be available in the lobby of:



Located in: Mowry East Shopping Center  
5120 Mowry Ave, Fremont, CA 94538

### Lobby Hours

- Mon: 9:30am-4:00pm
  - Tue: 9:30am-4:00pm
  - Wed: 9:30am-4:00pm
  - Thu: 9:30am-4:00pm
  - Fri: 9:30am-4:00pm
- CLOSED Sat & Sun



AAUW advances equity for women and girls through education, advocacy and research

For more information call: 510-468-6963



# A Step in the Right Direction

## Partnered with other community organizations

- City of Fremont Human Services programs for the homeless
  - Checked with the city to make sure there was a need for shoes.
  - City of Fremont researched typical shoe sizes and we set a target of collecting shoes between size 7 ½ to size 14 for men and size 5 to 11 ½ for women.
- Bank of the West partnered with AAUW to collect the shoes
  - Provided places for public to drop off shoes, in addition to members' homes.
  - Bank employees and customers also donated shoes.
- Ohlone College Foundation
  - Publicized the event in their office and collected shoes.
- Members of AAUW Fremont, Newark, and Union City community





# AAUW Marin's Year-Long Programming Focus on Racism and Inequality

Cheryl Sorokin  
Marin Branch





# AAUW Marin's Year-Long Programming Focus on Racism and Inequality

## **Impetus**

- National reckoning on racism and issues of inequality; what can we do?

## **Idea**

- Reflect, educate and improve personal awareness
- Discover individual opportunities for joining with others working on these issues
- Engage with other organizations in Marin on these issues

## **Goals**

- Hold at least three meetings specifically focused on race and inequality-related issues.
- Arrange other brief presentations by different local groups working on race and inequality-related issues.
- Maintain on our website a list of updated resources for individual growth and self-reflection on racism and inequality issues.



# AAUW Marin's Year-Long Programming Focus on Racism and Inequality

## Specific Programs

- **Racism in Marin: What It's Like Not to Be You**
  - Panel of six young people of color discuss growing up in mostly White Marin County
- **Reimagining Policing**
  - Presentation on the need and complexities of police reform
- **Courage to Lead: Experiences of Career Women of Color (co-sponsored)**
  - Panel included AAUW Marin branch member, Dale Satake
- **Dominican University as an Agent of Change**
  - Presentation on Dominican's success with racially diverse, lower income students



# AAUW Marin's Year-Long Programming Focus on Racism and Inequality

## Marin Organizations Tapped to Highlight Their Work Addressing Racism

- Bloom
- Lawyers for One America
- The Gaines Jones Foundation
- Marin Shakespeare
- Chamber of Commerce Diversity Task Force
- Marin Performing Stars

**Confronting Racism:** 11am  
**WHAT IT'S LIKE NOT TO BE YOU** Oct 17  
2020

Come join us for a fascinating discussion featuring six young Black, Latina, and Native American men and women raised in Marin who each will share their views and experiences with racism right here at home.

The program will be moderated by Marin resident Teveia Barnes, Executive Director, Lawyers for One America. You won't want to miss this program on how even in Marin, a county which prides itself on being welcoming, smart, and action oriented, we are often oblivious to our own racism and many structural societal issues which perpetuate bias, racism, and ultimately significant social injustice.

Registration for this free event closes: **Friday, October 15**

**Noel Iskander**  
Free Director & Photographer



**Barbara Costello**  
College of Marin Justice



**Ayanna Morgan-Woodard**  
College of Marin Alumna



**Kimberly Gonzalez Nicada**  
San Rafael High School Student



**Lawrence Hancock**  
Novato High School Student



**Parker Conley**  
College of Marin Student



# National Update

Julia Brown  
AAUW Board Chair



# *Embodying Equity*

AAUW National Update

Spring Conventions/Conferences 2021

# AAUW 2020 By the Numbers



30,000

People reached by our 35 free webinars featuring career tips, advice on activism, interviews with thought leaders and other educational offerings.



29

Minority-serving institutions, including 18 Historically Black Colleges and Universities, that now offer AAUW's Start Smart training, bringing the number of colleges and universities hosting the program to 142.



\$3.6 million

Awarded to more than 200 recipients for the 2020-21 academic year with the goal of advancing educational opportunities for women around the globe.



62,400

Letters sent to elected officials urging immediate action on COVID relief, paid leave benefits, voter access and other key AAUW public policy priorities.

5 Cases that AAUW is supporting to help women fight workplace discrimination, Title IX violations and pay inequity.

180,167

Women trained in salary-negotiation skills through our Work Smart and Start Smart programs to date.



227

Media outlets have featured AAUW's work in 2020, including *The New York Times*, *The Washington Post*, *Newsweek*, *U.S. News & World Report*, *NBC News* and more.



1

New learning community launched: AAUW's Equity Network offers leadership training to early- and mid-career participants who are committed to social justice. Members and supporters bolstering our mission of advancing gender equity for women and girls through research, education and advocacy.





## Future and Past Member Webinars:

<https://www.aauw.org/membership/>









## What's ahead?

- 117<sup>th</sup> Congress
- Biden/Harris Administration

# AAUW Equity Wish List: Policy

- **COVID Relief**
- **Women's Economic Security**
  - Pay equity
  - Minimum wage
  - Paid Family and Medical Leave
  - Flexible schedules
  - Childcare access
  - Workplace harassment
- **Educational Equity**
  - **STEM**
  - Title IX
  - Student loan debt



# Fellowships & Programs

## 2021 Priorities



AAUW alumna and webinar presenter Dr. Yolanda Sealey-Ruiz

# AAUW Research to Impact

**THE SIMPLE TRUTH ABOUT THE GENDER PAY GAP**

**2020 UPDATE**



## THE IMPACT OF COVID-19 ON WOMEN'S ECONOMIC SECURITY

The Coronavirus pandemic's disproportionate economic toll on women, most notably women of color, will have economic ramifications for years—compounding the inequities of the existing gender wage gap. Since the start of the pandemic, more women than men have lost jobs, largely because so many women work in industries that have shrunk in 2020, such as the restaurant, retail, hotel and travel sectors.

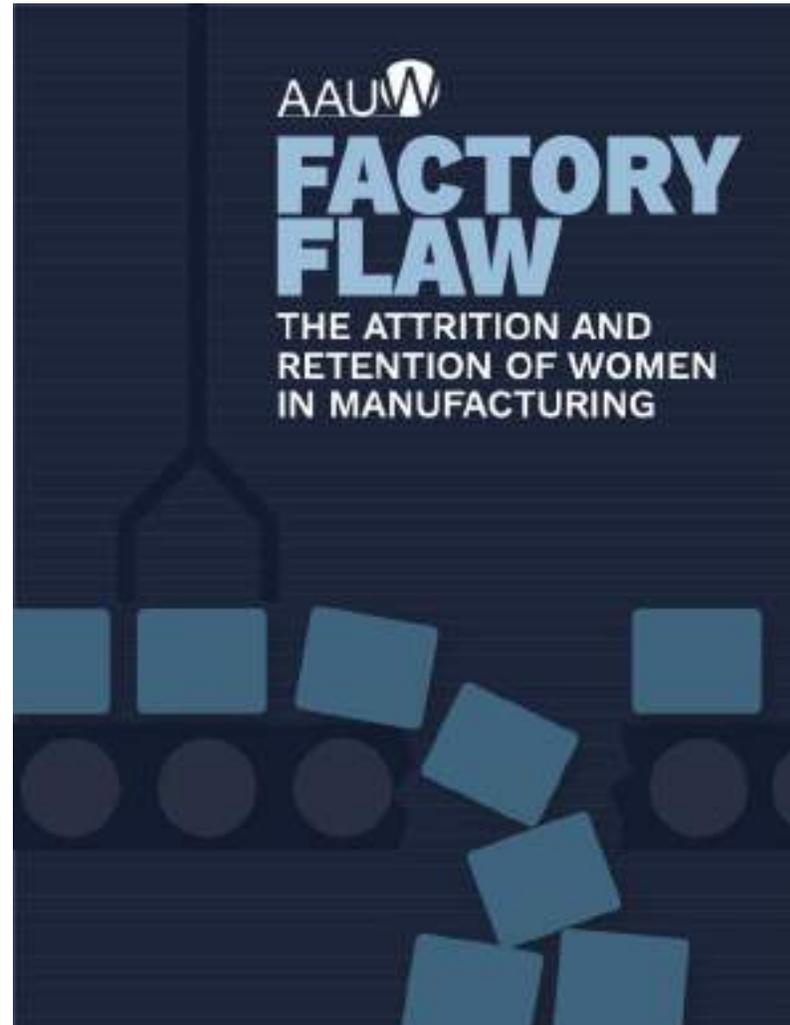
The challenges of caretaking—exacerbated by virtual schooling, closed daycare centers and isolated seniors—have taken a significant toll on the work life of many women. With women still shouldering the bulk of domestic responsibilities, many have no option other than to reduce their work hours, put off advancement opportunities or quit their jobs altogether.

Because time out of the workforce affects lifetime earnings, and many employers still erroneously rely on previous wages to set salaries, the impact is likely to compound the gender and racial wage gaps, which are persistent contributors to economic inequity.

- Between February and April 2020, women's unemployment rate rose by 12.8%, compared to 9.9% for men.<sup>1</sup>
- Between the third quarter of 2019 to the third quarter of 2020, unemployment rose from 5.4% to 12.7% for Black women; 2.5% to 11.6% for Asian women; 4.8% to 12.5% for Latinas; and 3.7% to 8.6% for white women.<sup>2</sup>
- Mothers of young children have lost jobs at three times the rate of fathers. Moms of children under 12 lost nearly 2.2 million jobs between February and August, a 12% drop; fathers saw a 4% drop of about 870,000 jobs.<sup>3</sup>
- In the third week of July 2020, 32.1% of unemployed women ages 25 to 44 were not working outside the home due to childcare demands, compared to only 12.1% of men in the same group.<sup>4</sup>

**AAUW FACTORY FLAW**

THE ATTRITION AND RETENTION OF WOMEN IN MANUFACTURING

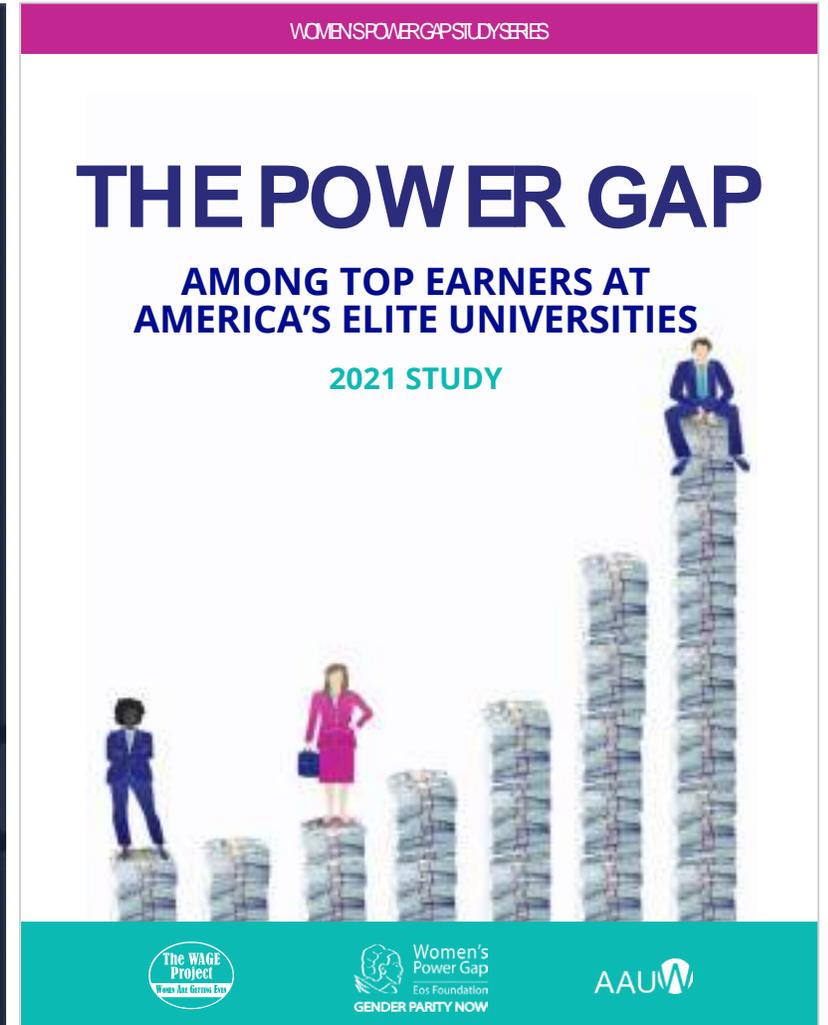


WOMEN'S POWER GAPS STUDY SERIES

# THE POWER GAP

AMONG TOP EARNERS AT AMERICA'S ELITE UNIVERSITIES

2021 STUDY



The WAGE Project  
Women Are Getting Even

Women's Power Gap  
Eos Foundation  
GENDER PARITY NOW



# AAUW INFRASTRUCTURE IMPROVEMENTS

- National website
- Member value
  - Member and member leader portal
  - Member webinars and toolkits
  - Grassroots advocacy
- DEI

[www.aauw.org/resources/member/governance-tools/dei-toolkit/](http://www.aauw.org/resources/member/governance-tools/dei-toolkit/)





## AAUW Mission, Vision, and Values

- Mission** To advance gender equity for women and girls through research, education, and advocacy.
- Vision** Equity for all.
- Values** Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.





## What *Truly* Makes AAUW Unique

- Breadth and Depth
- Research
- Policy and advocacy
- Fellowships and grants
- Programs that *directly* support women like NCCWSL, Start Smart, Empower and Work Smart
- Grassroots membership to state/federal impact



## Opening Membership

- Mission and relevance
- AAUW name
- Educational focus
- Community and commonality

## AAUW Member Vote 2021 Key Dates

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**April 7, 2021**

**Voting opens**

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**May 17, 2021**

**Voting closes at 5:00 pm ET**

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# Q&A





# Jim Doty Supported Open Membership



# Speech Trek Video #3



**Halle Schaffer**

Del Mar Leucadia

**2020 Topic**

Has social media helped or hindered the breaking down of barriers for women and girls?





# CONGRATULATIONS!

3rd Place: Lauryn McGuire (La Mesa El Cajon)





# CONGRATULATIONS!

3rd Place: Lauryn McGuire (La Mesa El Cajon)

2nd Place: Halle Schaffer (Del Mar-Leucadia)





# CONGRATULATIONS!

3rd Place: Lauryn McGuire (La Mesa El Cajon)

2nd Place: Halle Schaffer (Del Mar-Leucadia)

1st Place: Lilian Chang (California Online)



# Semi-Finals Judges



Esron Gates  
Insurance professional/Toastmaster



Marla Zemanek  
Communications educator  
Public speaking instructor



Gayle Glazer  
Mediator



Quentin Panek  
Retired education leader



Denise Stevens  
Retired financial professional

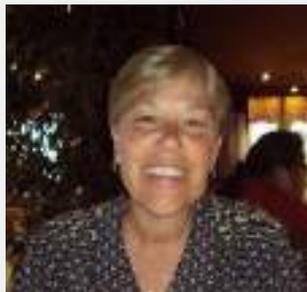




# Final Judges



Julia Brown  
Board Chair  
AAUW



Janice Van Gasse  
President  
AAUW Michigan

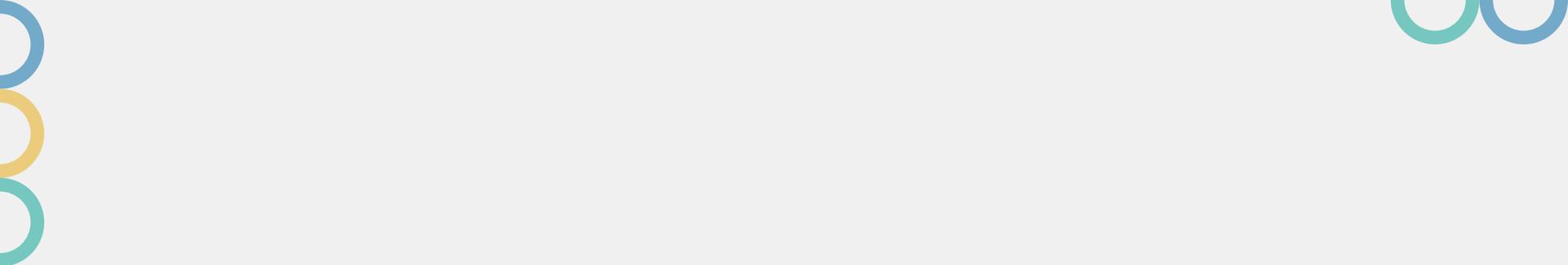


Susie Basanda  
Business Owner



Heather Miller  
Director of Development  
AAUW





*If you hear a voice within you say, 'You cannot paint,' then by all means paint and that voice will be silenced."*

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Vincent Van Gogh



## 2022 Topic

“I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.”

School children have been reciting the Pledge of Allegiance for nearly a century. What began as an advertising lark in 1923 has evolved to a patriotic act in 46 states.<sup>1</sup>

**Has the US lived up to its pledge of *liberty and justice for all*?**

**Would requiring the study of diversity, equity and inclusion in a high school setting help ensure *liberty and justice for all*?**

<sup>1</sup> “How the Pledge of Allegiance Went from PR Gimmick to Patriotic Vow”, by Amy Crawford, *Smithsonian Magazine*, September, 2015



# Legacy Circle

Judy Horan  
Kate Thornton



# Legacy Circle



# Legacy Circle

AAUW National Board of Directors and AAUW California honor the memory of these California Legacy Circle members whose passing we have learned of since May 1, 2020.

- Vivian L. Coe
- James E. Doty
- Margaret Ellis
- Jo Harberson
- Rita B. Keefe
- Norma Kershaw
- Joseph V. Lecce

(as of March 31, 2021)



# Legacy Circle Recognition

Kate Thornton

Jo Harberson Gift





# California Election

Janice Lee

Nominations and Elections Chair

# AAUW California Election

## What your vote means

 Who will represent you on the Board of Directors?

 Approval of 2021-2023 Public Policy Priorities

 Approval of bylaws changes

## Voting Details

Voting Period

April 16 – May 7, 2021

 Email on file? You'll receive an electronic ballot.

 No email on file? You'll receive a ballot in the mail.



# Nominees for Board of Directors

## Uncontested



President-Elect  
Sandi Gabe



Chief Financial  
Officer  
Roli Wendorf

## One Director: (choose one)



Judy  
Cavin Brown



Carol  
Holzgrafe





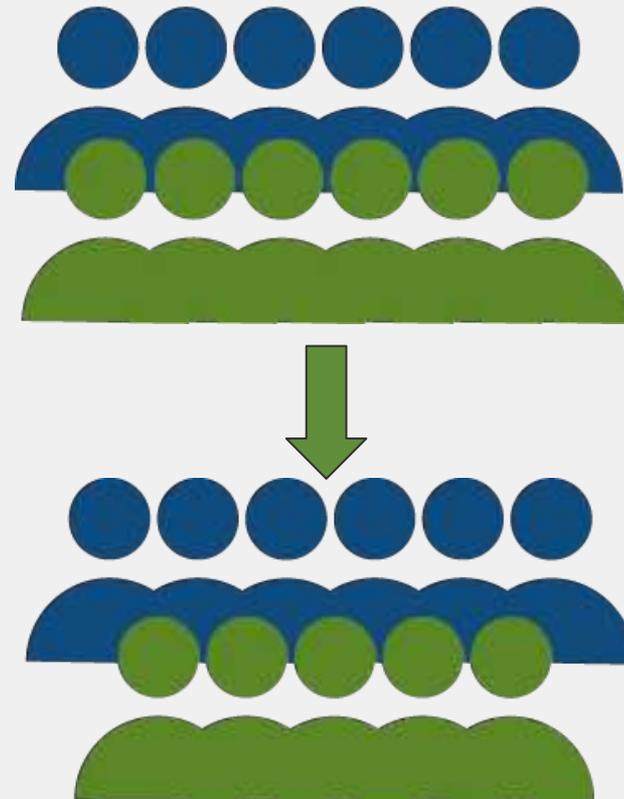
## Public Policy Priorities 2021-2023

- Economic Security for All Women
- Equal Access to Quality Public Education for All Students
- Social and Racial Justice for All Members of Society



## Changes to the Bylaws

- The addition of a one-year term director elected in even years opposite election of president-elect in odd years.
- Reduce total number of board positions from 12 to 11.





*Anything is Possible*

# We Did It For You!

Cathy Foxhoven  
Past AAUW California Co-President



# Q&A





*Anything is Possible*



# Additional Resources

Click on the links below to access online information

- [Meeting Materials](#) (meeting recording, animated board accomplishment video, Speech Trek videos, presentations)
- Jim Doty Memorial fund - Donate online [HERE](#) or mail a check to: AAUW P.O. Box 98045, Washington, DC 20090-8045 and note #4497 James Doty Memorial Fund on the check.
- [Proposed Public Policy Priorities](#)
- [Public Policy Bill Tracking](#)
- [Branch Activity of the Year](#) (descriptions of all branch submissions)
- [Election Information](#) (how to vote, candidate and issue information)
- “We Did it For You” video - Contact Cathy Foxhoven at: [aauwfox@gmail.com](mailto:aauwfox@gmail.com)
- [Open Membership](#) (FAQs, endorsements and talking points on the proposal to eliminate the degree requirement)



# THANKS



Do you have any questions?  
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yourcompany.com

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