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CALIFORNIA *Perspective*

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**ADVANCING EQUITY FOR
WOMEN AND GIRLS
THROUGH ADVOCACY,
EDUCATION AND
RESEARCH**

Calling All Suffragists to Convention

REMEMBERING THE PAST...

ROCKIN' THE FUTURE

Cathy Foxhoven, Co-President

statepresident@aauw-ca.org

How serendipitous it is to have our AAUW California Convention in 2020, a time when all women and girls are celebrating the 100th year of women getting the right to vote. This makes our convention even more valuable and memorable. Our board and convention committee have put together a 3-day event that will inspire and incite us into action for many years to come. You'll have your choice of 12 educational workshops plus plenaries. Mingle with other members, exchange ideas, and work together on the invaluable "Days for Girls" project. Learn about the latest legal struggles of Aileen Rizo at the Friday night dinner. Tune up your vocal cords and join the AAUW Suffragist Singers remembering all the women who helped shape our world in the fight for equality through humorous and spirited songs. Be further inspired by hearing the Speech Trek finalists compare and contrast the women's marches of yesterday to today. Plan on wearing the suffragists' colors of white or purple for the Gala dinner when we will celebrate the generous donations of our members to AAUW Fund and become further invigorated by Kimberly Churches, AAUW CEO.

We'll send you off on Sunday with the information and tools to continue our public policy work that will make a difference in the years to come.



California Perspective

AAUW California

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To submit an article, please email the article, author's name, branch, email address, mailing address and phone number to perspective@aauw-ca.org.

If you move, mail address changes to:

AAUW
1310 L St. NW, Suite 1000
Washington, DC 20005

or call 1-800-326-2289

or email changes to connect@aauw.org

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To stop receiving a mailed paper copy of this newsletter, send an email to

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with the word YES in the subject line.

WHAT DOES THE FOX SAY?

Cathy Foxhoven, Co-President

AAUW California

statepresident@aauw-ca.org

WELCOMING AND CHEERING!

Please join AAUW California in welcoming Judy Cavin Brown to the board for 2019-2021. Judy agreed to step up as director in the position vacated by Kim Hernandez. Kim had to resign because of work demands. Judy is co-chair of Programs and is busy working with Lynne Batchelor on convention planning.



Judy Cavin Brown

Citrus Heights Branch are busy preparing for the 2020 convention. They will be spearheading the project, and we would like to encourage all attendees to bring small soaps, undies and dark washcloths. This hands-on project will be presented in a plenary session at the convention on Saturday, April 18th.

Plan on attending the convention to meet Judy Cavin Brown and to congratulate Karen Wilkes!



Co-Presidents
Cathy Foxhoven and Jane Niemeier

Three cheers for Citrus Heights-American River member, Karen Wilkes, for being awarded the George Washington Honor Medal for her community service work with Days for Girls International. The award will be presented on February 28, 2020, at the Roseville Timber Creek Ballroom by the Freedoms Foundation. Karen and the



Karen Wilkes

Vision
Equity for all.

Mission

To advance gender equity for women and girls through research, education and advocacy.

Values

Nonpartisan.
Fact-based.
Integrity.
Inclusion and Intersectionality.

2018-19 LEGISLATIVE YEAR CLOSES WITH WINS FOR TWELVE AAUW-SUPPORTED BILLS

Kathi Harper, Co-Chair & Shannon Smith-Crowley
Public Policy Committee Legislative Advocate
publicpolicy@aauw-ca.org

January 2019 brought a new Governor to California. While the previous Governor, Jerry Brown, was overall supportive of many of AAUW California priorities, it is expected that Governor Gavin Newsom has an even greater appreciation for our priorities and values. It doesn't hurt that the First Partner, Jennifer Siebel Newsom, a documentary filmmaker, is a huge advocate for our issues and has considerable influence. The legislature continues to have an interest in questioning the status quo and moving the needle on issues including the gender pay gap, sexual harassment, employment discrimination, Title IX, family leave, childcare, and education.

However, many issues were overshadowed by a few bills that seemed to take the oxygen out of the room and took up considerable time and attention. While unrelated, they still affected the AAUW California agenda because of the focus on them. There were major fights over legislation to limit medical exemptions for vaccines, regulation of internet privacy, and pharmaceutical price controls. Also notable was a significant battle over the codification of case law to clearly delineate which workers are employees versus independent contractors, a critical issue for the "gig" economy and those who work in it.

With the 2018-19 legislative session finally at an end, members of the AAUW California Public Policy Committee, along with our Legislative Advocate Shannon Smith-Crowley, are proud to report that 12 of our AAUW-supported bills were signed into law. Some of our bills, including paid family leave and elimination of the sales tax on menstrual products and diapers, have been dealt with by the budget process, rendering the bills unnecessary.

And, of course, while AAUW scored significant wins, there were some losses that will require attention during the next legislative year. Three of our bills became two-year bills that may be considered in the 2020 legislative year. These included two of our major bills. The first, SB 171, would have required payroll data to be broken down by gender, race, ethnicity, and job category, and reported to state agencies. The reports would enable state agencies to identify patterns of wage disparities, allowing enforcement of California's equal pay laws. The second bill, SB 493, would have implemented a process for higher education institutions to prevent, respond and investigate sexual harassment claims. In addition to procedural protections, the bill would have required training of employees engaged in the grievance procedures on trauma-informed best practices and training on implicit bias. A third bill, AB 500, which would have provided maternity leave to California teachers and school employees, was passed, but then vetoed by the Governor.

Here is the scorecard:

Enacted by the legislature and signed by the Governor:

AB 9, 51, 59, 170, 218, 381, 543, 749, 809, 922;
SB 24, 142

Two-year bills:

AB 140, 171, 196, 271, 493, 628, 758, 767, 989;
SB 135, 752

Budget:

AB 31, 1593

Vetoed:

AB 500

All in all, AAUW's advocacy and policy research shaped California's 2019 legislation, however, there is more work to be done around pay equity and maternity leave issues. Your Public Policy team will continue its work in 2020. Stay tuned.

For further information on these bills, visit our legislative bill tracker at <http://www.aauw-ca.org/bill-tracking/>

AAUW CALIFORNIA ELECTION

Janice Lee, Chair
Nominations & Elections Committee
nominating@aauw-ca.org

AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing programs, education, and resources. The work of AAUW California is accomplished through various committees, task forces, and appointed positions overseen by the Board of Directors.

Our AAUW California Board of Directors consists of twelve members. In 2020, we will elect a secretary and seven directors, each of whom will serve a two-year term from 2020-2022.

The Candidates

The photos and statements of the candidates who filed by the *California Perspective* publication deadline are below. Additional information including an optional two-minute video and information on any candidates filing after our publication deadline may be viewed on the 2020 Candidates page of the aauw-ca.org website. If you are interested in becoming a candidate, please note you have until April 4, 2020, to file your application.

AAUW California Voting Period

Once the nominations are closed (April 4th), if there are no ballot measures that require a membership vote, and there is no contesting of the elected positions, then all candidates will be considered duly elected at the close of the annual meeting. If an election is required, the voting period will begin on April 17, 2020, and will close on May 8, 2020.

How To Vote

Members with an email address on file with AAUW National will receive an email with a link to vote electronically. Members who do not have an email address on file will receive a postcard with instructions on how to vote.

Please ensure that AAUW National has your current contact information by contacting connect@aauw.org no later than March 1, 2020. The roster will be requested

from AAUW National in early March, giving branches time to make sure that all email and mailing addresses are correct.

At the start of the election period, each member will receive an email message containing an invitation to vote. There will be a link to the ballot in the message. No password or code needs to be entered and your voting privacy will be secure. Voting can be done on smartphones, tablets, or computers.

Members who do not have an email address will be mailed information about how to vote online or request a paper ballot prior to the election period. If you need to vote by mail, you must request your paper ballot in time to meet the May 8th deadline. To request a paper ballot, call our state office (916-692-5125).

Candidate for Secretary

Lynne Batchelor. I have knowledge, skills and experience which can assist in implementing new directives from national while serving the needs of our state and branches. My focus continues to be on building bridges between the state organization and branches and on connecting our advocacy and legacy with new approaches and opportunities which will maximize our effectiveness. I would appreciate the opportunity to help ensure the continuation of our powerful voice for equity for women and girls. [Go to \[aauw-ca.org/2020-candidates\]\(http://aauw-ca.org/2020-candidates\) for more information.](http://aauw-ca.org/2020-candidates)

Candidates for Director

Michelle Miller-Galaz. My goal is to further the work in making AAUW-CA a vibrant organization known for excellence. To accomplish this I will work with committees to increase membership through best practices on recruitment-retention. Build partnerships with university/college staff and graduates. Increase the organization's presence on various platforms. Advance equity and security by encouraging advocating for pay protection, and bolstering participation of women-girls in leadership roles at the local/state level. I will accomplish my objectives with the mindset of authentic service to others. [Go to \[aauw-ca.org/2020-candidates\]\(http://aauw-ca.org/2020-candidates\) for more information.](http://aauw-ca.org/2020-candidates)

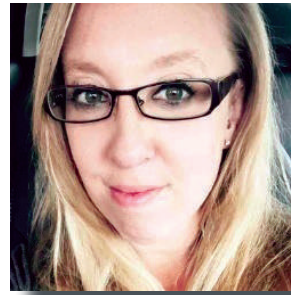
Crystal Stebbins. I feel that the leadership ability that I can bring to the table can assist in advancing the mission of AAUW through advocating of woman's rights within



Lynne Batchelor



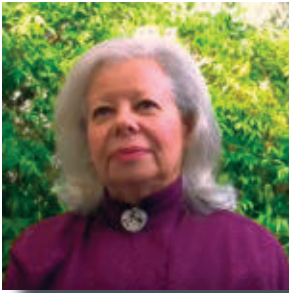
Michelle Miller-Galaz



Crystal Stebbins



Kathi Harper



Sharyn Siebert



Elaine A Johnson



Tracey Clark



Jim Doty

the business world, mainly in human trafficking. I would work with local businesses to identify the signs of human trafficking, train employees to be aware of the signs and how to involve them to bring a solution to assist the women and girls to acquire the skills needed in order to stay out of the industry, eventually becoming self-sufficient. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

Kathi Harper. I was appointed as Public Policy Chair in July 2019. My first task was to develop a network between members of the public policy committee and branch public policy chairs, to assess branch needs and determine ways in which the committee could assist them in increasing public policy work within their branches. My goal in seeking election to an additional 2-year term is to continue this important work. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

Sharyn Siebert. I am running for re-election to continue the work I have done over the last 2 years. Many of you know me from my efforts in Leadership Development & Branch Support. And I believe you know me as an unabashed AAUW cheerleader. I hope to continue to strengthen AAUW CA, and be responsive to all branch and member needs as a continuing member of the AAUW CA board. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

Elaine A Johnson. I expect to contribute to the strategic plan for AAUW-CA and to support new leadership as well as increasing membership and diversity within the branches. In addition, I am very actively involved in Work Smart and hope to increase the number of participants in that activity. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

Tracey Clark. I would like to bring my leadership skills to the board to help build stronger relationships within and with the branches. I believe there is always room for improvement in communication and support. In addition, I hope to use my IT work experience to perhaps streamline processes or perhaps automate manual processes if needed. And finally, I hope to learn more about AAUW California, how it operates and how I can make a difference. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

Jim Doty. My goal is to strengthen AAUW. Significant progress has been achieved in education and access to employment and elected office. But the job is not done. Strong advocacy must continue. Unfortunately, our membership, and therefore our strength, is waning. We need to build membership. We need to continue supporting our traditional branches while increasing AAUW California's participation in the digital world, and obtain corporate sponsors for statewide events to reduce, if not eliminate, attendance fees. [Go to \[aauw-ca.org/2020-candidates\]\(https://aauw-ca.org/2020-candidates\) for more information.](https://aauw-ca.org/2020-candidates)

CALL FOR COMMITTEE MEMBERS

Dianne Owens, President-Elect
AAUW Board of Directors
Dianneowens9@gmail.com

AAUW California needs you! Each year the work of AAUW California is accomplished through various standing committees, special committees, task forces and appointed positions overseen by the Board of Directors.

Any member of AAUW California in good standing is eligible to serve and may apply to be considered for appointment. Members are selected and appointed for a one-year term by the Board of Directors each spring.

Visit the AAUW California website at <https://www.aauw-ca.org/aauw-california-committees/> to learn about the committees and to apply online. The deadline to apply for a 2020-21 committee is May 15th. A Committee Day will be held in July for all chairs and committee members.

Apply today and join the State Leadership Team in 2020-2021!

ENHANCING CULTURAL DIVERSITY

Indrani Chatterjee
International Advocacy Committee
international@aauw-ca.org

Cultural diversity is essential to be successful in today's global environment. Therefore, branch leaders need to develop programs to increase awareness within the branch and increase the visibility within the local community. Promotion will benefit the branch, providing diverse new membership and encouraging educated women from the local cross-cultural communities to join the AAUW organization.

Here's what you can do to promote AAUW's mission:

- Partner with other ethnic community and women's organizations to promote AAUW's WorkSmart online workshop
- Attend international women business forums

organized by the local Chamber of Commerce to promote AAUW's position on pay equity

- Organize a panel discussion in your branch about women's empowerment and identify an action plan. For more information, see United Nations Sustainable Development Goal 5: Gender Equality and Empowerment at <https://www.un.org/sustainabledevelopment/>
- Celebrate International Women's Day on March 8th and honor a local distinguished individual for her global work.

Join us at the AAUW California Convention on April 18, 2020, for a panel discussion of "Cultural Diversity, Education & Dignity- Women Globally."

THE MIXED MEMBERSHIP BAG

Deanna Arthur, Chair
Membership Committee
membership@aauw-ca.org

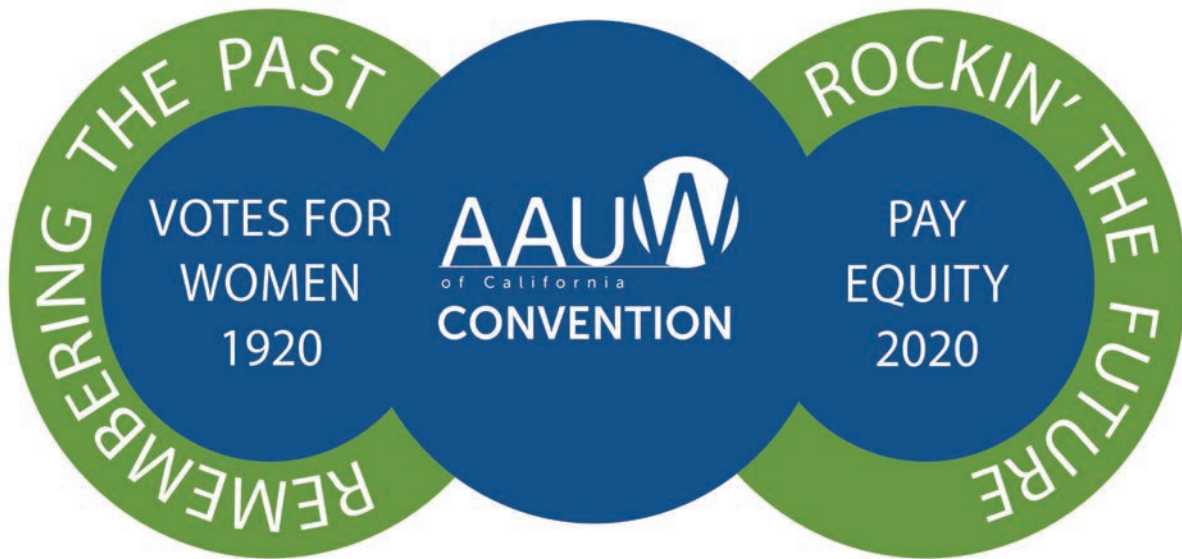
The never-ending quest for membership is always on our minds. Membership dropped by four percent last year. This was the smallest decrease we have had in years, but we must improve our efforts to build membership.

How do we keep the members that we have? How do we find new members? What makes us appealing to non-members? The College/University Committee, Diversity Committee, and the Membership Committee are all working collaboratively to find the answers.

The Diversity Committee of AAUW California and the College/University Committee will be hosting workshops at the convention. I will be in the financial workshop fielding membership questions.

Thanks to the Communications Committee, there is an updated [membership section](#) on the website.

The Membership Committee needs your help to remain useful to your branches. Please share your successes and failures by writing to membership@aauw-ca.org. We are looking forward to hearing from you and sharing with you at convention.



April 17-19, 2020

Westin San Francisco Airport

1 Old Bayshore Highway, Millbrae

WE NEED YOU!! VOLUNTEER FOR CONVENTION

Kathy Myers
Local Arrangements Chair
convention@aauw-ca.org

You are needed as a volunteer at the AAUW California 2020 Convention! There are MANY volunteer spots available: Thursday packet preparation, registration, greeters, Friday's leadership brunch, plenary, and dinner/business session, Saturday's marketplace and branch brag, workshops, Speech Trek luncheon and gala dinner, and Sunday's workshops, plenary, and luncheon.

All you have to do is:

1. By April 10th, go to the [aauw-ca.org](https://www.aauw-ca.org/2020-convention/) website (<https://www.aauw-ca.org/2020-convention/>) and click on **Register as a Volunteer**. If you can't register online, call the AAUW California office at 916-692-5125

and ask for assistance.

2. Fill out all required lines of information, including where and when you want to volunteer for hours adding up to 5 hours.
3. Fulfill your required hours to receive a partial refund of your convention registration fee.

You do not have to attend the convention to volunteer, BUT if you do want to attend the convention, register for the convention package that fits your needs.

Upon verification of their service, volunteers will receive a refund of \$75 of the registration fee. Please remember that you must register for the convention separately. Signing up to volunteer does not automatically register you for the convention! If you have questions, please contact me at convention@aauw-ca.org.

Really, registering to volunteer at the 2020 Convention is very easy.

– Friday –

Remembering the Past

Friday begins with the opportunity for those in positions of branch leadership to strengthen their skills through time spent with the AAUW California President-Elect, Dianne Owens. Dianne has over 40 years of AAUW leadership experience with her branch, AAUW California, and AAUW National. You must sign up in advance. It is not a part of the convention registration.

We will open the 2020 Convention with “Remembering the Past” Plenary as 2020 marks the 100th anniversary of the passage of the 19th Amendment. Sharon Bouska, AAUW San Jose Past President and member of the Santa Clara County 2020 Celebration Leadership Team, will highlight the fight the women of California fought for the right to vote. Next, the AAUW California Board will share more suffragists’ stories. Wrapping up you will have the opportunity to share your story as you remember your mother’s or grandmother’s stories. It will be a memorable way to start our exciting and impactful weekend.

Following the Plenary, we will view *I Stand Corrected*, the journey of Jennifer Leitham, a world-famous jazz bassist and composer as she transitioned from John Leitham to Jennifer Leitham. Jennifer will be with us to discuss the film following the viewing.

As the afternoon winds down and evening approaches, there will be time to meet the candidates running for the AAUW California State Board of Directors during the no-host reception preceding dinner. They will be your leaders so do take the opportunity to talk to each one and hear them share their focus and vision for AAUW California. After dinner, we will conduct business, recognize branches for outstanding mission-based programs and special anniversaries and announce program grants. The day will wrap up as we hear from Aileen Rizo, a LAF partner, and her fight for pay equity.

To understand the living present, and the promise of the future, it is necessary to remember the past.

Rachel Carson

Friday Schedule

8:00 a.m. – 6:00 p.m.	Registration
10:00 a.m. – 12:00 p.m.	Leadership Brunch & Program
1:00 p.m. – 2:30 p.m.	Remembering the Past
3:00 p.m. – 5:00 p.m.	Film: <i>I Stand Corrected</i>
5:15 p.m. – 6:00 p.m.	No Host Reception, Meet the Candidates
6:00 p.m. – 7:30 p.m.	Dinner
7:30 p.m. – 9:30 p.m.	Annual Business Meeting Branch Recognitions Grant Awards Address by Aileen Rizo

Leadership Brunch & Program

**“ALONE WE CAN DO SO
LITTLE; TOGETHER WE
CAN DO SO MUCH.”**

--Helen Keller

10:00 a.m. – 12:00 p.m.

Calling all past, current and future branch leaders (or anyone who wants a good meal and great conversation)! You are invited to attend the 2020 Leadership Brunch to kick off the convention. The session will be led by Dianne Owens, 2020-2022 AAUW California President and Sandi Gabe, Assistant to the President.

The leadership session will be interactive and dynamic with information and activities for team building, planning your year, rewarding volunteers and much more! You will leave inspired and equipped with tools you can use to energize your board and members.

Be sure to arrive early on Friday, April 17th and join us for the Leadership Brunch. This event is not included in any of the convention registration packages. **You must register for this event using the Convention al la carte section of the convention registration form.**

See you there!

Remembering the Past Plenary

HOW CALIFORNIA WOMEN WON THE VOTE AND OTHER SUFFRAGE STORIES

1:00 p.m. – 2:30 p.m.



300 women of the California Equal Suffrage Association marched in Oakland on August 27, 1908

In 1911, seemingly powerless women waged a sensational, nonviolent political campaign to be the 6th state to grant women suffrage. Women unveiled a new level of organization and innovative campaign techniques, which paved the way for the passage of the 19th Amendment. This presentation is representative of the suffragists' story and is an opportunity for their work to be recognized and honored.



Jennifer Leitham is a world-famous jazz bassist and composer. She's a special talent made all the more unique because she began her life and career as John Leitham. *I Stand Corrected* charts Leitham's rise as a virtuoso of the upright bass and reveals how she risked everything with her decision to undergo sexual reassignment surgery. An intimate study of Leitham's life, the film explores the fears she wrestled with as she rose through the ranks of the jazz world, and celebrates the joy she discovered after embracing her female identity.

No Host Reception

MEET THE CANDIDATES

5:15 p.m. – 6:00 p.m.

During the Friday No-Host Reception, take the opportunity to meet the candidates for the AAUW California Board of Directors. The candidates will have balloons so you can spot them. Read about the candidates on pages 4 and 5 in this issue, then come to the reception, say "hi," and get to know them before you vote.

ANNUAL MEETING

7:30 p.m. – 9:30 p.m.

Our evening plenary will begin with rousing pomp and greetings, then down to business: AAUW California's annual meeting.

Co-presidents Cathy Foxhoven and Jane Niemeier will present a summary of the work that has gone on during the 2019-2020 year.

Lynne Batchelor and Judy Cavin Brown will honor branches that have attained significant anniversaries (50 or 100 years) or have produced outstanding programs.

Carol Holzgrafe will announce this year's AAUW California grants. Each year AAUW California awards grants of up to \$500 each to two important and timely branch projects. To learn more about projects that might qualify for a grant and the application process, visit "[Programs](#)" on the AAUW California website.

Address by Aileen Rizo

THE ELUSIVE FIGHT FOR PAY EQUITY



Aileen Rizo

In 2012, Aileen Rizo began a fight for pay equity and became an advocate for the economic security of women in our state and throughout the country, working with legislators and advocates to pass some of the strongest pay equity bills in the nation. Her case is still pending and is on its way to the US Supreme Court.

– Saturday –

Rockin' the Future

All registered members are invited to a continental buffet breakfast before our sessions start in the morning.

Following breakfast, everyone is invited to “give back” as Citrus Heights and American River branches lead us through the Days for Girls project to prepare hygiene kits for distribution to women and girls in Africa. This will also be an opportunity to meet fellow attendees and continue the “So what are you doing in your branch?” discussion.

Next, we move to our first set of six dynamic workshops. Our choices for this day are: Cultural Diversity, Financial Management, Gender and Sexual Orientation Diversity, Get Out the Vote and Legislative Visits, Keeping in Touch with Teck Trek and Local Scholarship Recipients and AAUW Fund.

Lunch will afford us the opportunity to hear from our three finalists in the Speech Trek competition. The young people participating in the competition never cease to impress and inspire. The topic for this year is: “Are men and women truly equal today, or are the Suffragettes of 1920 still suffering in 2020?”

The afternoon provides us the opportunity to hear from our AAUW leadership. We begin by hearing from Kimberly Churches, the CEO of AAUW National. A Town Hall with members of the National staff and board follows. This will be your opportunity for questions and clarification.

The afternoon continues with the AAUW California Board and committee chairs guiding conversations with attendees around membership, diversity, SPE, Teck Trek, AAUW Fund – in fact, anything you are interested in to help strengthen your branch. Attendees will share their strengths and problem-solve their challenges. Come ready to ask questions and to share.

Fun and relaxation follow at a no-host reception. Drink, talk and sing suffragists’ songs. The highlight of the night will be the AAUW Fund Gala dinner, during which the State Named Gift Honoree will be announced, and the ten most-giving branches will be honored, along with those having completed endowments. The highlight of the evening will be an address by Kimberly Churches, AAUW’s dynamic CEO.

Saturday Schedule

7:00 a.m. – 5:00 p.m.	Registration
8:00 a.m. – 6:00 p.m.	Marketplace & Branch Brag
7:30 a.m. – 8:30 a.m.	Breakfast Buffet
9:00 a.m. – 10:00 a.m.	Days for Girls
10:15 a.m. – 11:45 a.m.	Workshops Session A
12:00 p.m. – 2:00 p.m.	Speech Trek Luncheon
2:15 p.m. – 2:30 p.m.	AAUW Work Smart Overview
2:30 p.m. – 3:30 p.m.	Town Hall with National Board Members & Staff
3:45 p.m. – 4:45 p.m.	Guided Conversations with AAUW California Board
5:30 p.m. – 7:00 p.m.	No Host Reception
6:00 p.m. – 6:45 p.m.	Legacy & Mooneen Lecce Giving Circles (by invitation)
7:00 p.m. – 10:00 p.m.	AAUW Fund Gala Dinner

Marketplace & Branch Brag

WHO DOESN'T LIKE SHOPPING!!!

8:00 a.m. – 6:00 p.m.

The AAUW California board has had many requests to once again have a marketplace at convention. We’ve found two jewelry vendors (one with Suffragists’ vintage-like jewelry). Hence, you will be able to shop in the Westin Hotel’s hallway between attending illuminating workshops and plenaries on Saturday. Vendors (other than AAUW branches) interested in renting a very affordable table, must contact Co-President **Cathy Foxhoven** to reserve space.

BRANCH BRAGS!

Showing off is unseemly, we have been told. NOT SO! Our 120+ branches around California are an amazing group. Learn from and network with each other at the Branch Brag display area: posters, pictures, newsletters and more, showing how awesome our branches are. There also will be branch fundraisers with AAUW-related merchandise: pins, t-shirts, bears and more.

Want to participate? AAUW branches can reserve a space by emailing the **Branch Support Committee** (branch@aauw-ca.org) no later than March 8, 2020. Please include your branch's name and your contact information (name, phone # & email address). You will be allotted up to half of an 8-foot display table completely free!

Morning Plenary

DAYS FOR GIRLS

9:00 a.m. – 10:00 a.m.



Do you often feel that you are mired in minutiae? Do you long for a chance to “get into the trenches” in fighting for equality for women and girls? AAUW

California Convention 2020 will provide such an opportunity through our “Days for Girls” project on Saturday morning. Join your fellow members in assembling hygiene kits for a Rwanda girls’ camp. The Citrus Heights-American River Branch and other participating branches will be spearheading this project by providing sewn bags and pads. You can bring girls’ underwear--specifically, girls’ undies that are 100% cotton sizes 10, 12, 14 or 16 in brief, hipsters or bikini styles (no boys shorts or thongs). Darker colors, floral, geometric are best. No faces or eyes. White undies and washcloths are often included in packages. These can be dyed a darker color. We will also need small travel-sized soaps. Clean out your bathroom and suitcases of all those hotel soaps you just knew would come in handy one day!

WORKSHOPS SESSION A

10:15 a.m. – 11:45 a.m.

A1. Cultural Diversity, Education and Dignity: Women Globally. We live in a society consisting of various ethnic groups. Therefore, understanding each other is very important in order to facilitate collaboration and cooperation. A panel of speakers of different ethnicities will speak about the importance and positive outcomes of cultural diversity. Presented by Indrani Chatterjee, Chair, International Advocacy Committee.

A2. A Roadmap for Branch Financial Management: All Your Questions Answered. In this workshop, a panel

of peers and experts will show ways of making a branch finance officer’s job easier. Using examples from branches, issues of budgeting, accounting, reviews, taxes, membership dues and fundraising will be covered. It is a very important area, as inability to recruit a treasurer or handle finances adequately can lead to branch closure. Presented by Roli Wendorf, Chief Financial Officer, AAUW California.

A3. Diversity and Inclusion: Sexual Orientation and Gender Identify. Approximately 10 million adults identify as lesbian, gay, bisexual, or transgender (LGBT). Inclusion of SOGI questions on official surveys is crucial to identify the demography and disparities in populations. What is SOGI? Come learn the answer and all the myriad complexities involved with sexual orientation and gender identity. Presented by Ellyn Bloomfield, RCFE, LGBTQ Senior Peer Counseling Coordinator, Peninsula Family Service.

A4. How to Effect Real Change: A Guide to GOTV (Get Out the Vote) and Legislative Visits. Learn about connecting with legislators about AAUW priorities during this important election year. See how to maintain ongoing communication and benefit from hearing the successful experience of one AAUW California branch. Receive specific guidelines that govern permissible activities carried out in the name of AAUW, and how to develop messaging based on AAUW California public policy priorities. Learn about preparing voter guides, holding candidate forums, get-out-the-vote techniques, and collaborating with other groups in coalitions. Presented by Sue Miller, AAUW California Co-Chair, Public Policy Committee and Susan Karlins, AAUW San Jose Public Policy.

A5. Keeping in Touch with your Tech Trekkers and Local Scholarship Winners – and Why You Should. Very experienced Tech Trek staff and active branch members will share successful ways to track down your former campers and local scholarship winners. Learn why this is significant for the branch and for the young women whose lives we have changed. Presented by Carol Holzgrafe, AAUW California Director.

A6. The New and the Tried and True. Join the AAUW California Fund Committee and our panel of experts to learn what is “new” and what is happening with our “tried and true” Fellowships & Grants program. Branch AAUW Fund VP’s will learn about new programs made possible with the Greatest Needs Fund along with valuable information and tools. Presented by Dianne Owens, President-Elect, Chair, AAUW California Fund Committee.

– Saturday –

Continued

Speech Trek Luncheon

ARE MEN AND WOMEN TRULY EQUAL TODAY, OR ARE THE SUFFRAGETTES OF 1920 STILL SUFFERING IN 2020?

12:00 p.m. – 2:00 p.m.

Could you eloquently answer this question... in five minutes?

You are invited to witness the power of words as three Speech Trek finalists deliver thoughtful 5-6 minute speeches on this provocative topic.

The Eleanor Stem-Allen Memorial Speech Trek is the annual speech competition for high school students. Girls and boys throughout the state compete at the local branches, delivering original speeches in front of a live audience. Participating branches upload a video recording of their first-place speech to YouTube. Then a panel selects three finalists and two honorable mentions.



A 2019 Speech Trek contestant

A convention favorite, last year's finals were standing room only! A delicious lunch, special announcements, and three thought-provoking speeches await you at the Speech Trek Luncheon. Join us as we present an exciting, powerful and inspiring event!

"You may not control all the events that happen to you, but you can decide not to be reduced by them."

Maya Angelou

Afternoon Plenary

WORK SMART OVERVIEW

2:15 p.m. – 2:30 p.m.

AAUW salary negotiation programs are designed to empower women with the skills and confidence to negotiate for fair pay. Participants learn how to research competitive salaries, articulate their skills, qualifications and experience, and ask for — and get — the pay they deserve. Cheryl Sorkin, AAUW National board member and Dale Satake, AAUW National Advancement Committee Chair will present an overview of this innovative AAUW program which is making a difference in the lives of women.

TOWN HALL

2:30 p.m. – 3:30 p.m.

Saturday afternoon will provide the unique opportunity to speak to and hear from our AAUW leadership: a question and answer Town Hall with AAUW National CEO Kimberly Churches, Board of Directors Chair Julia Brown and directors Cheryl Sorokin and Peggy Cabaniss. Bring your questions and ideas. This will be your opportunity to talk directly to AAUW leadership.

GUIDED CONVERSATIONS WITH THE AAUW CALIFORNIA BOARD

3:45 p.m. – 4:45 p.m.

Do you have great programs and strengths you would like to share? Are you looking for solutions to challenges facing you? Come to convention prepared to share, ask questions and problem solve. You will have the opportunity to talk with other attendees on specific topics of your choice and guided by AAUW California leaders. Membership, leadership, branch support, SPF, Tech Trek and many, many more—pick the topic that interests you and join that table. This will be our opportunity to show and share our strength.



Would You Like to Share?

AAUW Has Been Giving for More Than 130 Years



Ida Street, recipient of the first American Fellowship in 1888



Louisa Holman Richardson, recipient of the first European Fellowship in 1890



Marie Curie received grant to purchase radium in 1920

The first Western ACA American Fellowship, now known as the American Fellowship, was awarded in 1888 to Ida Street. Considered a “woman of rare culture and accomplishments,” Street studied at the University of Michigan for two years and contributed essays and poems to numerous periodicals, including the *New Englander*.

In 1890, Louisa Holman Richardson was awarded \$500 to study at Newnham College in Cambridge, England. Richardson earned her bachelor’s, master’s, and doctoral degrees from Boston University and was a professor of Latin, Greek, and art history at Carleton College.

In 1920, the Association of Collegiate Alumnae (the predecessor to AAUW) helped raise money to purchase a gram of radium for Marie Curie. It was an effort led by Marie Meloney, a journalist and editor of *The Delineator* women’s magazine. Meloney had

interviewed Curie. During their discussion, the scientist stated she was in short supply of radium, an element that she had discovered. Meloney asked, “If you had the whole world to choose from, what would you take?” Curie replied, “I need a gram of radium to continue my research, but I cannot buy it; radium is too dear for me.”

No-Host Reception

5:30 p.m. – 7:00 p.m.

Drink, talk and sing suffragists’ songs. Maybe meet a candidate or two for the state Board of Directors

AAUW Fund Gala Dinner

LIGHTING THE WAY TO EQUALITY

7:00 p.m. – 10:00 p.m.

AAUW California Fund Chair, Dianne Owens, will reveal our State Named Gift Honoree for Fiscal Year 2019 at the GALA dinner celebrating the centennial of women’s suffrage. Branches ranked in the top 10 for total contributions and per capita contributions to AAUW Fund will be honored along with individuals who have made substantial contributions. Legacy Circle members and Mooneen Lecce Giving Circle members will also be honored for their work with AAUW Fund.

To celebrate the occasion, we suggest you dress in white or purple as the suffragists did a century ago!

AAUW Fund Gala Keynote

20/20 VISION: WHAT’S NEXT IN THE FIGHT FOR EQUITY?



Kimberly Churches

AAUW’s CEO, Kimberly Churches, will join us from Washington DC to share the AAUW Gender Agenda for 2020 at the grassroots, regional and national level. Leading up to the November 2020 election, Kim will lay out what all of us individually and collectively can do to ensure we are (1) earning equal pay for equal work, (2) investing in education, (3) reducing student debt, (4) strengthening Social Security and (5) implementing paid leave – and these are just a few of the policy and programmatic priorities for AAUW in 2020. Join us for this rousing session. You will gain a clearer vision of, and a stronger action plan for, 2020 and beyond.

– Sunday –

Public Policy Will “Rock the Future”

The public policy team has a morning agenda chock-full of panels, presentations and workshops designed to leave you with practical information on how to “rock the future” of your branch through public policy work.

The morning will begin with a plenary panel on “How to Increase Your Branch’s Public Policy Impact.” AAUW California’s legislative advocate Shannon Smith-Crowley will tell us “How to Be an Effective Advocate,” and Peg Carlson-Bowen, President and past Public Policy Chair of the San Jose branch, will tell us “How to Get Your Branch Excited About Doing Public Policy Work.”

Sunday’s public policy workshop will feature an innovative project from the Carlsbad-Oceanside-Vista (COV) branch on “How to Rock the Next Generation.” Kathi Harper, Co-Chair of AAUW California’s Public Policy Committee and Director of Public Policy for the COV branch, will talk about their GovTrek project, which is designed to encourage high school girls to consider careers in politics.

The day will end with a luncheon keynote address by U.S. Congresswoman Jackie Speier on “How the Future Looks for Women in Politics.”

Public policy is advocacy in action. Don’t miss this great opportunity to learn how to engage your members and advance our mission.

“There’s a strong chance the next Bill Gates isn’t going to look anything like the last one. So I’m interested in finding solutions that will help ensure we recognize her when we see her.”

Melinda Gates

Sunday Schedule Rockin’ the Future

7:30 a.m. – 10:00 a.m.	Registration
7:30 a.m. – 8:30 a.m.	Breakfast Buffet
8:30 a.m. – 10:00 a.m.	Public Policy Plenary
10:15 a.m. – 11:45 a.m.	Workshops Session B
12:00 p.m. – 1:00 p.m.	Public Policy Luncheon
1:00 p.m. – 1:30 p.m.	Public Policy Keynote Address
1:30 p.m.	Convention Ends

Public Policy Plenary

HOW TO INCREASE YOUR BRANCH’S PUBLIC POLICY IMPACT

8:30 a.m. – 10:00 a.m.

AAUW California’s legislative advocate Shannon Smith-Crowley speaking on “How to Be an Effective Advocate,” including a review of our past and current legislative priorities along with a current legislator commenting on “How the Future Looks for Women in Politics.” Peg Carlson-Bowen, President and past Public Policy Chair of the San Jose Branch, will speak on “How to Get Your Branch Excited About Doing Public Policy Work.” You will learn how advocacy can draw in members if structured to fit busy schedules, avoid partisanship, and address AAUW public policies that align with issues of growing and urgent concern.

WORKSHOPS SESSION B

10:15 a.m. - 11:45 a.m.

B1 Risk Management and ADA – Not Your BFF! ADA is not the name of your new AAUW Best Friend Forever! It’s the acronym for the Americans with Disabilities Act and an important set of state and national laws that are critical for AAUW members to understand when hosting meetings, events or activities in public or private venues. Presented by Susan Negrete, AAUW California State Co-Coordinator Tech Trek Program.

B2 Understanding Diversity and Unconscious Bias. For effective external outreach to grow membership and diversity and inclusion (D&I) in membership, we must

have a better understanding of diversity, including how issues surrounding unconscious bias can impact our organization's composition. This workshop provides attendees with a personal understanding of these issues, to make membership outreach more sustainable. Presented by AAUW California Diversity Committee.

B3 Beyond the Newsletter! How to Promote Your Branch Events. "Oh, I didn't know about that." How many times have you heard that comment? How can you get the word out? We'll explore an arsenal of publicity tools to promote branch events to your members and to the public. Get ready to learn step by step how to use familiar instruments like press releases, Facebook, Evite, and Eventbrite along with some exotic ideas like a Branch Buzz, robocalls, Nextdoor, LinkedIn, Twitter, Instagram and even the U.S. Postal Service. You know the old adage: "Throw enough mud at the wall and some of it will stick." Attend this workshop to get some throwing skills. Presented by Sandi Gabe, AAUW California Director, and members of the Communications Committee.

B4 Impact Future Members on Campus. Attendees will be updated on Work Smart and Start Smart presentations, including how you can get involved. Become acquainted with successful campus recruitment ideas and the benefits to student leaders to create an AAUW student organization or club on a campus. You will be enlightened by a National Conference for College Women Student Leaders (NCCWSL) student who will share her experiences and the importance of sending students to this conference. Presented by Donna Lilly, AAUW California Past President, Chair, State College/University Committee and Lee Winocur Field, State C/U Committee Member.

B5 "Gov Trek" How to Rock the Next Generation. Sometimes it's tempting to wonder why we still need an organization like AAUW in the year 2020. Why are we still fighting for gender equity? Why are we still fighting for social justice for women and girls? One branch thinks the answer may be that we don't have enough women in positions of power, and they have developed an innovative program to attempt a solution. This workshop will introduce you to GovTrek, a program designed to encourage high school junior and senior girls to consider a career in politics and to pursue a related course of study in college. The presenter will take participants step-by-step through the development and implementation of the program, as well as lessons learned. Join us,

and learn how to "rock the next generation." Presented by Kathi Harper, AAUW California Director, Co-Chair, Public Policy Committee.

B6 Engagement Promotes Action and Membership Growth. How do we as AAUW leaders support engagement of members and potential members? It is easy to think that we do this, but how successful are we at true engagement that results in action? The AAUW strategic plan calls for moving beyond aspirations. Engagement in branch projects helps us to do that. When we are engaged in a project that supports our mission, there is purpose and commitment with a reason to belong. In talking with prospective members, mission-based engagement and commitment are important in their decision to join. Actions are critical to our success and engagement of members and prospective members is the key. Presented by Elaine Johnson, AAUW California Director, Chair, Leadership Committee.

PUBLIC POLICY LUNCHEON

12:00 p.m. – 1:00 p.m.

Public Policy Keynote Address

HOW THE FUTURE LOOKS FOR WOMEN IN POLITICS

1:00 p.m. – 1:30 p.m.



Jackie Speier

In 1873, the great American suffragist Susan B. Anthony said, "There will never be complete equality until women themselves make laws." Women may have come a long way since 1873, but we still make up only 23% of representatives in the United States Congress. So will we be "rockin'" those numbers upward in the

future? Find out at Sunday's luncheon, when keynote speaker Congresswoman Jackie Speier addresses "How the Future Looks for Women in Politics."

"Fight for the things that you care about, but do it in a way that will lead others to join you."

Ruth Bader Ginsburg

Here are just a few of the marvelous people you will meet at convention:



Julia Brown

Julia T. Brown, Esq. chairs the national AAUW Board of Directors. She is a lawyer with extensive experience in executive management, financial management, nonprofit formation and governance, as well as compliance enforcement. She has served in the U.S. Army and

worked in corporate America and at all levels of government in Oklahoma, the District of Columbia, California and New Mexico. Currently, she is the city manager of Sunland Park, New Mexico. She has held a variety of AAUW positions at the national, state and branch levels.



Sharon Bouska

Sharon Bouska, a retired teacher who served as the AAUW San Jose Co-President 2017-2018 is currently serving on the Santa Clara County Women's Equity Task Force charged with providing input and assistance in implementing activities to commemorate and honor

the 100th Anniversary of Women's Suffrage. She also serves on the California 2020 Women's Suffrage Project and Selection Committee to nominate sites in California that are of significance for women's suffrage for the National Votes For Women Trail and the Pomeroy U.S. Monument for Women.



Peggy Cabaniss

Peggy Cabaniss is a national director. She has worked in the investment field as a financial planner and investment advisor. She was the owner and co-founder of HC Financial Advisors, Inc., a fee-only financial planning and investment advisory firm in Lafayette, CA. She has held leadership positions in the National Association of Personal Financial Advisors, including a stint as chair of its national board.



Peg Carlson-Bowen

Peg Carlson-Bowen is President of AAUW San Jose, and a graduate of UC Santa Barbara and the University of Poitiers, France. Her work includes equity initiatives, advocating at the local and state level, youth voter registration, and promoting civic engagement.



Kimberly Churches

Kimberly Churches is the Chief Executive Officer of AAUW. Kim is widely recognized for her success at working collaboratively in education, as well as for capacity-building for grassroots groups and national and international nonprofits. With her pragmatic approach, Kim is a dynamic

and sought-after speaker at national conferences. She is regularly interviewed by top national media outlets and her insights on how to advance gender equity are routinely quoted in the New York Times, the Washington Post, USA Today and more. She has also written for national media outlets, including CNN, The Hill, and Fortune.



Jennifer Leitham

Jennifer Leitham is considered by many to be one of the finest bassists in the world. She has been a career jazz musician for over 45 years: a bassist, vocalist, composer, arranger, lyricist, and producer. Jennifer has played on over 130 albums, including 10 albums of her own. She was awarded the

2014 Community Leader Angel Award by the Center for Transyouth Health and Development at Children's Hospital of Los Angeles. She was featured as one of the top 20 pioneers in Vanity Fair's "Trans America" 2015 Edition. In 2016, L.A. Weekly named her as one of the "50 Most Interesting Angelinos."

Here are just a few of the marvelous people you will meet at convention:



Aileen Rizo

Aileen Rizo has earned masters degrees in Educational Technology and Mathematics Education. She has spent over 23 years working in mathematics education at all levels, striving to close academic achievement gaps, empowering communities to disrupt math anxiety, and promoting groups underrepresented in STEM fields (Science, Technology, Engineering, Math). Aileen serves as Assistant Director of the AIMS Institute for Math and Science Education at Fresno Pacific University, where she is an adjunct faculty member teaching both math and engineering courses. She is currently pursuing a PhD in STEM Education at Texas Tech University.



Dale Satake

AAUW's mission has fueled Dale Satake's passion to "pay it forward." Currently the chair of the new national Advancement Committee and Marin branch AAUW Fund chair, she looks forward to speaking with as many branch members as possible at the Convention. Dale previously served as the national Nominating Committee chair, branch president twice and C/U liaison. She is also a member of the Olave Baden-Powell Society and serves on the board of Side by Side Youth Services. She is a retired entrepreneur and marketing executive.



Shannon Smith-Crowley

Shannon Smith-Crowley, AAUW California's lobbyist since 2011, has been a registered lobbyist in California for almost 20 years. In the past, she had her own firm, Partners in Advocacy, specializing in women's health and equity issues. She is now

with the Wilke Fleury law firm. She earned degrees from California Western School of Law, University of California, Santa Cruz and the University of Southern California. Shannon is active with the California Coalition for Reproductive Freedom and the Stronger California coalition on behalf of AAUW. A primary issue she's worked on for the last three years on behalf of AAUW California has been bills to close the Gender Pay Gap.



Cheryl Sorokin

Cheryl Sorokin is a national director. She is an attorney who spent much of her career at the Bank of America, where she was executive vice president and corporate secretary. She is a published author on corporate governance and now consults on governance matters with Veaco Group. Currently, she is president of Marin Villages, a nonprofit that helps older adults remain active, connected and independent in their home. At AAUW, she has held leadership positions at the branch and national level, including serving on the National Board of Directors since 2017.



Jackie Speier

Congresswoman Jackie Speier was elected in April 2008 to represent California's 14th Congressional District. Previously she had served on the San Mateo County Board of Supervisors, the California State Assembly and State Senate. In total she has over 29 years of representative public service.

Jackie serves on the Committee on Oversight and Government Reform and the House Armed Services Committee. She is the ranking member of the Oversight and Government Reform subcommittee on Energy Policy, Health Care, and Entitlements. She is Vice Chair of the House's Gun Violence Prevention Task Force.

CONVENTION ACCOMMODATIONS AND TRAVEL



Westin San Francisco Airport

1 Old Bayshore Highway, Millbrae, CA 94030
Westin RSVP 1-888-627-8404 or
Hotel Direct Line 1-650-692-3500 or

CLICK HERE TO
**Register with
Hotel**

Identify yourself as part of the **AAUW California Convention 2020** group for the following rate:

\$186.76 (tax included) single/double

\$15 reduced overnight parking fee

Complimentary shuttle from/to San Francisco
Airport

Complimentary Wi-Fi in guest rooms

Double Marriott Bonvoy points

Complimentary use of our exercise facility

In-door heated pool and Jacuzzi

Additional guest fee may apply to the 3rd and 4th
guest in the room per night

RESERVATION CUT OFF: MARCH 20, 2020. No
Exceptions. Don't wait to book as rooms at AAUW's
group reduced rate may run out.

How to Get There By Driving

From the North: From 101 southbound, take Millbrae Avenue, Exit 420. Turn left onto Millbrae Avenue and then a right on Old Bayshore Hwy. Take first right into hotel lot.

From the South: From 101 northbound, take Millbrae Avenue, Exit 421. Turn right onto Millbrae Avenue and then right onto Old Bayshore Hwy. Take first right into hotel lot.



AAUW CALIFORNIA CONVENTION 2020

April 17-19, 2020

**CLICK HERE TO
Register for
Convention
ON LINE**

REGISTER AT AAUW-CA.ORG OR SEND IN THIS REGISTRATION FORM BY APRIL 10TH

Please complete a separate registration form for each person attending (including each guest for meals) and attach payment for the total amount due.

PLEASE PRINT ALL INFORMATION ON THIS FORM (except signature)

Name Tag Information

Name: _____

Branch: _____

Leadership Position: _____

for (check one): ☐ Branch ☐ State ☐ National ☐ Convention

First time attendee? ☐ Yes

Convention Volunteer? ☐ Yes

ADA needs? ☐ Yes

Contact Information

Mailing Address: _____

: _____

: _____

City: _____ State _____ ZIP _____ - _____

Phone No. (days): (____) ____ - ____ ext ____ (evenings): (____) ____ - ____ ext ____

E-mail Address: _____ @ _____

Emergency Contact: (Name) _____ Phone (____) ____ - ____

TOTAL Registration and Meals (from next page)\$ _____

☐ Check enclosed payable to: AAUW California

☐ Credit Card: ☐ MasterCard ☐ Visa Card Number: _____ Exp. Date _____

Cardholder Name (PRINT): _____ Security Code _____

Billing Address: _____ City: _____

State: _____ ZIP _____ - _____ Signature: _____

All refund requests must be in writing to office@aauw-ca.org or the address below by April 3, 2020 and will be subject to a \$50 processing fee. Americans with disabilities: if any provision, service or equipment is needed per the Americans With Disabilities Act (ADA) please check the "ADA needs" box above. You will be contacted for further information. Request must be no later than April 3, 2020.

SHARE YOUR PLANS - Workshop Choices

Help us be prepared by indicating below the events you plan to attend. The information you provide will facilitate room assignments and handout availability. You are not obligated to attend the selected events. Workshops are subject to change and/or cancellation. Admittance to workshops will be on a first-come, first-served basis.

[☒] Mark Your Choices

Session A - Saturday 10:15-11:45 a.m.

- [A1] Cultural Diversity, Education & Dignity
- [A2] A Roadmap for Branch Financial Management
- [A3] Diversity & Inclusion: Sexual Orientation & Gender Identify
- [A4] How to Effect Real Change
- [A5] Keeping in Touch: Tech Trekkers & Local Scholarship Winners
- [A6] The New and the Tried and True

Session B - Sunday 10:15-11:45 a.m.

- [B1] Risk Management & ADA – Not Your BFF!
- [B2] Understanding Diversity & Unconscious Bias
- [B3] Beyond the Newsletter!
- [B4] Impact Future Members on Campus
- [B5] “Gov Trek” How to Rock the Next Generation
- [B6] Engagement Promotes Action & Growth

REGISTER ONLINE AT OUR WEBSITE AAUW-CA.ORG OR SEND THIS ENTIRE FORM (FRONT & BACK) TO:
AAUW California • 1331 Garden Highway, Suite 200 • Sacramento, CA 95833 • phone (916) 692-5125

CHOOSE A PACKAGE (or make "convention *al la carte*" selections):

Please indicate your choices by marking the box next to your choices. Programs during meals are not available without purchase of the meal. Asterisks (*) indicate vegetarian dishes.

☐ **Package A: \$350**

Package A includes basic convention registration (3 days) plus:
Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree: ☐ Grilled Salmon Salad, ☐ Chicken Caesar Salad, or ☐ Grilled Vegetables Salad*

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy
Salad Buffet with soup

☐ **Package B: \$420**

Package B Includes basic convention registration (3 days) plus:

Friday Dinner - Business Meeting and Speaker

Select Entree: ☐ Rigatoni Primavera, or ☐ Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)

Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree: ☐ Grilled Salmon Salad, ☐ Chicken Caesar Salad, or ☐ Grilled Vegetables Salad*

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy
Salad Buffet with soup

☐ **Package C: \$495**

Package C Includes basic convention registration (3 days) plus:

Friday Dinner - Business Meeting and Speaker

Select Entree: ☐ Rigatoni Primavera, or ☐ Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)

Saturday Continental Breakfast Buffet

Saturday Lunch - Speech Trek

Select Entree: ☐ Grilled Salmon Salad, ☐ Chicken Caesar Salad, or ☐ Grilled Vegetables Salad*

Saturday Gala Dinner

Select Entree: ☐ Short Ribs, ☐ Chipotle Salmon, or ☐ Rigatoni Primavera (all meals include wedge salad and *pots de creme*)

Sunday Continental Breakfast Buffet

Sunday Lunch - Public Policy
Salad Buffet with soup

☐ **Package D: \$180**

Package D includes Saturday registration, continental breakfast and lunch - Speech Trek

Select Lunch Entree: ☐ Grilled Salmon Salad, ☐ Chicken Caesar Salad, or ☐ Grilled Vegetables Salad*

☐ **Package E: \$180**

Package E includes Sunday registration, continental breakfast and Sunday Lunch (Salad Buffet with soup) - Public Policy

☐ **Full Time Student: \$25**

The Full Time Student Package includes basic convention registration (3 days) but no meals. You may add meals *al la carte* below for the indicated additional price.

Convention *al la Carte***Meal Events** (does not include workshops)

- ☐ Friday Leadership Brunch & Program \$60
Buffet will include vegetarian choices
- ☐ Friday Dinner - Business Session/Branch Recognition \$75
Select Entree: ☐ Rigatoni Primavera, or ☐ Chicken Coq au Vin (all meals include tomato bisque and berries/mousse)
- ☐ Saturday AAUW Fund Gala Dinner \$95
Select Entree: ☐ Short Ribs, ☐ Chipotle Salmon, or ☐ Rigatoni Primavera (all meals include wedge salad and *pots de creme*)

Convention Volunteer Refund

Convention volunteers who register for the convention can receive a partial refund of their registration fee. Register for the package and meals you wish to attend. Upon verification of your service, you will receive a refund of \$75 of the registration fee.

CLICK HERE TO
**Volunteer for
Convention**
ON LINE

REGISTER ONLINE AT OUR WEBSITE AAUW-CA.ORG OR SEND THIS ENTIRE FORM (FRONT & BACK) TO:
AAUW California • 1331 Garden Highway, Suite 200 • Sacramento, CA 95833 • phone (916) 692-5125

COLLEGE STUDENTS INSPIRE FASHION FUNDRAISER

**Lesley Danziger, College University Coordinator
Laguna Beach Branch**
cu@aauw-ca.org



Nona Varnado, UC Irvine student, one of several AAUW Laguna Beach scholarship awardees.

Farie Momayez, our new AAUW Laguna Beach Co-President, came into her leadership role with a mission: to boost the number of scholarships our branch provides to local college women. Our scholarship applications told the stories of so many women students who suffered bouts of homelessness, had been abused by a partner, or had relied on their college food banks to supplement their children's meals.

To help address these concerns, AAUW Laguna Beach held its first Fashion Show Fundraiser for College Women in Need. We sold out with approximately 150 attendees and we raised over \$27,000 net. How did we do it? With many hours of volunteer work, of course, and heavy bargaining for everything we needed. The extraordinary generosity of a local boutique owner, who supplied all the clothing and jewelry for the fashion show and donated 100% of all her profits from sales made after the show, contributed to our success.

But there is no doubt that a large part of our success was due to the students themselves and the partnerships that we have with our local colleges. We provide scholarships to four colleges: UC Irvine, Saddleback College, Laguna College of Art (LCAD) and Orange Coast College (OCC). These last two are our local C/U partners and they were immediately on board to help.

OCC Public Relations Department helped us create beautiful, professional flyers, invitations, and tickets. They also allowed us to recruit Hospitality students to help serve food and drinks. LCAD helped by advertising

our event on their website and contributing two willing model volunteers.

About half of the funds were raised in the fifteen minutes following the testimonies of two students who had received AAUW Laguna Beach scholarships for returning women in 2019. Nona, a UC Irvine student, and Megan, a former OCC student, now transferred to CSU Long Beach, told their personal stories of financial stress as they struggled to gain a college degree. After Megan finished speaking, there was not a dry eye in the house. We were shocked by the generosity of our attendees – and very quickly we raised over \$13,000 in straight donations even before the show began.

We achieved our goal and strengthened our partnerships with local colleges. Let students inspire you, your branch, and your community.



An opportunity drawing is being held for this "Suffrage Now!" quilt. The 41" x 49" quilt by San Fernando Valley Branch member Jan Livingston honors 12 women whose sacrifices helped gain women's suffrage. Tickets are \$1 each, 6 for \$5. Proceeds will help provide scholarships for National Conference for College Women Student Leaders (NCCWSL) students. The drawing will be at the Los Angeles County Interbranch Council Centennial Tea on March 8th at the Women's City Club of Pasadena. Contact Jan Livingston at 818-439-0831 or janlivingston@mac.com to purchase tickets.



YWTF-LA volunteers at the Downtown Women's Center with Shirley (DWC Supervisor)

LOOKING AHEAD WITH YWTF-LA

Camille Veneracion, President/Founder
Young Women's Task Force of Los Angeles
ywtaskforce.la@gmail.com

Entering our second year, Young Women's Task Force of Los Angeles (YWTF-LA) created events that empowered our members, focused on women's issues, and welcomed new members. In September 2019, we had a members-only brunch and beach yoga. Our fellow board member, Jessica, hosted the brunch. We gathered prospective members and had the chance to catch up on our summer holidays. The beach yoga was centered on women's wellness and health. In December 2019, for the second year in a row, we had our volunteering event at the Downtown Women's Center (DWC). DWC is the only organization in Los Angeles focused exclusively on serving women experiencing homelessness now or in the past. In 2020, we look forward to our second mentorship event with President/Founder Camille's former Tech Trek girls and networking events with a focus on issues of mentorship, education, and homelessness in Los Angeles.

All of our activities are funded through donations, our board members and yearly dues. We appreciate your continued support and donations that empower our young women professionals.

For more information, go to YWTF-LA's website (ywtf-la.aauw.net/).

SPECIAL PROJECT FUND UPDATES

Shelley Mitchell, President
AAUW California SPF
spf-ca.president@aauw.net

The AAUW California Special Projects Fund (SPF) is a 501(c)3 tax-exempt corporation that supports AAUW California projects and AAUW California branch projects and scholarship programs. SPF does not provide funding or manage funds. It serves as a fiduciary agent, enabling projects to collect tax-deductible donations from individuals, corporations, grants, and endowments, without having to establish themselves as a separate non-profit entity.

SPF has a new website (specialprojectsfund-ca.aauw.net/). It provides information on how to make sure your TechTrek donations reach the right camp account and are credited to you and your branch, or to learn how your branch project can use SPF as a "pass-through" fund. It is also the place to download all of the current SPF forms, find answers to your questions, contact the SPF board by email or just find out more about SPF.

January 1st marks the beginning of a new SPF fiscal year. Four new directors will be joining the board: Terri Clark (Humboldt), Kathy Schmidt (Petaluma), Linda Slater (Hayward-Castro Valley), and Mary Morrison (Palo Alto). SPF officers for 2020 are Sue Cochran (CA Online), President; Susan Malecha (Poway/Penesquitos), Vice-President; Sharon Westafer (Long Beach), Treasurer; and Linda Strotz (Ontario/Upland/Rancho), Secretary. Webmaster Tobi Balma, (La Palma-Cerritos) completes the nine-member Board of Directors for 2020.

AAUW California SPF looks forward to working with you to support your efforts to improve equity for women and girls.



NEW STEM PROGRAM IS A SUCCESS

Christie Walker, President
AAUW Big Bear Valley
christie.mntmama@gmail.com

In 2018, AAUW Big Bear Valley launched a brand new STEM program called The Zoo Experience. First reported in the summer 2018 issue of the *California Perspective*, the Zoo Experience promotes creative learning for girls in STEM fields outside the classroom in an internship-style, one-week summer program at the Big Bear Alpine Zoo. The Zoo Experience is a collaborative program led by the AAUW Big Bear Valley Branch, in coordination with the Bear Valley Unified School District, the Big Bear Alpine Zoo, students, parents, and the community. This valuable program allows students who are interested in pursuing careers in animal sciences to explore their goals and examine their career paths.

In 2019, we sent four high school students to this week-long hands-on camp where students job shadowed the zookeepers and worked with the zoo curator under the supervision and mentorship of four AAUW members. A professional writer/photographer taught the students about animal photography and journalistic writing. Each day, students heard from speakers who shared experience and offered guidance in various fields such as the US Forest Service, and veterinarian medicine in a zoo setting.

At the end of each day, the students wrote a summary of what they learned and experienced, highlighting what they found to be the most amazing, exciting or surprising. They used their own photographs, taken that day, to illustrate their essays. Their essays and photographs were shared on the AAUW blog daily. Read the AAUW blog written by the girls about their experience (<http://bigbearvalleyaauw.blogspot.com/>). On the last day of camp, students acted as zoo ambassadors, interacting with the public as they made animal presentations throughout the zoo. The week culminated in an event attended by state, county and city dignitaries along with many community supporters.

The Big Bear Valley Branch will be holding its third annual Zoo Experience camp in the summer of 2020. Other branches interested in creating a similar program in conjunction with a local zoo should contact the branch president and Zoo Experience co-chair, Christie Walker, who is willing to share information about the project. Contact Christie at Christie.mntmama@gmail.com.

AAUW Fund Raffle

Dining with the Dotys



Let us prepare a semi-formal dinner for you and three of your friends in our home in Alhambra on May 9th (or as arranged). Raffle tickets are \$10 each – 3 for \$25. Please make checks payable to “AAUW Fund”. All tickets and proceeds must be turned in by April 19th, 2020 to the Dotys (1224 S. 4th St., Alhambra,

CA 91801). The winning ticket will be drawn on April 20, 2020. Ticket holders do not need to be present at the drawing to win.

One hundred percent of ticket proceeds will be donated to AAUW Fund to help complete unfinished AAUW California endowments. Questions? Call 626-284-0763

Risk Averse?

We also will prepare a semi-formal dinner for you and three of your friends if you donate \$500 or more to AAUW Fund through Dining with the Dotys.



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Erratum: The fall issue of the *California Perspective* erroneously listed San Luis Obispo's Commission on the Status of Women as a city commission and failed to link to their website correctly. The commission should have been identified as the SLO County Commission on Women and can be found at slowomen.org.

AAUW'S VALUE PROMISE:

BY JOINING AAUW, YOU
BELONG TO A COMMUNITY
THAT BREAKS THROUGH
EDUCATIONAL AND
ECONOMIC BARRIERS SO
THAT ALL WOMEN AND
GIRLS HAVE A FAIR CHANCE.

AAUW CALIFORNIA'S
ELECTED AND APPOINTED
LEADERS ARE WORKING
TOGETHER TO DELIVER ON
THE AAUW VALUE PROMISE.
PLEASE JOIN WITH US -- THE
PREMIER ORGANIZATION IN
CALIFORNIA FOR WOMEN.

SAVE A TREE! (AND OUR BUDGET)

You can save paper and reduce our costs by choosing to stop receiving a mailed paper copy of this newsletter. Nearly 2,000 have already made this choice, and they're saving postage too. It's easy—just send email to savepostage@aauw-ca.org with the word YES in the subject line.

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