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CALIFORNIA *Perspective*

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**ADVANCING EQUITY FOR
WOMEN AND GIRLS
THROUGH ADVOCACY,
EDUCATION AND
RESEARCH**

You are invited!

2019-2020 AAUW CALIFORNIA FUND LUNCHEONS

**Dianne Owens, State Director
AAUW Fund Committee Chair**
aauwfund@aauw-ca.org

AAUW's fellowships and grants have been helping scholars and activists for more than 130 years. These awards enable recipients to overcome barriers to education and advancement and to become leaders in business, government, academia, community activism, the arts and sciences.

For the 2019–20 academic year, AAUW is awarding \$4 million in fellowships and grants to 259 women and community projects. This funding has a tremendous impact on women and their communities by expanding women's potential and supporting their future promise.

There are 30 fellows and grant recipients studying in California in 2019-20. Three luncheons are scheduled in October, each featuring six to eight of our California recipients (details on page 9).

Saturday, October 5, 2019

**Basque Cultural Center
South San Francisco**

Sunday, October 6, 2019

**Crow Canyon Country Club
Danville**

Sunday, October 27, 2019

**Old Ranch Country Club
Seal Beach**

Please join us at one of our luncheons to learn more about our talented and diverse fellows and grant recipients! The salads and conversations will also be superb!

California Perspective

AAUW California

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WE ARE HERE FOR YOU!

Jane Niemeier, Co-President
AAUW California
statepresident@aauw-ca.org



Co-Presidents
Jane Niemeier and Cathy Foxhoven

It's a new year, and there is a new state board waiting to help you. And the best way to access your state board is to check out the contact information in the new state directory which can be accessed online at aauw-ca.org.

What can your state board do for you? Well, suppose that you need help planning some mission-based programs. The Program Chairs, Lynne Batchelor and Kim Hernandez, are eager to give you new ideas. Have you wanted to include a dynamite Public Policy program? If so, contact our Public Policy Chairs, Kathi Harper and Sue Miller. The triple team of Membership, Deanna Arthur; Leadership, Elaine Johnson; and Branch Support, Sharyn Siebert, can help you with branch problems. Need help with the website? Our Communications Chair, Sandi Gabe, is a whiz with computers. Would you like to know more about AAUW Fund? Dianne Owens has organized three Fund Luncheons this fall where you can meet the AAUW Fellows. For all things Tech Trek and Speech Trek, the Project Oversight Chair, Carol Holzgrafe is there to answer your questions. Branch Treasurers will be happy to know that our Chief Financial Officer, Roli Wendorf, is there to guide you on financial questions.

Who does that leave? Why, your two co-presidents: Cathy Foxhoven and Jane Niemeier! We are here for you, too. If you have a question that we can't answer, we will find someone who knows how to help. Why not check out the website and find out about our off-board chairs, too? [Click here](#).

Vision
Equity for all.

Mission

To advance gender equity for women and girls through research, education and advocacy.

Values

Nonpartisan.
Fact-based.
Integrity.
Inclusion and Intersectionality.

LOOKING FOR LEADERSHIP TALENT COULD IT BE YOU?

Janice Lee, Chair
Nominations & Elections Committee
nominating@aauw-ca.org

We are searching for enthusiastic, committed branch members with leadership talent to join AAUW California's State Board in 2020. Secretary and seven state director positions will be open for election in spring, 2020. Each will serve a two-year term of office (2020-2022).

Are you, or do you know someone who is ready to join the AAUW California leadership team? You can submit the name of a nominee to nominating@aauw-ca.org today!

All candidates and nominees will receive comprehensive information on the nomination, and campaign and election guidelines. Submission of candidate forms and photos are facilitated through our website.

THE NOMINATION DEADLINE IS DECEMBER 1st

A position on the AAUW California Board of Directors helps California branches with collaborative programs and initiatives to fulfill the mission of education and equity for all women and girls.

Please help us identify or nominate a talented AAUW California member. Often, it only takes a little prompting or suggestion to get a "yes." And how about you?

Find more detailed information on the board positions at aauw-ca.org. If you have questions regarding nominations, campaign or election guidelines, contact nominating@aauw-ca.org.

 [Complete an Online Application](#)

IT'S CONVENTION TIME!! HOORAY!!

Virginia Beck, Convention Manager
AAUW California
convention@aauw-ca.org

AAUW CA Convention 2020
Remembering the Past, Rockin' the Future
April 17-19, 2020
Westin San Francisco Airport

The AAUW California board and committees are working hard to bring you a convention which will energize you as a member and as a branch. We will be celebrating the past as we look back at our fight for the vote and the legislation we helped pass and then we will look to the future and the work still to be done.

We are all working on planning a wide cross section of workshops, plenaries and speakers which may include: an update on AAUW Fund, membership diversity (whether it be by age, ethnicity or sexual orientation), civil conversations with others towards effective government, maximizing social media, fundraising, ADA requirements, partnering with young women in AAUW initiatives, encouraging young women to run for office, and registering youth to vote and participate in government. You will also have the opportunity to complete the Work Smart program with an experienced facilitator.

Meet the candidates for AAUW California Board of Directors. Directors and staff of AAUW California will be available to answer your questions. Several directors and staff of AAUW National will be there too.

Do you or your branch have an idea for a workshop, plenary or speaker? Submit your idea using the [workshop application form](#) on the AAUW California website or email us at convention@aauw-ca.org.

Convention details and registration information will be in the winter issue of the California Perspective and on the AAUW California website at the same time.

SEE YOU AT CONVENTION.

THE AAUW ⁵ STAR PROGRAM

Dear All AAUW State and Branch Leaders,

Greetings from AAUW National, and we hope you are enjoying a restful summer.

We are pleased to announce that AAUW is launching a new [Five Star Recognition Program](#) to celebrate the efforts of our AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state and national levels. We are excited to work alongside each of you to highlight these important efforts to empower women and increase AAUW's impact across the country.

The **Five Star Recognition Program** is an opportunity for every AAUW affiliate — states, branches, chapters and student organizations — to be nationally recognized for proven levels of achievement in implementing our strategic plan goals. Through engagement and activities that advance the AAUW [strategic plan](#), affiliates can earn recognition through five major focus areas:

- ★ **Advancement** by supporting the greatest needs fund or one of the strategic plan's focus areas;
- ★ **Communications & External Relations** by using web and social media that feature Work Smart Online;
- ★ **Programs** that align with the strategic plan;
- ★ **Public Policy & Research** by moving AAUW's Public Policy agenda forward; and
- ★ **Governance & Sustainability** by ensuring effective leadership succession and strategic plan alignment.

The Five Star program begins July 29, 2019 and ends June 30, 2020. No opt-in is necessary; every AAUW affiliate is a participant and can be recognized for their efforts.

Steps are easy:

- Organize your priorities
- Plan your efforts and actions
- Report your progress
- Bask in national recognition!

Stay tuned. There is more to come, including a webinar in September that will formally introduce the program to all AAUW organizations.

We look forward to working with you over the next year to share your successes as you empower women and girls, ensuring AAUW's impact is as strong and powerful as ever!

Thank you so much for ALL you do,



Kimberly Churches

Kimberly Churches
Chief Executive Officer



Kendra L. Davis

Kendra L. Davis
Senior Vice President
Advancement and Partnerships



North Peninsula Branch volunteers at the Professional Women Returning to Work event organized by Phase2Careers on August 13, 2019. In photo are Elaine Johnson, Meg Finones, and Joanne McGlothlin. Elaine and Joanne are co-presidents and Meg is past president of the North Peninsula Branch.

OPPORTUNITY KNOCKS AT OUR FRONT DOOR. DO WE ANSWER?

Elaine Johnson, State Director
Leadership Development Committee Chair
leaderdev@aauw-ca.org

Leadership takes on many faces. An obvious but often neglected opportunity occurs when AAUW members belong to other organizations that have events. Recently the North Peninsula Branch provided a resource table staffed by volunteers at a Phase2Careers networking event.

Phase2Careers, founded in 2010, is a 501(c)(3) non-profit organization, whose mission is, "Preparing and empowering the Over 40 worker for career opportunities in the new economy." This particular event focused on professional women returning to work.

North Peninsula Branch's participation led to some possible new AAUW members plus the chance for our branch leaders to practice talking with potential members about AAUW and exposing them to our many resources. This event led to an invitation from Skyline College for a presentation at the "Science in Action" seminar series that are open to the public.

With success in connecting with like-minded organizations, we are now mindful of the value of opportunities that already exist and can respond to them with a resounding "yes" to connect.

WALKING THE MEMBERSHIP WALK

Deanna Arthur, State Director
Membership Committee Chair
membership@aauw-ca.org

Ask any branch leader what one of their top three concerns is and they will say membership--both retention and recruitment. This past year, branches in California saw a 4% decline in membership, which is actually the smallest descent in recent years. We talk a lot about attracting new members but for a variety of reasons, many branches still struggle. For these branches, we recommend that they focus on retaining the members that they do have instead. Bringing our overall loss to zero would actually be a positive step forward.

So, to help encourage all branches to "walk the walk," whether you are working to retain or to recruit, the Membership Committee wants to recognize your efforts. This year, we will be recognizing effective branch membership events. These could be an annual tradition of a branch, a Shape the Future event or an entirely new gathering. If you think you have a winner, send the information (include photos) about your event to membership@aauw-ca.org. Also, at the State Convention in April, we will be recognizing the top branches for their efforts in recruitment--both in actual members gained and in percentage gained.

It is often said that AAUW is the best-kept secret. It is up to every member to walk the membership walk and help keep branches strong!

BECOME A CAMPUS CHANGE AGENT

Donna Lilly, College/University Chair
Membership Committee
cu@aauw-ca.org

Alyce Athanasiou became a change agent on four campuses this past year at Santa Clara University, San Jose State University, San Jose City College and Evergreen Valley College. As San Jose Branch's college/university (C/U) chair, she and her team influenced each campus to pay \$175 dues to renew its AAUW partner membership. Alyce is delighted to report a high turnout of students from all four campuses attended the San Jose Branch C/U committee Open House meetings. Another successful event was the Commission on the Status of Women annual dinner where students met the women in their community who make things happen.

Tremayne Parquet, AAUW Deputy Director of Advancement, reported to Donna Lilly that 66 students attending campuses in California participated in the National Conference for College Women Student Leaders (NCCWSL) in early June 2019 at the University of Maryland. NCCWSL students from California represent slightly more than 8 percent of the 800 students attending the conference near the nation's capital in early summer. Alyce confirms the popularity of inviting NCCWSL students to speak at your branch's annual installation luncheon—a timely opportunity to introduce NCCWSL students to local campus AAUW student club members and newly-appointed branch officers to discuss future volunteer work requests with local branch members.

AAUW student clubs on campuses across California currently number 14. Many campuses are in the process of chartering a new AAUW student organization or club with the focus of demanding equity for women and girls. Alyce and her team were successful when they invited students to serve as community service student volunteers at San Jose Branch meetings and activities. A screening of "Take Back the Night" included tabling with information about sexual assault prevention. Other student involvement opportunities included a pay equity class presented by the Gender Equity Department and five Start Smart workshops including two workshops



Irvine Valley College AAUW student organization recruiting new members.

offered by the Women Engineers Club.

When quizzed by Donna Lilly to share the statistics on the number of Start Smart workshops presented on campuses in California during the past year, Tremayne Parquet responded that National holds contracts with each Start Smart campus and tracks these workshops. AAUW cannot share this information. However, AAUW can share that 24 California campuses hold either a one-year or three-year license and seven campuses hosted a single Start Smart workshop this year. Alyce and her team attest to the importance of students learning the skills to negotiate a salary and benefits because a large percentage of students they meet on campus today work to pay their college expenses or are re-entry students in need of additional income. AAUW members and C/U partner representatives are helping AAUW National accomplish their goal to train 10 million people by 2030.

You, too, can be a change agent on your local campus. Alyce advises you to invite yourself to student action events on campus and invite students to action events in your branch.



SACRAMENTO COUNTY WOMEN AND GIRLS COMMISSION ONE STEP AWAY

A. Lee Battershell, President
AAUW Citrus Heights American River Branch
LBattershellcpa@aol.com

“I didn’t realize that all counties did not already have Women’s Commissions! It is high time there is one in Sacramento County!”

Dianne Owens, President- Elect
AAUW California

Sixteen California counties and nine cities currently have women’s commissions that serve in advisory roles to local policy makers and the public at large to lift up and address the needs of women in their jurisdictions. Those counties and cities are listed on the last page of this issue. Sacramento County, the seat of government for the state and California’s 5th largest metropolitan area, does not have one.

Over the past 18 months AAUW Citrus Heights American River (CHAR) member Erin Saberi has brought together a diverse group of local grassroots women that serves the needs of women and girls, including AAUW Sacramento and CHAR. The group sponsored community meetings, facilitated polling, and hosted a series of “How Are the Women & Girls? Listening Circles.” Issues such as domestic violence, living wage, housing, mental health, access to transportation and rapidly rising poverty rates consistently arose as areas of concern. Sacramento County Supervisor Phil Serna explained that, “During the next nine to 12 months, the ‘Blue Ribbon Commission on the Establishment of a Sacramento County Women’s Commission’ will explore the role, structure, responsibilities and value of an advisory body. The Commission will research the function and operation of existing women’s commissions from across the state.... Like other women’s commissions from across California, ours should be the product of thoughtful consideration and that’s why we’re taking the

time to work with local advocates to form an effective and deliberate advisory body.”

Women represent 51% of the population. When a woman's economic and empowerment statuses improve, so does that of her household, her community and, potentially, her country. Sacramento County needs a Commission for Women and Girls.

AAUW CALIFORNIA SUPPORTED BILLS MOVING FORWARD

**Kathi Harper, State Director
Public Policy Committee Co-Chair**
publicpolicy@aauw-ca.org

This year, the Public Policy Committee considered 36 bills we found to be mission-related. We decided to sponsor two, support 32, and keep an eye on two. There were no bills we opposed. One of our sponsored bills, 15 of our supported bills and the two we were watching, are moving forward; two bills were attached to the budget, and six of the bills are resolutions, all of which have been adopted.

One of our sponsored bills, SB171, requires employers with 100 or more employees to submit a pay data report containing wage information to the Department of Fair Employment and Housing. We are hopeful that this will enable employers to be more aware of gender pay disparities, as well as providing a clearer record of their existence. In addition, one bill has already passed and been signed – AB381, requiring college campuses to provide outreach programming on intimate partner and dating violence.

The Legislature has until September 13th to pass all pending bills, the Governor will then have until October 13th to sign or veto.

The Public Policy Committee will keep members updated on AAUW California supported bills after the close of the legislative session.

For more detailed information about our bills and their status, visit the AAUW California website, go to Advocacy, then [Bill Tracking](#).

SPECIAL PROJECTS FUND LAUNCHES NEW WEBSITE

Tobi Balma, Webmaster
AAUW California SPF
spf-ca.webmaster@aauw.net

Ever wanted to learn what the Special Projects Fund (SPF) is about, what it does and how to use it? This new website <https://specialprojectsfund-ca.aauw.net/> will answer your questions!

SPF is a 501(c)3 tax-exempt corporation, separate from AAUW California, that supports AAUW California projects, AAUW California branch projects and local scholarship programs. SPF debuted its own logo, website and email addresses on August 12th.

The website features information about how to use SPF for branch projects and scholarships, Tech Trek and Speech Trek donations. The website also provides documents, forms, a listing of current directors, board contact information and answers to frequently asked questions.

Although information about SPF is no longer part of the AAUW California website, the AAUW California website currently contains a link to the new SPF website.

To learn about SPF, what it does, and how to use it, check out and bookmark <https://specialprojectsfund-ca.aauw.net/>

RMD DONATIONS TO SPF

**Sue Cochran, SPF Director
Projects and Scholarships Co-Chair**
spf-ca.projects.scholarships@aauw.net

Planning to donate a required minimum distribution (RMD) from a non-Roth IRA to Special Projects Fund as a 501(c)3 entity?

AAUW members, friends and families who make an RMD donation from their non-Roth IRA's should mail



their distribution checks to the AAUW CA SPF no later than December 1, 2019. The IRS requires RMD checks to be processed within the fiscal year they are issued. Receipt by SPF of these checks by the first week of December will enable SPF to make the deposit before the end of the year.

To facilitate the proper credit of RMD checks to SPF, we recommend that members have their financial institution issue the check(s) in the name of AAUW CA SPF, but have them sent to the member for forwarding to SPF. The donor should then enclose a note designating the project to which the monies are to be credited. If the donor is designating the monies to Tech Trek, it is imperative to indicate the camp and branch to be credited for the donation.

QUESTIONS? Please refer to the new AAUW California SPF website for further details on RMD checks and designations: <https://specialprojectsfund-ca.aauw.net/donate/>. You may use the "Contact the Board" (Projects & Scholarships) menu item on the SPF website to obtain more specific information.

SOUTH BAY TECH TREK ALUMNI TOUR STEM FACILITIES

Charlotte Maguy, Co-President
Tech Trek Alumni Group (TTAG) South Bay
techtrekalum@yahoo.com

For many of our Tech Trek Alumni Group (TTAG) members, summer has meant trekking on tours of top-notch STEM facilities. TTAG South Bay (Torrance, Beach Cities, and Palos Verdes branches) took advantage of summer vacation to schedule week-day trips to a variety of Southern California engineering and science

corporations.

In July, TTAG organized its annual tour of Symantec Corp. (Norton Anti-Virus creator). Symantec, one of the collaborators of AAUW Tech Trek, gave 12 girls and three AAUW members a cyber security tour. We are grateful for this inside look into Symantec's company and how it all works.

In August, TTAG benefited from a tour led by Ruqayya Toorawa, an employee at Millennium Space Systems and also a Beach Cities Tech Trekker from 2009! After graduating from Stanford University in 2018, Ruqayya began working at Millennium Space Systems in El Segundo. She led two tours (two separate days to accommodate the number of girls) of her company, where her young team of female engineers and scientists explained the process of building small to large satellites for the US Government. Such an eye-opening experience!

Also in August, Terry Hays-Horner (UCLA '71, AAUW Member/Advisor) organized a UCLA Campus Walking Tour for Beach Cities TTAG girls. Other Beach Cities AAUW members and driving chaperones were Vickie McCorkendale and Leslie Criswell, who helped inform and inspire with words of wisdom about the college experience.

In the last tour of the summer, several members of the 2019-2020 South Bay TTAG Board were treated to a VIP tour of Aerojet Rocketdyne's Los Angeles Facility. Listening to an overview of rocketry and Aerojet Rocketdyne from a young woman engineer, getting a tour of the rocket garden and the factory, and receiving "swag bags" was truly exciting! This year Rocketdyne celebrated its role in the 1969 Apollo Moon landing, and also shared with us their vision for future human lunar and Mars surface missions.

Finally, we wrapped up the summer with our annual Tech Trek Reunion Picnic in the Park, held on Sunday, August 11, at Hesse Park in Rancho Palos Verdes. Approximately 40 girls attended (ranging from 8th graders to college students) from three different branches. We enjoyed pizza, salad, watermelon, and the ever popular ice cream sundaes! After playing a few games, we listened to three college students and graduates speak about school in general, college life, and the path toward selecting a major and eventually a career. Now it's back to school!



The AAUW California Fund Committee invites you to celebrate and honor our 2019-2020 California Fellowship and Grant Recipients!



NORTHERN CALIFORNIA – SOUTH SAN FRANCISCO

Saturday, October 5, 2019

RSVP: September 20, 2019

12:00 Noon to 3:00 PM

(Check In at 11:30 AM)

Basque Cultural Center

599 Railroad Ave - South San Francisco, CA 94080

Meal Selection (choose one):

Chicken with Mushroom Sauce

Vegetarian Penne Pasta

Registration Link:

https://2019-aauw-fund_southsanfrancisco.eventbrite.com

NORTHERN CALIFORNIA – DANVILLE

Sunday, October 6, 2019

RSVP: September 20, 2019

12:00 Noon to 3:00 PM

(Check In at 11:30 AM)

Crow Canyon Country Club

711 Silver Lake Drive – Danville, CA 94526

Meal Selection (choose one):

Sunburst Chicken Salad with Berries, Oranges

Vegetarian Sunburst Salad

Registration Link:

<https://2019-aauw-fund-danville.eventbrite.com>

SOUTHERN CALIFORNIA -- SEAL BEACH

Sunday, October 27, 2019

RSVP: October 11, 2019

12:00 Noon to 3:00 PM

(Check In at 11:30 AM)

Old Ranch Country Club

3901 Lampson Avenue – Seal Beach, CA 90740

Meal Selection (choose one):

Harvest Chicken Salad with Blueberries, Strawberries

Harvest Vegetarian Salad

Registration Link:

<https://2019-aauw-fund-sealbeach.eventbrite.com>

AAUW FUND LUNCHEON RESERVATION

1. Register online through Eventbrite (see links above for choice of luncheon events). – OR –
2. Mail your \$45.00 check (payable to AAUW CA) or credit card information to 1331 Garden Highway, Suite 100, Sacramento, CA 95833.

Name: _____ : Branch: _____
 Address: _____ : Phone: _____
 _____ : Email: _____
 Credit Card No.: _____ : Expiration Date: _____
 Security Code (on back): _____

For questions about the events, call the AAUW CA Office at 916-448-7795



Members-Only Summer Social #StreetStyleCinema by WhoWhatWear x The Grove (L-R): Monica Matsuda, Paulina Galoostian, Camille Veneracion, Ericka Zaring

HAPPY ANNIVERSARY YWTF OF LOS ANGELES!

Camille Veneracion, Founder
Younger Women's Task Force of Los Angeles
ywtaskforce.la@gmail.com

In 2018 – 2019 we spent the first half planning our activities, a strong core of what we do, and creating engaging events within our community. We had a successful mentorship event with summer 2018 Tech Trekkers, Camille's former dorm girls. In March 2019 we held our first fundraiser, Empower through Yoga. That event was a huge success! We raised funds for our future volunteering activities with Ronald McDonald House Charities and members-only events. Then, in May 2019, we held our first members-only summer event at #StreetStyleCinema by WhoWhatWear x The Grove in the Wilshire community of the City of Los Angeles. Thank you to our board member Paulina Galoostian, who works at WhoWhatWear, for setting this up. This year, our focus is to recruit members while still aligning with AAUW's mission and values.

The new year means new socials, volunteering events, women-led panel series, and networking opportunities!

We are always looking for new members and to collaborate with others. We are open to how we can build a stronger young women professionals network.

You can find us at <https://ywtf-la.aauw.net>

CALLING ALL 30+ YEAR MEMBERS!

Charmen Goehring, Co-President AAUW Sacramento,
AAUW California Meeting Planner
Sacramento, CHAR, CA Online
charminme@yahoo.com

Recently, I was reflecting on a decision I made several years ago to commit to the AAUW Legacy Circle. I was a director on the National Board and my assumption was that one needed to have deep pockets to join that coveted circle. While I had the time and passion to bring to AAUW, as a single mom who was a public school teacher, I certainly did not have a bank account that most would envy. I had a chance to speak with one of our fantastic Development staff (some might remember the amazing Catherine Heffernan Gibson) and boy, did she enlighten me about not only the importance of the Legacy Circle, but being a member of it. I learned that while large donors are certainly appreciated, the more sought after prize is the commitment to AAUW's future. In fact, the form to affirm your commitment to women and girls doesn't even require a dollar amount and there are several options to choose from! With this new knowledge, I immediately filled out a form, specifying that a percentage of a 401K that I own (currently small) will go to AAUW. Catherine then gifted me with the beautiful Legacy Circle pin designed by Swarovski and former AAUW Educational Foundation President Alice Ann Leidel, which I wear proudly to AAUW events.

This past spring, I wrote my 26th membership renewal check to my branches. I have been a member of this wonderful and respected organization over half of my life. It makes sense that I would want to commit to seeing it grow and thrive beyond my active participation. So, I decided to give myself a challenge this year- to help other long time members, 30+ years, come to realize the importance of the AAUW Legacy Circle and the need for their commitment as well. If you have been writing renewal checks, attending book and bridge group meetings, and supporting branch events year after year as I have, AAUW is important and meaningful to you. Shouldn't you care about its future for other women and girls? Planned gifts help grow AAUW's ability to

"Calling" continued on page 12...



The Power of Leaving a Legacy

Making a planned gift to AAUW is an easy way to make a real impact and leave an enduring legacy that will benefit AAUW long into the future. Planned gifts—or bequests—are gifts that you designate in your will, estate, or trust.

Benefits of Planned Giving

- Planned gifts afford you flexibility to provide for your family and support AAUW.
- Certain planned gifts may reduce estate or capital gains taxes.
- Planned gifts need not affect your cash flow during your lifetime.
- Certain types of planned gifts allow you to support AAUW while also providing income for the rest of your life—or a fixed income for a loved one.
- The joy of knowing that your legacy gift will sustain AAUW's programs for years to come is the ultimate benefit!

Join the Legacy Circle today and make a real impact in the fight for fair pay, education and training, women's leadership opportunities, and economic security. There is no minimum gift requirement to join the Legacy Circle, and it's a great way to ensure that your wishes will be honored now and in the future.

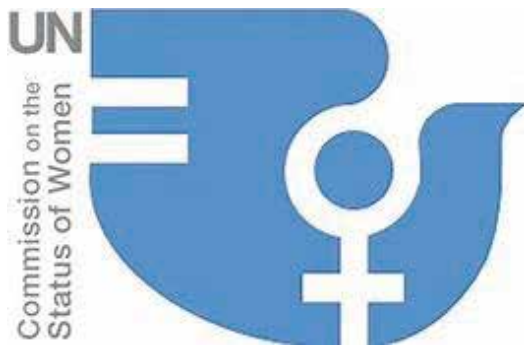
*To learn more call
AAUW's planned giving
office at 877.357.5587.
You may also request a
brochure by emailing
Heather Miller,
AAUW's director of
planned giving, at
millerh@aauw.org.*

AAUW
*Legacy
Circle*

"Calling" continued from page 10...

make great strides in our work to advance education, leadership and economic security for all of our futures.

We only have just over 100 Legacy Circle members out of about 15,000 branch members in California- won't you commit to joining me in this important group? You may reach out to me, Judy Horan or Liz Bathgate (Legacy Circle ambassadors in California) or current State AAUW Fund Chair, Dianne Owens, for more information and a commitment form. We will be so pleased to welcome you and to give you the gift of your own Legacy Circle pin.



EVERY WOMAN NEEDS A GOOD TREATY

HERE IS ONE WITH THE POTENTIAL FOR SOME REAL INTERNATIONAL CLOUT

Lenore Gallin, Member
International Advocacy Subcommittee
Program Committee
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In March 2019 I had the privilege of being an AAUW delegate to the sixty-third session of the United Nations Commission on the Status of Women (CSW) at UN Headquarters in New York. This year's themes were social protection systems, sustainable infrastructure for gender equity, and empowerment of women and girls. What a thrill to find the UN filled with women from all over the world in their colorful national clothing, the corridors resonating with sounds of exotic languages and the plenary session beginning with a round of songs

sung by delegates overcome with joy and nostalgia. It was exhilarating to experience such an incredible sisterhood, to find knowledge and support and friendship in unfamiliar places, to generate stories we would take home to remember for always.

CSW was established as part of the UN in 1946. It laid the groundwork for four World Conferences on Women, orchestrated social action campaigns, and continues to weigh in on international issues affecting women and girls. The annual meeting provides opportunities for non-government organizations (NGOs) to interact with member states. This year 490 parallel events were organized by NGOs working on behalf of women all over the world.

One of the most interesting and provocative of the parallel events was the presentation of the Every Woman Treaty. This Treaty is an ambitious global initiative designed by a consortium of experts on sexual violence and gender equality from 128 countries, in concert with recommendations from the UN and the World Health Organization. Currently, there is no legally binding convention at the global level to hold nations accountable for preventing violence against women and girls or helping victims survive and heal. This is what makes the Every Woman Treaty so unique and important - it develops a legal framework that holds nations responsible for violence when it occurs on their watch. Experience teaches that problems of this magnitude require the force of binding legal treaties. The Mine Treaty, for example, garnered 500 million dollars immediately after its signing in 1997 and was able to clear landmines from millions of acres of fields, saving countless lives in multiple nations.

I believe the Every Woman Treaty can do the same for women and girls, by requiring signatory nations to adopt strategies to enact and enforce laws, train personnel, educate the public, and provide services to ensure survivors of violence receive treatment, protection, and avenues for seeking justice. Treaties also have the potential to catalyze funding. Toward this end, the Every Woman Treaty aims to raise four billion US dollars annually or one dollar for every female on earth.

The Every Woman Treaty is supported by a coalition of more than 1,700 women's rights advocates, including 840 organizations, in 128 countries. It offers every woman and man a chance to get involved. Click [HERE](#) to read and sign the Treaty.



Deb Vagins, senior vice president of public policy and research at AAUW in Washington DC, recently met the U.S. Women's National Soccer Team and other advocates in Los Angeles to talk about how we can work together in the fight for equal pay.

SUPPORTING EQUAL COMPENSATION FOR U.S. WOMEN SOCCER PLAYERS

AAUW supports pay equity, fairness in compensation, and economic justice to achieve economic self-sufficiency for all women. A significant disparity exists in the compensation of men and women professional soccer players. The AAUW California Board of Directors, acting at their April 2016 meeting in San Mateo, declared its support of the U.S. women's national soccer team members in their efforts towards equal compensation and urged AAUW National to actively support members of the U.S. women's national soccer team in their efforts towards equal compensation.

Deb Vagins, senior vice president of public policy and research at AAUW in Washington DC, recently met the

U.S. Women's National Soccer Team and other advocates in Los Angeles to talk about how we can work together in the fight for equal pay.

Over the past few years, state legislation championed by AAUW California has kept California in the forefront of the fight for fair pay. Today AAUW urges passage of the national Paycheck Fairness Act, similar to California law. The Details about the Paycheck Fairness Act can be found on the National website: https://www.aauw.org/article/pfa_factsheet2019/.



Talk or Text? Perhaps the biggest benefit of Speech Trek is developing effective oral communication in the meme era.

SPEECH TREK 2019-2020: ARE MEN AND WOMEN TRULY EQUAL?

Marlene Cain, State Coordinator
Eleanor Stem Allen Memorial Speech Trek
spechtrek@aauw-ca.org

“We hold these truths to be self-evident: that all men and women are created equal; that they are endowed by their Creator with certain inalienable rights; that among these are life, liberty and the pursuit of happiness...”

The Declaration of Sentiments and Resolutions
Seneca Falls Conference, 1848

These words, written 171 years ago, proclaimed equality between men and women.

Where do these sentiments stand today? Host a Speech Trek and start the conversation!

Speech Trek, AAUW California’s high school program, provides communication and leadership skills in a professional speaking environment.

The benefits of hosting a Speech Trek at your Branch are enormous. Speech Trek:

- increases your visibility
- showcases your mission
- encourages community involvement

- establishes public discourse on mission-based topic
- introduces AAUW to the next generation
- is cost-effective: the cost to host a Speech Trek is a \$25.00 entry fee, which accompanies the Branch’s 1st Place winner’s video. Additional costs are at the Branch’s discretion--e.g., hiring a videographer to ensure a clean video of the speaker, prizes, etc.

High school students benefit enormously, too. Speech Trek:

- builds research skills on a key societal issue
- helps students develop critical thinking and public speaking skills
- showcases democratic values by encouraging public discourse
- gives high schoolers a voice on a mission-based topic
- encourages students to overcome fear of speaking in public setting

The 2019-2020 topic this year dovetails with the 100th anniversary of the women’s right to vote: “Are men and women truly equal today, or are the suffragists of 1920 still suffering in 2020?”

More information on this topic is available in the [2019-2020 Branch Tool Kit](#) online, which contains everything you need to know to host a wonderful and memorable Speech Trek, including contact information for the State Coordinator.

Abigail Adams urged her husband to “remember the ladies” when drafting our country’s founding documents.

“I desire you would remember the ladies and be more generous and favorable to them than your ancestors. Do not put such unlimited power into the hands of the husbands. Remember, all men would be tyrants if they could. If particular care and attention is not paid to the ladies, we are determined to foment a rebellion, and will not hold ourselves bound by any laws in which we have no voice or representation.”

Abigail Adams
Letter to John Adams
March 31, 1776

Has society “remembered the ladies”?

Are women and men truly equal today? Host a Speech Trek and find out! The deadline for submitting your branch’s intent to participate (via the MOU in the Branch Tool Kit) is November 1, 2019.

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Taryn Lock, Obama Foundation Leader



Mama Zilo, Youth skill development, women empowerment



Ntsiki Biyela, first black female wine maker, started as a domestic



- Meet Women Leaders in South Africa and Travel With Us On A Safari With A Purpose.
- Join us in Cape Town and meet local female leaders who have faced a number of challenges and are now empowering disadvantaged communities through their visions and projects and inspire the advancement of girls and young women.
- Mama Vivian Zilo, a big-hearted lady looks after community outreach, early childhood development, poverty alleviation, youth skill development and women empowerment.
- Abalimi Bezekhaya, a women run community gardening project offering training, capital infrastructure and access to the market for their goods.
- Ntsiki Biyela, the first female black winemaker in South Africa. She grew up in a rural village and after a year as a domestic worker, she was awarded a scholarship to study wine-making after excelling in science in high school.
- Taryn Lock is the director of Read to Rise and an Obama Foundation leader. She will meet us for dinner and tell us about her journey to help create a literate South Africa. 78% of South African grade 4 kids can't read. She inspires kids to love reading.

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AAUW'S VALUE PROMISE:

BY JOINING AAUW, YOU BELONG TO A COMMUNITY THAT BREAKS THROUGH EDUCATIONAL AND ECONOMIC BARRIERS SO THAT ALL WOMEN AND GIRLS HAVE A FAIR CHANCE.

AAUW CALIFORNIA'S ELECTED AND APPOINTED LEADERS ARE WORKING TOGETHER TO DELIVER ON THE AAUW VALUE PROMISE. PLEASE JOIN WITH US -- THE PREMIER ORGANIZATION IN CALIFORNIA FOR WOMEN.

Commissions on the Status of Women

These California Counties have Commissions on the Status of Women:

Alameda, Contra Costa, Humboldt, Los Angeles, Marin, Monterey, Riverside, San Diego, San Francisco (city & county), San Joaquin, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Sonoma, and Stanislaus.

These California Cities have Commissions on the Status of Women:

Berkeley, Carson, Compton, Glendale, Los Angeles, Pasadena, San Luis Obispo, Santa Monica, and West Hollywood.

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You can save paper and reduce our costs by choosing to stop receiving a mailed paper copy of this newsletter. Nearly 2,000 have already made this choice, and they're saving postage too. It's easy—just send email to

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with the word YES in the subject line.