



[View web version](#)

Welcome to the beginning of a new AAUW year. The Board to Board is a monthly e-newsletter from the AAUW California state board to branch boards and leaders. It contains timely, important and useful information meant to make your job, as branch leaders, easier. Please click on any link for more information and feel free to share anything found here with your branch. An archive of previous editions can be found by clicking [here](#). Recently we added a column on the right with key dates and suggested actions.

What Does The Fox Say?...

Cathy Foxhoven and Jane Niemeier, Co-Presidents, AAUW California, statepresident@aauw-ca.org

DON'T FORGET TO INSERT CONVENTION 2020 INTO YOUR PROGRAM CALENDARS!

The [AAUW California Convention 2020](#) is scheduled for April 16-19, 2020 at the Westin San Francisco Airport, Millbrae. Please plan on inserting that very important date into your program calendars. 2020 will also be the 100th year anniversary of women getting the right to vote – an important milestone for achieving that equality we continue to strive for. There are many different programs that can be developed to entice your community to attend your meetings.

Additionally, current issues like immigration, pay equity, and Title IX will bring diverse potential members to your meetings. Why not develop a [Work Smart](#) workshop in your community?

Remember the AAUW Diversity statement when planning events and to avoid planning branch or IBC events on religious holidays listed in our policies and procedures. These include Maundy Thursday through Easter, the first two days of Passover, and major holidays of other significant religious or ethnic groups in the state. Note: All Jewish holidays begin at sundown the day before.

AAUW Diversity Statement

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

HAPPY PROGRAM PLANNING!

What I need to know: The 2020 convention is scheduled for April 16-19, 2020.

What I need to do: Put the convention on the branch program calendar. Do not plan branch events on the religious holidays or on the dates of State/IBC gatherings.

Should I include this in my branch newsletter? Yes. Include the convention dates in your branch calendar.

AAUW FUND

Dianne Owens, Director, AAUW Fund Committee Chair, aauwfund@aauw-ca.org

AAUW FUND UPDATES and IDEAS!

AAUW is excited to announce [259 awards and \\$4 million](#) in funding for fellows and grantees in the 2019–20 award year! This exceptional group of recipients will pursue academic work and lead innovative community projects to empower women and girls. For 130 years, AAUW has been a leading source of funding for graduate women, providing more than \$115 million in fellowships and grants to more than 13,000 women and nonprofit organizations in the United States and around the world.

Soon we will find out how many of these women will be studying in California. Save the dates for the AAUW Fund luncheons:

- October 5 in South San Francisco
- October 6 in Danville
- October 27 in Seal Beach

More details next month. I hope to see you in October!

Here is an IDEA from the Mid Peninsula Branch for your next branch brunch or luncheon. Print the [AAUW Funds Chart](#) as a placemat for your guests. _

Let's make 2019 a Banner Year for AAUW Fund!

BRANCH SUPPORT

Sharyn Siebert, Director, Branch Support Committee Chair, branch@aauw-ca.org

THE BEST WAY TO GET ANSWERS FOR YOUR BRANCH OR IBC/DISTRICT

The AAUW California state board is here because of you! For answers to most any question, and/or support for your issues--there are multiple ways to obtain support. Feel free to [email](#) me and/or call me (831-622-0425). I am here for you. And, sometimes the answer is easy; other times, it will require some further research. But it is always my intention to serve all of you. Your Interbranch Council ([IBC chair or District Liaison](#)) will be attending the Leadership Day on July 20, 2019. They will be meeting the new board, as well as each other. I have learned so much from other leaders and members from various levels of our wonderful organization. I hope they will feel the same, following this event. And remember--each of these leaders is also available to help you.

What I need to know: The 2019-20 AAUW Fund awards have been announced and are available on the [AAUW National website](#). The dates for the AAUW Fund luncheons have also been announced.

What I need to do: Make the information available to your branch.

Should I include this in my branch newsletter? Yes

What I need to know: The Branch Support Committee is available to support the branches and IBCs.

What I need to do: Call or email when you have any questions.

Should I include this in my branch newsletter? No, this information is for branch leaders only.

Welcome to our new fiscal year 2019-20 and thank you to all who have stepped up to leadership.

FINANCE

Roli Wendorf, Chief Financial Officer, Finance Committee Chair, cfo@aauw-ca.org

NEW CFO, THANKS TO OUTGOING CFO

PAYMENT OF AAUW CALIFORNIA STATE DUES—PLEASE MAIL TO THE OFFICE

TIME TO GET READY FOR THE NEW FISCAL YEAR!

NEW CFO

We are transitioning to new CFO, Roli Wendorf, and a new Finance Committee. Roli is a member of San Francisco and CA-Online branches. Prior to this, she was State President of AAUW New York State for 2016-2018. The new Finance Committee members are: outgoing CFO Pat Ferrer, Kathy Ford, Christine Ritter, and Barbara Spencer. We would like to thank Pat Ferrer for her four years of dedicated service, and for making the transition so seamless.

What I need to know: We have a new CFO. Send one check to AAUW California for dues if your branch isn't part of the Membership Payment Program.

MEMBERSHIP DUES CHECKS

If your branch isn't part of the [Membership Payment Program](#) (MPP) and you need to submit your state dues payments directly to AAUW California—please mail them only once a month and send them to AAUW California, 1331 Garden Highway, Suite 100, Sacramento, CA 95833. DO NOT have your members write individual checks for their AAUW California dues. They should be paying your branch and then you should be paying us, with one check, once a month.

What I need to do: For new branch treasurers, read and follow the information on our AAUW website.

Should I include this in my branch newsletter? No, this information is for branch leaders only.

START OF THE NEW YEAR

If you are your branch's new treasurer/finance officer, I encourage you to read the information on our AAUW California website regarding dates financial filings are due, how and where to request certificates of insurance, how your insurance and fund bill is calculated, and lots of other valuable information by clicking [HERE](#).

As part of your transition, please ensure that the outgoing branch treasurer has balanced the bank accounts, produced year-end reports, and filed the Federal income tax submission by filing direct with the IRS or asking National to file for your branch AND filing the submission for the State of California with the Franchise Tax Board—AAUW National cannot do this for you.

A new year is a new opportunity to excel!

DIVERSITY

Mitra Baghdadi, Diversity Committee Chair, diversity@aauw-ca.org

EVERYDAY EXCLUSIONS AND DIVERSITY IN MEMBERSHIP

As members of the California State Diversity Committee, we work to answer questions about diversity and inclusion. By expanding our knowledge on these topics and providing tools for action, we can positively impact our approach to leadership while at the same time expanding the composition of our membership. As Sharyn Siebert mentioned in the March 2019 edition of Board to Board, “people who lead...need to change or they don’t progress.” While she intimated that change can be difficult, she also noted that it can be “energizing and exhilarating.” We grapple with a similar set of issues: how can we best enact changes within AAUW to help us gain and retain a more diverse membership?

One concrete way to increase the potential for inclusion (whether in AAUW or in wider American society) is to first recognize everyday instances of exclusion. Everyday instances of exclusion might be something as simple as one woman’s good idea being initially ignored, then taken up by the CEO as their own. Being able to recognize this kind of everyday exclusion as something that supports a larger system of exclusion is powerful. So is training oneself to speak out against everyday exclusion, when and where possible, as silence is often read as consent.

Therefore, when we recognize small instances of exclusion, we might challenge our internal norms of politeness to speak up and speak out in real time. We can look for ways to be the energized agents of change that we want to see in the world. If you want to learn more about diversity, inclusion, exclusion, and/or tools for action, email us at diversity@aauw-ca.org.

What I need to know: Expanding our own knowledge on diversity and inclusion, as well as recognizing and speaking out against everyday exclusion, can positively impact diversity and inclusion in membership.

What I need to do: Look for learning tools from AAUW California State Diversity Committee and/or email us with questions at diversity@aauw-ca.org

Should I include this in my branch newsletter? Yes. Engage your members by helping to expand their knowledge of diversity and inclusion.

LEADERSHIP DEVELOPMENT

Elaine Johnson, Director, Leadership Development Committee Chair, leaderdev@aauw-ca.org

GRATITUDE REIGNS IN SUPPORTING LEADERSHIP. WHY LEADERSHIP DEVELOPMENT IS ESSENTIAL FOR YOU AND YOUR BRANCH

Leadership development must include both the experience of AAUW leaders accompanied by the exciting new energy of new and dynamic members. However, there is a wonderful gray zone that needs to be part of the transition from existing board members to their successors. As the new incoming chair of the Leadership Committee, I want to thank Sharyn Siebert for her outstanding leadership and support for this position transition.

Should I include this in my branch newsletter? No, this information is for branch leaders only.

Now that I am taking the helm of this state Leadership Development position, I hope to focus on increasing our branch memberships as well as expanding the diversity of members based on the demographics of their community.

In addition, let's focus on the strategic plan.

We have some great opportunities this year to develop leaders within our branches and at the State Convention which will be held in Millbrae, CA in April.

The Leadership Development Committee members are committed to providing training and support for all members who are interested in using their experience and expertise to support the AAUW mission.

PUBLIC POLICY

Kathleen Harper, Director, Public Policy Committee Chair, publicpolicy@aauw-ca.org

MAKE PUBLIC POLICY A PART OF YOUR BRANCH PROGRAM PLANNING

New Public Policy Co-Chairs Kathi Harper and Sue Miller encourage you to consider ways you can incorporate public policy into your program planning for this next year:

- **Speaker Ideas:**

- o Women's Studies teacher from local college
- o Female Council member or mayor
- o Local female attorney specializing in women's issues
- o Who's doing social justice work in your community?
- o Member of your county's Commission on the Status of Women

- **Public Policy Project Ideas:**

- o Feb – New AAUW-related legislation; Get Out The Vote event for March primary
- o Mar – Women's History Month event
- o April – Equal Pay Day event

Public Policy Matters! It is all about the advocacy pillar of our [mission statement](#). We advocate best when we are informed. Public Policy programs educate and inform members on what the issues are and what we can do about them. Let us know how we can help you help your community.

What I need to know: Public Policy must be a part of our priorities.

What I need to do: Consider the speaker ideas in your program planning and consider programs around the months relating to the Public Policy projects.

Should I include this in my branch newsletter? No, this information is for branch leaders only.

MEMBERSHIP

Deanna Arthur, Director, Membership Committee Chair, membership@aauw-ca.org

WHAT DO WE DO NOW?

Welcome to a new year of AAUW. Whether you are new or returning, there is always something new and different to try.

It's never too early to start planning your membership/community event. Summer looks like it will last forever but some students will be back in school as soon as August 10th. If the students are in class, so are the teachers.

Try something different. This year California is changing:

- it's voting procedures,
- when we vote (March rather than June),
- the voting machines we use to vote,
- the length of time to vote and where we vote.

Contact your local County Clerk/Recorder for more information about your county.

Have a Shape the Future Event event for community involvement as well as informing our members. It never hurts to get out the voters. You might want to check with the Local League of Women Voters to see if they want to do a joint event or already have an event planned in your area.

We don't have to do everything but if each branch does something for their communities and their branch members, AAUW will continue to be a beacon of light for women and girls.

What I need to know: There are many changes in our voting procedures in California.

What I need to do: Ensure that our members are aware of these changes.

Should I include this in my branch newsletter? Yes

PROJECT OVERSIGHT

Carol Holzgrafe, Project Oversight Committee Chair, oc@aauw-ca.org

A COMMITTEE THAT MEANS TO HELP

The 2018-19 committee included Chair Lynne Batchelor, members Rozanne Child, Susan Negrete, and me, Carol Holzgrafe. We were helped by AAUW California State co-President Jane Niemeier, Tech Trek State Project Coordinator, Linda Stinebaugh, and, for part of the year, Tech Trek Financial Liaison Kaye Kidwell.

The Project Oversight Committee oversees Tech Trek, Speech Trek, and often [awards grants to branches](#) for smaller projects.

What I need to know: What the Project Oversight Committee does.

What I need to do: Review the State Project Guidelines if your branch wants to propose a potential new state project.

Should I include this in my branch newsletter? No, this information is for branch leaders only.

We worked on updating the Tech Trek California Policies and Procedures concerning transgender and volunteer requirements, reviewed records retention, and updated the Tech Trek checklist to be sure that all camps operate safely and in the best way (they are). The Project Oversight Committee also awarded the Citrus Heights–American River branch a grant for their program providing hygiene kits for young girls.

Our agenda for the coming year is lengthening every day. With several new members (Anita Massey and Toni Lopez), with Rozanne Child (and me) continuing, plus Susan Negrete and Anita Hill as Tech Trek State Project Coordinator and Financial Liaison and Speech Trek’s Marlene Cain, we will have much to do.

SPEECH TREK

Marlene Cain, AAUW California Speech Trek Coordinator, spechtrek@aauw-ca.org

ARE MEN AND WOMEN TRULY EQUAL TODAY? OR ARE THE SUFFRAGETTES OF 1920 STILL SUFFERING IN 2020?

Welcome to the Speech Trek 2020 topic. For over a century, women have been marching toward equality, starting with the Women’s March of 1913 and continuing to the Women’s Marches at present. With the approaching 100th anniversary of the woman’s right to vote, this question is already creating Branch buzz!

In the meantime, watch for the 2019-2020 Branch Tool Kit and the 2019-2020 Student Information and Forms--both will soon be posted on the AAUW California website. The 2019-2020 Branch Tool Kit will contain information on the new topic and is an easy-to-follow guide for hosting a successful Speech Trek at your branch. The Speech Trek Policy and Procedures document will also be available on the website.

Witness the power and inspiration of Speech Trek at your branch! I am happy to assist you in any way possible and am just a phone call away at 909.866.2819. Or reach me via email at spechtrek@aauw-ca.org.

What I need to know: The Speech Trek 2020 topic has been announced.

What I need to do: Watch for the Speech Trek tools, they will be announced in the Board to Board when available.

Should I include this in my branch newsletter? Yes, if your branch will be conducting a 2020 Speech Trek competition.

Distribution: This email was sent to the following distribution lists: All distribution lists.

[Unsubscribe here](#)

www.AAUW-



CA.org

