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Happy Spring! Really, it is coming! The theme this month is the upcoming Annual Meeting on April 6th in San Diego. As you identify future leaders within your branch it is important that they are encouraged to understand more about how AAUW California supports the branches. Attending the Annual Meeting would be a good first step for these future leaders.

What Does The Fox Say?...

Cathy Foxhoven and Jane Niemeier, Co-Presidents, AAUW California, statepresident@aauw-ca.org

ARE YOU LISTENING TO THE CALL OF THE Annual Meeting?

AAUW California is **calling** you to the Annual Meeting, April 6th at The Handlery, San Diego. Did you **hear** that this meeting has been created specifically for your branch needs? AAUW California branches want more information about increasing membership and developing new leaders. We **listened** and you will find the day filled with helpful information on both issues. A panel of experts for both subjects has been gathered to help your branches be successful in the coming year.

Included will be information about what AAUW California has been working on this year. It will also be your chance to meet the candidates for the coming year – voting commences April 22-May 13. Don't forget to **listen** to the Speech Trek speeches after a luncheon featuring our National Chair of the Board, Julia Brown.

Answer the call to the Annual Meeting by registering [HERE](#):

WE CALLED...

YOU ANSWERED...

WE LISTENED...

What I need to know:

The Annual Meeting is April 6th in San Diego.

What I need to do:

Encourage branch members to attend and register before the April 3rd deadline.

Should I include this in my branch newsletter?

Yes, so your members can register.

AAUW FUND

Dianne Owens, Director, AAUW Fund Committee Chair, aauwfund@aauw-ca.org

THEY ARE IN THE MAIL....

- Some Branch Named Gift Honoree Certificates have been mailed, some will soon be in the mail and some will be hand delivered at the April 6 Annual Meeting in San Diego! Most of the nominees have been submitted using our AAUW California website and a few with a paper form.

Did you forget to send me your Named Gift Honorees by February 15? If so, let me know ASAP by email.

- Thanks to the generosity of our California branches and members, we donated \$471,581 to AAUW Fund in 2018! AND we completed the Alicia Hetman Research & Projects Endowment at \$79, 243. Thanks for all your hard work this past year!

National AAUW Fund has a new [Contribution Report Form](#) for branch leaders to record and submit gifts. Using this form ensures that donors get receipts for their tax-deductible contributions.. A link to the new form is posted on the AAUW California website [HERE](#).

The top 10 California branches per capita and by total contribution will be announced at the April 6 Annual Meeting in San Diego! Watch for this announcement in future B2B newsletters if you aren't there!

What I need to know:

You can still order Branch Named Gift Honoree Certificates.

What I need to do:

Send an email if you need to order Branch Named Gift Honoree Certificates.

Should I include this in my branch newsletter?

Yes, share that California branches and members donated \$471,581 to AAUW Fund in 2018.

COLLEGE/UNIVERSITY (C/U) COMMITTEE

Donna Lilly, C/U Committee Chair, donnalilly@roadrunner.com

ROCK STARS UNVEILED

Your campus events will be highlighted during the upcoming AAUW California Annual Meeting on April 6 at the Handlery Hotel in San Diego. Email me photos with a summary of events detailing how your branch members connected with your local college or university campus this year. Include information about recruitment of new branch members as a result of campus involvement.

If you have any questions about AAUW Student Organizations click [HERE](#) for Frequently Asked Questions.

I look forward to receiving your success stories in March and showcasing your rock stars in April.

What I need to know:

Branch C/U events will be featured at the Annual Meeting.

What I need to do:

Provide photos and a summary of any campus connection events to Donna Lilly by the end of March.

Should I include this in my branch newsletter?

No. This information is primarily for branch leaders.

FINANCE

Pat Ferrer, Chief Financial Officer, Finance Committee Chair, cfo@aauw-ca.org

LOSS OF NON-PROFIT STATUS WITH FRANCHISE TAX BOARD UPDATE!

Last month I reported that branches are receiving notices that they have lost their designation as a non-profit due to not filing their state income taxes for 3 years in a row. (This became mandatory in 2011). After receiving conflicting information, I called the Franchise Tax Board (FTB) to make sure I was giving out the correct information. To be reinstated, please contact National (email contact@aauw.org) to get a letter stating that the branch is in good standing under its affiliate agreement with them. Provide that in your response to the Franchise Tax Board. While waiting for your letter from National, you MUST ALSO FILE UNFILED YEARS RETROACTIVELY. Click [HERE](#) and follow the instructions for **California Franchise Tax Board Form 199N**. Your letter will show the years filed (if any). File for all years NOT shown from 2011 to 2018. You DO NOT need to complete the Form 3500 as National has a Group Exemption on file with FTB.

Hope to see you at our AAUW California Annual Meeting at the Handlery Hotel, Hotel Circle, San Diego, April 6, 2019!

What I need to know:

Did your branch receive a notice that it lost the designation as a non-profit from the FTB?

What I need to do:

If so, request a letter from National and FILE UNFILED YEARS RETROACTIVELY.

Should I include this in my branch newsletter?

No. This information is primarily for branch leaders.

FINANCIAL LITERACY

Bakula Maniar, Financial Literacy Committee Chair, financialliteracy@aauw-ca.org

Ventura County Interbranch Council (IBC) presented a first-of-a-kind workshop given by a panel of AAUW leaders who are involved in AAUW's three programs on basic financial literacy and salary negotiation. Titled "Women and Money: Getting and Keeping Your Fair Share," the speakers discussed AAUW's programs Money Trek, Start Smart and Work Smart, all of which were developed to eliminate the wage gap.

Bakula Maniar, Financial Literacy Committee chair, presented information on Money Trek, AAUW's program to promote basic financial literacy concepts for high school and college students. Donna Lilly, past co-president of AAUW California, presented Work Smart and Genevieve Taylor from CSU-Channel Islands presented Start Smart. After the presentation there was a Q&A time for members to discuss AAUW's work in this area with the panel. Ventura County has three very active branches: Camarillo, Simi Valley and Thousand Oaks.

What I need to know:

IBCs could consider hosting a panel discussion on AAUW financial literacy programs.

What I need to do:

Contact Bakula Maniar for ideas.

Should I include this in my branch newsletter?

No. This information is primarily for branch leaders.

There was a great buffet with cheesecake dessert on a beautiful Saturday afternoon at Los Robles Greens Country Club. The day ended with very positive vibes toward AAUW's work for financial equality for women.

Torrance Branch is going to present two Start Smart workshops on March 5 and March 7 facilitated by Michele Freck and Elle Oliver at CSU-Dominguez Hills. Torrance Branch funded the three years licensing to CSUDH. Congratulations to Torrance Branch.

LEADERSHIP DEVELOPMENT

Sharyn Siebert, Director, Leadership Development Committee Chair, leaderdev@aauw-ca.org

FROM AN EXPERT

On my way home from the January AAUW California board meeting, I encountered a young woman with whom I have been having an interesting exchange. She is an Executive Coach with her own business. She flies around the world coaching CEO's and others in service businesses. Her PhD is in organizational development.

Her wise words to me regarding leadership are as follows: people who lead businesses need change or they don't progress. I believe the same could be said of our leadership. We must change with the times, and consider not always doing things the way they have been done in the past.

Change can be energizing and exhilarating. And it can energize your branches. Think outside the box!

NOMINATIONS & ELECTIONS

Susan Negrete, Nominations & Elections Chair, nominating@aauw-ca.org

HAVE YOU SPOKEN WITH TALENTED BRANCH LEADERS WHO MIGHT STILL CONSIDER STEPPING UP TO SERVE THE STATE ORGANIZATION?

Remind your talented members:

There's still time to run for the 2019 – 2020 AAUW California election! Help them board the Mission Train and contact Susan Negrete at nominating@aauw-ca.org.

It's countdown to the final date that candidates can apply for state positions:

- April 4, 2019 is the final date to submit online applications
- 3 positions remain open: CFO, Director and President-Elect

What I need to know:

The deadline for applying as a candidate for state office is April 4th.

What I need to do:

Encourage potential candidates.

Should I include this in my branch newsletter?

- Current candidate information can be viewed by clicking [HERE](#)

Yes, your members may be interested in stepping up to the call.

For election process questions please click [HERE](#).

Thank you to the many branch leaders who contributed nominations to the 2019 election. **Your efforts help support the continuity of AAUW California leadership!**

Got questions? Contact the Nominations & Elections Chair:

nominating@aauw-ca.org

PUBLIC POLICY

Nancy Mahr, Director, Public Policy Committee Chair, publicpolicy@aauw-ca.org

EQUAL PAY DAY IS COMING UP APRIL 2

Equal Pay Day is a symbolic day when women's earnings "catch up" to men's earnings from the previous year. It shows how far into 2019 women must work to earn what men earned in 2018. Equal Pay Day 2019 is April 2. That day represents an average of all women compared to all men.

Equal Pay Day for specific groups of women:

- Asian women - March 5
- White women – April 19
- Black women – August 22
- Native American women – September 23
- Latino women – November 20

Now is the time to plan branch activities in recognition of Equal Pay Day on April 2.

Here are a few suggestions:

- Put an article in your branch newsletter – the Public Policy Committee soon will be sending you an article you could use
- Write a letter to the editor of your local paper.
- Host a program for your members and community.
- Reach out to your college/university partner.
- Send out a message using social media.

AAUW is committed to supporting fairness in compensation. Every branch can find one action that it can do to promote Equal Pay Day in April.

DEVELOPMENTS IN THE AILEEN RIZO CASE

What I need to know:

2019 Equal Pay Day is April 2.

What I need to do:

Plan branch activities in recognition of Equal Pay Day.

Should I include this in my branch newsletter?

Yes, the Public Policy Committee will be sending you an article you could use.

You may all recall the Aileen Rizo case involving the Fresno State math teacher who sued the district for discrimination because she was paid less than men with lower qualifications based on past salary histories. Ms. Rizo's case went to the U.S. 9th Circuit Court of Appeals, where the Justices agreed to uphold her claim by a 6-5 vote. Unfortunately, one of the justices in the majority died before the decision was made final. The court issued the decision anyway; however on February 26th it was reversed by the U.S. Supreme Court on the basis that there was no majority at the time the ruling was made final. A new justice has been appointed to replace the deceased member and the case has been returned to the 9th Circuit for reconsideration. Stay tuned.

MEMBERSHIP

Deanna Arthur, Director and **Charmen Goehring**, Director, Membership Committee Co-Chairs, membership@aauw-ca.org

Rainy Days Lead to Greener Days

Now is the time to review your branch's February 1 Membership Count for accuracy. The membership VP, the treasurer or the president can download the branch member roster by accessing National's MSD (Membership Database). Report any discrepancies to National or if you have questions contact one of the Membership Co-Chairs.

Most branches send out membership renewal forms in the next month - this is a prime time to host a prospective member event and encourage your branch members to bring a friend. Also, be looking ahead to local college graduations and reminding members about our Give a Grad a Gift program- you can give the gift of a year of membership in AAUW for free!!

Wishing you and your branch sunny, green days!!

SPECIAL PROJECT FUND (SPF)

Shelley Mitchell, SPF President, spfund@aauw-ca.org

WHAT'S NEW WITH SPF?

Innovative and helpful updates are in the works for the AAUW California [Special Projects Fund](#). We welcomed three new board members at our recent Board of Directors' meeting in Sacramento---- Tobi Balma, Sue Cochran and Sharon Westafer. Our continuing Board members are Shelley Mitchell, Linda Strotz, Susan Malecha and Elva Vollbrecht. We will continue to have the same contact information. Project treasurers and financial liaisons, please send vouchers and deposits to our Post Office Box (PO BOX 160067, Sacramento, CA 95816-0067) and send a copy by email to spffinance@aauw-ca.org

What I need to know:

Your branch membership count as of February 1 is ready for review.

What I need to do:

Download your branch roster from National MSD, review for accuracy and report errors.

Should I include this in my branch newsletter?

No. This information is primarily for branch leaders.

What I need to know:

Branch leaders associated with SPF projects need to know the financial procedures.

What I need to do:

Follow the instructions for submitting vouchers and deposits.

If a voucher is time-sensitive, please indicate this in the email message heading. We will be distributing updated forms and information soon. Any questions? Please feel free to contact us at spfbod@aauw-ca.org.

Should I include this in my branch newsletter?

No. This information is primarily for branch leaders.

TECH TREK

Linda Stinebaugh, Tech Trek State Coordinator, techtrek@aauw-ca.org

VOLUNTEERS URGENTLY NEEDED FOR TECH TREK!

We are in urgent need for several key positions in Tech Trek. For the current camp year we need a Financial Liaison, and someone to shadow my position, as I am termed out as State Coordinator after these camps. We also still have opportunities to join the program as dorm moms, teachers, or health aides at many of the camps.

For the 2020 year, we need Camp Directors (or Co-Directors) for the San Diego, Irvine, and Whittier camps. Without these key positions (and the ones listed above) the future of Tech Trek is in jeopardy. These positions do offer stipends (depending on the position) to provide some compensation.

Please consider stepping up to join this amazing program. Join with a friend! Tech Trek needs you!

To find out more about the Tech Trek program please click [HERE](#), or contact me at techtrek@aauw-ca.org.

What I need to know:

Tech Trek volunteers are urgently needed.

What I need to do:

Inform and encourage branch members to volunteer.

Should I include this in my branch newsletter?

Yes, make sure any interested member sees this request.

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