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The election is almost over and we will be turning our attention to the upcoming holidays. This is a great time to work on membership building, both attracting new members and bonding with all members. Please note that there is an action item in the Public Policy article for all branches.

What Does The Fox Say?...

Cathy Foxhoven and Jane Niemeier, Co-Presidents, AAUW California, statepresident@aauw-ca.org

WE CAN MAKE A DIFFERENCE!

Women continue to survive the indignities and insults of being a woman on an almost daily basis these days. Our human rights are constantly being threatened and taken away.

Amy Klobuchar, United States Senator from Minnesota, recently stated on "The View" – "Let's not talk about what men have done – let's talk about what women can do"!

We can have our voices heard and make a difference by voting. By the time this publication arrives in your inbox, I hope you will have voted and encouraged others to vote. Voting is our right and the best way to make our voices be heard.

Strength is in our numbers and collective voices!

AAUW FUND

Dianne Owens, Director, AAUW Fund Committee Chair, aauwfund@aauw-ca.org

AAUW CALIFORNIA FUND LUNCHEONS = SUCCESS

The three California Fund Luncheons for 2018-19 were very successful. Eighteen of our 33 Fellows/Grant recipients attended and they were all inspirational and very thankful for being

chosen! For those members who couldn't attend, please take time to view the [videos](#) of the San Francisco, Danville, and Seal Beach luncheons. You will be very proud to be an AAUW member who helped these talented women further their education or community involvement.

Remember that you can schedule a Fellow/Grant recipient every other year for your branch or IBC by filling out the [Scheduling Form](#) on the AAUW California website or contacting Sharon Westafer at aaufundspeakers@aauw-ca.org.

An additional luncheon will be held in Santa Barbara on February 9. Please email me at aaufund@aauw-ca.org for further information. More details will be in the December Board to Board.

November 15 is the deadline for the AAUW California Fund Assessment. Check with your Branch Treasurer to be sure you meet this deadline!

Happy Thanksgiving!

FINANCE

Pat Ferrer, Chief Financial Officer, Finance Committee Chair, cfo@aauw-ca.org

THE TAXMAN COMETH—AND OTHER THINGS DUE IN NOVEMBER

Federal and State Income Tax Filings Due November 15, 2018

If your branch's fiscal year ends June 30 (which almost all do), you must submit your Federal income tax and State (Franchise Tax Board) tax submissions by November 15, 2018. I know that many of you have already completed both actions. For Federal, you either asked National to file for you (that opportunity is now closed) or filed the Federal return yourself. Click [HERE](#) for the link to file the "postcard" Federal 990 N and the Franchise Tax Board (FTB) 199N.

While the online filing looks intimidating you will find it is easier than it looks. Also, the IRS has tightened its login procedures—so, while you may have notes from prior years regarding the IRS login—you may need to set up a new one.

You don't know your branch's FTB Entity Number? Please email me at cfo@aauw-ca.org or our office administrator at office@aauw-ca.org. We have a list of most, but not all Entity Numbers.

Payment for Insurance and Fund Assessment Due November 15th!

Through 10/25/2018, we have received and processed over 80% of the payments for the insurance and fund assessment bills sent in September. AAUW California paid for the insurance bill in FULL back in

July. This is a major expense and quite a drain on our checking account. Timely reimbursement is appreciated.

Our office administrator sent out reminder notices for the outstanding bills earlier in October. If your check is in the mail, thank you. The initial bill and the reminder notices were sent through QuickBooks to the Branch Treasurer(s) and President(s) using the email addresses provided in the Board Officer Report by your branch. If you did not receive the initial document or the reminder, please contact me at cfo@aauw-ca.org or our office administrator at office@aauw-ca.org for a copy.

Help Me Help You

The Finance Committee's Strategic Plan goal for this fiscal year is to provide information to the branch treasurers on how to make the job less time-consuming. A survey will be sent to each branch treasurer this month. Please complete and return as requested. We will focus our efforts on the areas considered to be of the highest value by those currently in the job.

Entity Status Letter

A big Thank You! goes out to Belle Bohn, the Finance Officer of Carlsbad Oceanside Vista (COV) Branch. She advised me of the ability to get a letter from the Franchise Tax Board (FTB) as to the organizational status of a branch. Documentation is often needed to prove your branch is a non-profit in good standing. The information is now on the [AAUW California website](#) and the direct link to the FTB is [HERE](#).

Thank you to all the branch treasurers! I know this is a job that requires many hours every month and the first few months can be the busiest.

FINANCIAL LITERACY

Bakula Maniar, Financial Literacy Committee Chair, financialliteracy@aauw-ca.org

DID YOU KNOW THAT 57% OF MEN TRY TO NEGOTIATE THEIR SALARY BUT ONLY 7% OF WOMEN DO?

While unveiling the Work Smart online, Kimberly Churches declared that women still only make 80 cents per dollar, but our AAUW members can narrow that gap. [Work Smart Online](#) will teach you. It is a free, easy and engaging salary negotiation course to help women earn the pay they deserve. The Financial Literacy Committee encourages every AAUW member to take the course themselves and to share it with friends and family. By promoting this program, we can support AAUW's goal to train ten million women to negotiate their fair pay.

AAUW is part of a Collaborative Initiative in San Francisco which has been holding Work Smart workshops since August 2018. Several have already been held and several more have been scheduled. The goal is to train 20,000 women by 2020.

Start Smart is still going strong on various campuses. We have completed more than 175 workshops in various colleges throughout California and trained many college students to negotiate their salary.

We are also working to add practical information about student loans to our existing Money Trek modules to make that curriculum complete.

LEADERSHIP DEVELOPMENT

Sharyn Siebert, Director, Leadership Development Committee Chair, leaderdev@aauw-ca.org

I am thankful to all of you branch leaders for devoting your time to maintaining your vibrant branches.

In order to help grow new branch leaders, consider asking “newbies” if they would help interview for Tech Trek and local scholarships (if your branch has those). I have found that being involved in one or both of these activities truly engages members. It is a way to “ease” them into further leadership involvement.

Then you too will be thankful.

MEMBERSHIP

Deanna Arthur, Director, and Charlene Goehring, Director, Membership Committee Co-Chairs, membership@aauw-ca.org

THANKFUL FOR MEMBERS!

Our members make our branches special and help push our mission forward. Don't get too busy this holiday season to share AAUW with potential members- we have much to offer them! California is home to literally thousands of national members (formerly known as MALs). These members might not realize your branch is in the community. This season, when lots of branches are hosting fun holiday meetings and events, consider inviting your local national members to your branch event. You can get the list on aauw.org in the [Member Services Database](#) (MSD). They are listed by zip code so you can easily find those living in your branch area. While you are in the MSD, take a moment to check your branch roster for accuracy- any member not renewed by November 30 will be dropped.

This season, give thanks for your current members and those who have yet to join – and then go out, share our AAUW mission and recruit new members to join us!

NOMINATIONS & ELECTIONS

Susan Negrete, Nominations & Elections Chair, nominating@aauw-ca.org

CALIFORNIA LEADERS GOT ON BOARD THE MISSION TRAIN!

Branch and IBC leaders assisted AAUW California's 2019 election train in getting closer to its destination.

Thanks to all Branch and IBC leaders who responded to October calls from the 2019 Nominations & Elections Committee to discuss the talented leaders in your areas.

Our conversations and leaders' thoughtful feedback indicated a real effort to support the upcoming state election.

2019 open board positions are:

- Chief Financial Officer (CFO)
- President-Elect
- 2 Directors (at Large)

Our message this month is – it's not too late!

You still have time to submit more nominations before the December 1 deadline for candidate submission.

Please continue to consider and nominate the talented members you'd like to see run in our 2019 Elections.

Don't forget: the Committee will contact the nominees and give them the compliment of your nomination. We'll encourage them to run and provide campaign information and procedures.

Candidate Nomination Forms are due December 1, 2018.

Need more info? Go to [Nominations & Elections](#) in the AAUW California website or contact N&E Chair.

AAUW California needs leaders who will help us meet our organization's goals and efforts.

Stay on Board the Mission Train – Take another look at the talented members you can encourage to run for office. **And don't forget – that member could be YOU!**

PROGRAM

Kathleen Harper, Director, Program Committee Chair, program@aauw-ca.org

This Month's Program Spotlight

Is On....

19 Branches who held a GOTV event in October!

With such a critical election this November, many branches were working hard in October to urge their members and their communities to get out there and vote and to educate them about the issues. This month we recognize those who presented an election-related program or hosted a community event, such as candidate forums, community/college tabling, and partnering with the League of Women Voters to educate members on the propositions: Antelope Valley, Atascadero, Benicia-Vallejo, Carlsbad-Oceanside-Vista, Chico, Citrus Heights-American River, Half Moon Bay, La Mesa-El Cajon, Long Beach, Mariposa, Marysville-Yuba City, Oroville, Palm Springs, Poway-Penasquitos, San Francisco, San Mateo, Santa Clarita, Santa Cruz, and Sunnyvale-Cupertino.

AAUW Programs gets its information from branches who submit their newsletters. If your branch held a GOTV program or event and is not included above, we congratulate you, but we are sorry we missed hearing about it. If you'd like to "be in the spotlight" in the future, make sure you send your newsletter to branchnewsletters@aauw-ca.org.

PUBLIC POLICY

Nancy Mahr, Director, Public Policy Committee Chair, publicpolicy@aauw-ca.org

PUBLIC POLICY DOUBLE – PRIORITIES AND POSITIONS

Time To Update AAUW California Public Policy Priorities

Our Public Policy priorities guide all actions that relate to public policy issues, including our action on legislation. Our Priorities are reviewed and revised every two years. This is the year to initiate the review and revision for 2019-2021. The Public Policy Committee would like to engage as many members as possible in discussing the revision and contributing suggestions.

In 2017, we used a branch discussion model to do this work. Reports showed that good discussions occurred. This year, we are repeating this process, asking each branch to put the current public policy priorities on your branch agenda for review and discussion. Your discussion will determine if your branch wants to continue our current priorities, delete any of them or change any of them. You may also wish to recommend a new priority. Every branch is welcome to participate.

This discussion can involve only your board, or a full branch meeting, or some other group of branch members that may meet.

Based on your input, the Public Policy Committee will develop proposed priorities for 2019-2021 and submit them to the members for a vote in the spring on 2019. The resulting document will be published in a brochure and posted on the state website.

You will receive a form for reporting the outcome of your discussion. The deadline for returning the completed form is January 30, 2019. Plan your meetings now. Don't wait to receive the reporting form. You can find our current [2017-2019 Public Policy Priorities](#) on the AAUW California website.

Email Nancy Mahr, Public Policy Committee Chair, if you have any questions.

SPEECH TREK

Marlene Cain, AAUW California Speech Trek Coordinator, spechtrek@aauw-ca.org

HOW CAN WE ELIMINATE VIOLENCE AIMED AT OUR SCHOOLS? SPEECH TREK UPDATE!

We are rocking and rolling!

Congratulations to the following branches who have declared their desire to participate in Speech Trek 2018-2019: **(If your Branch is not on this list and you want to participate, call Marlene Cain right away at 909.866.2819. She can email you everything you need.)**

- ALHAMBRA-SAN GABRIEL
- BIG BEAR VALLEY
- DEL MAR LEUCADIA
- DIAMOND BAR-WALNUT
- FOOTHILLS OF EL DORADO
- HALF MOON BAY
- LA MESA-EL CAJON
- LOMPOC-VANDENBERG
- MARIPOSA
- MORGAN HILL
- OAKDALE-RIVERBANK-ESCALON

- POWAY-PENASQUITOS
- REDLANDS
- RIVERSIDE-SAN GORGONIO
- ROSEVILLE-SOUTH PLACER
- SACRAMENTO
- STOCKTON

Don't be left out! Showcase your Branch! The cost is minimal and the rewards last a lifetime!

WEBTEAM

Sandi Gabe, Webmaster, webteam@aauw-ca.org

IT'S ALL ABOUT FLEXIBILITY

For the past two + years, we have been using a free tool to manage the requests that we receive via the website and through our webteam@aauw-ca.org email box. As of November 1st the tool is no longer "free." In response, we transitioned to a new tool.

What does that mean for you?

The little blue "beacon" on the bottom right of the website has been removed. Instead, you'll find a link at the top of the page that says: "Need Help?" When you click on that link, you'll be able to enter your request into a new form. You can also continue to send your requests, such as those below, directly to webteam@aauw-ca.org:

- Requests to add, change or remove someone from a mailing list
- Requests to update the directory
- Website changes and updates
- General questions

Please bear with us as we work out the kinks in the new process.