

A photograph of the California State Capitol building in Sacramento, California. The building is a large, white, neoclassical structure with a prominent central dome and a portico supported by columns. The sky is blue, and there are green trees in the foreground and background. The image is partially obscured by a semi-transparent grey banner at the top and bottom.

Shannon Smith-Crowley AAUW California Legislative Advocate

AAUW California Public Policy Update

wf | Wilke Fleury

Public Policy Committee

Nancy Mahr and Charmen Goehring, Public Policy Committee Co-Chairs

Members

- Ruth Currie
- Karen Jackle
- Charmen Goehring
- Kathi Harper
- Michele St. Clair
- Judy Pfiel
- Nancy Mahr
- Archana Maniar
- Ginny Hatfield
- Barbara Morrow Williams

Shannon Smith-Crowley, Legislative Advocate

Goals for this morning's presentation

- Current Legislative Environment
- Bill Tracking
- Tools to keep up to date

Legislative Structure



Two houses – Assembly (80) and Senate (40)

Term Limits

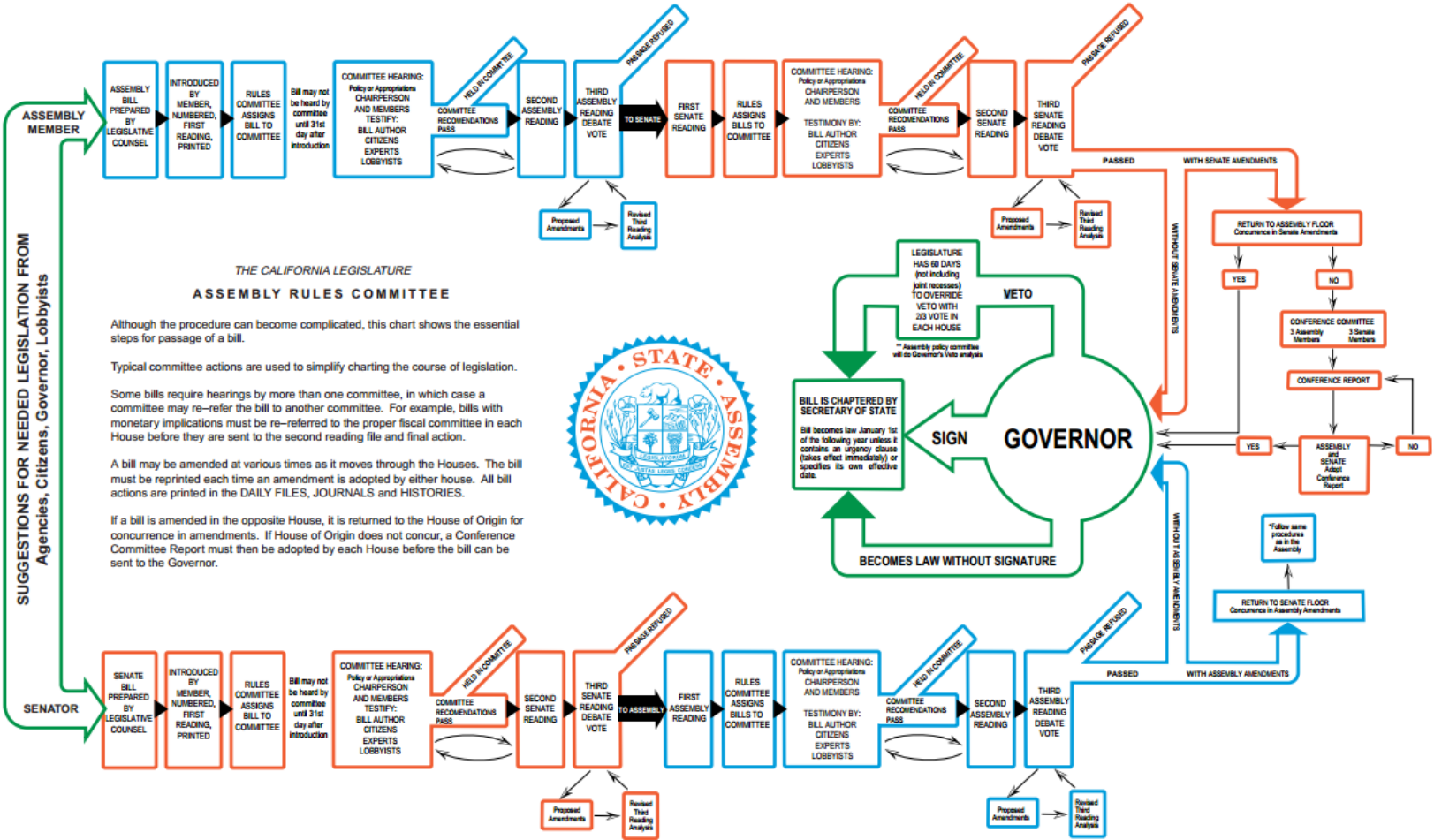
- Change in term limits began the 2013-2014 Legislative Session
 - Three 2-year terms in Assembly
 - Two 4-year terms in Senate
- OR
- 12 years in any one house

Recent Changes; Effect on Legislature

- Since 2010-2012
 - Open Primary/Top Two candidates
 - Redistricting by independent commission
- Budget passage by simple majority but any tax or fee increases need 2/3 vote
 - 2/3 often unattainable due to scandal
 - Massive state budget crisis easing but lots of caution to loosen spending

The Life Cycle of Legislation

From Idea Into Law



THE CALIFORNIA LEGISLATURE

ASSEMBLY RULES COMMITTEE

Although the procedure can become complicated, this chart shows the essential steps for passage of a bill.

Typical committee actions are used to simplify charting the course of legislation.

Some bills require hearings by more than one committee, in which case a committee may re- refer the bill to another committee. For example, bills with monetary implications must be re-referred to the proper fiscal committee in each House before they are sent to the second reading file and final action.

A bill may be amended at various times as it moves through the Houses. The bill must be reprinted each time an amendment is adopted by either house. All bill actions are printed in the DAILY FILES, JOURNALS and HISTORIES.

If a bill is amended in the opposite House, it is returned to the House of Origin for concurrence in amendments. If House of Origin does not concur, a Conference Committee Report must then be adopted by each House before the bill can be sent to the Governor.



SIGN GOVERNOR

BILL IS CHAPTERED BY SECRETARY OF STATE
Bill becomes law January 1st of the following year unless it contains an urgency clause (takes effect immediately) or specifies its own effective date.

BECOMES LAW WITHOUT SIGNATURE

LEGISLATURE HAS 60 DAYS (not including joint recesses) TO OVERRIDE VETO WITH 2/3 VOTE IN EACH HOUSE

VETO

** Assembly policy committee will do Governor's veto analysis*

SUGGESTIONS FOR NEEDED LEGISLATION FROM Agencies, Citizens, Governor, Lobbyists

ASSEMBLY MEMBER

SENATOR

2018 Legislative Year

- 2nd year of 2-year legislative session
- 2,500 bills were introduced by the deadline – February 16th

How We Work

Importance of coalitions

- California Coalition for Reproductive Freedom
- Commission on the Status of Women & Girls
- Legislative Women's Caucus
- California Women Lead
- A Stronger California



ABOUT THE CAMPAIGN

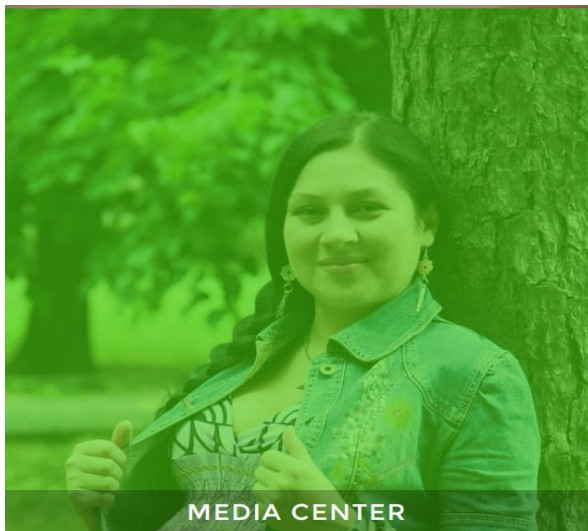


2015 LEGISLATIVE AGENDA

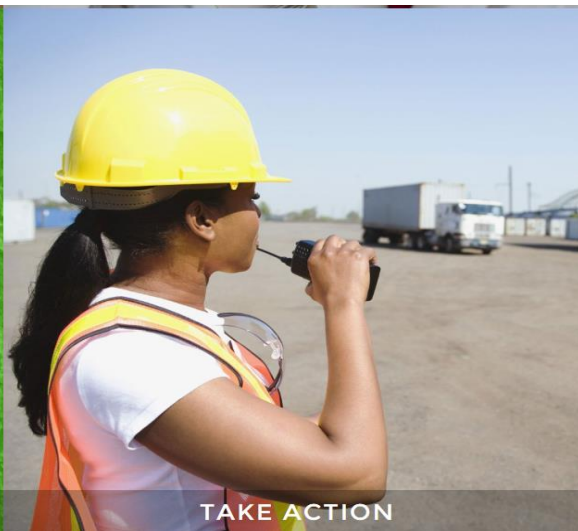


ADVOCATES NETWORK

www.strongerca.wordpress.com



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TAKE ACTION



MAILING LIST

AAUW California Legislative Agenda for 2018

Women's Economic Agenda

Pillars of the Women's Economic Agenda

- Fair Pay and Job Opportunities—
HIGHEST PRIORITY FOR AAUW CA
- Access to Childcare
- Family Friendly Workplace
- Eradicating Poverty

Gender Pay Gap Bills

Equal Pay Day Resolutions

AB 1017 (2015) – Prior Salary - Vetoed

AB 1354 (2015) – Data Reporting - Vetoed

SB 358 (2015) – Fair Pay Act – Signed

AB 1890 (2016) – Data Reporting – Vetoed

SB 1063 (2016) – Fair Pay Act - Signed

AB 1209 (2017) – Data Reporting - Vetoed

AB 46 (2017) – Public Employees - Signed

AB 168 (2017) – Prior Salary – Signed

AB 2282 (2018) – Prior Salary

SB 1324 (2018) – Pay Data Transparency

Equal Pay Laws by State

	Equal pay or employment discrimination law	All or most employees covered	No retaliation/discrimination for involvement in legal proceedings	No discrimination/retaliation for discussing wages	State contractors must comply with nondiscrimination laws	Can't reduce another employee's pay to comply with law	Pay discrimination hotline	No salary history required	Employment listings must include salary range	Can't provide less favorable career opportunities or tracking based on sex
	49	41	40	18	4	24	3	4	0	1
AK										
AL										
AR		*								
AZ										
CA										

Equal Pay Laws by State

Clarified employer defenses for pay differences	Consider alternative employment practices that avoid pay disparity	Agreement to a lesser wage is not a defense
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	Defenses		
	6	3	21
AK			
AL			
AR			
AZ			
CA			

Equal Pay Laws by State

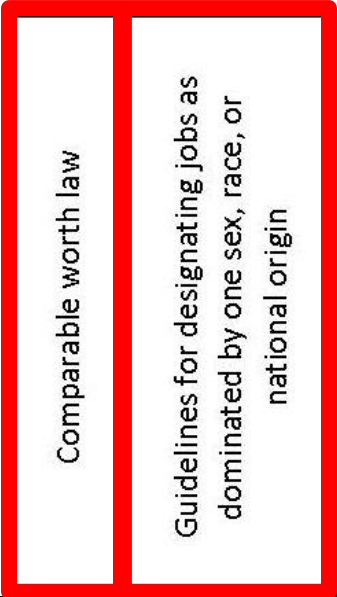
	Remedies			
	Employer liable for damages	Allow for a class action lawsuit or claims to be joined	Employer liable for costs and reasonable attorney's fees	Additional penalties for multiple violations
	35	16	33	7
AK				
AL				
AR				
AZ				
CA				

Equal Pay Laws by State

	Preemptive Action			
	12	1	4	8
AK				
AL				
AR				
AZ				
CA				

- Employers must keep records of wages
- State education programs on pay disparity
- State collects and publishes data on pay gap from all employers
- State advisory committee on pay equity

Equal Pay Laws by State



	Comparable Worth	
	5	4
AK		
AL		
AR		
AZ		
CA		

Other bills

See all of the AAUW California positions!


To get more details go to bill tracking online –

- AAUW California Website
- Public Policy tab
- **Bill Tracking**

updated on a daily basis

AAUW California Website Bill Tracking

HOME CONTACT SEARCH



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Bill Tracking

Bill Tracking

Follow Our Bills:

To find the status of any bill in the 2014 legislative year of the California Legislature on which AAUW CA has taken a position, click on the link below. Bill status is updated daily.

More than 2000 individual pieces of legislation were introduced by the February 21st deadline. The AAUW-CA public policy team reviewed and considered bills most relevant to AAUW-CA's mission and public policy priorities and took positions on where AAUW CA will have the most impact. When looking at the bill report ([HERE](#)) click on the bill number to find fact sheets and sample letters, if available.

Click [HERE](#) to find the status of any bill,

2014 Legislative Calendar:

January 6	Legislature Reconvened
February 21	Bills introduction deadline.
March 21-22	AAUW-CA Public Policy Committee met
May 30	Last day to pass bill from house of origin
June 15	State budget must be adopted
July 3-August 3	Summer recess

Bill Report

ctweb.capitoltrack.com/public/publish.aspx?session=17&id=86d18572-6c2d-4694-9cb8-0ff25d633472 - Google Chrome

ctweb.capitoltrack.com/public/publish.aspx?session=17&id=86d18572-6c2d-4694-9cb8-0ff25d633472

AAUW California - Bill Status
Friday, January 26, 2018

Bill Author	Topic	Status	Location	Votes	Position
AB 23 Rudley-Thomas D	Educational programs: single gender schools and classes.	10/11/2017 - Approved by the Governor. Chaptered by Secretary of State - Chapter 654, Statutes of 2017.	10/11/2017 - A . CHAPTERED	03/15/2017 ASM. ED. (Y:6 N:0 A:1) (P) 05/30/2017 ASM. THIRD READING (Y:47 N:22 A:11) (P) 06/01/2017 ASM. THIRD READING (Y:72 N:1 A:7) (P) 07/05/2017 SEN. ED. (Y:5 N:0 A:2) (P) 07/18/2017 SEN. JUD. (Y:7 N:0 A:0) (P) 09/07/2017 SEN. Assembly 3rd Reading (Y:40 N:0 A:0) (P) 09/11/2017 ASM. CONCURRENCE (Y:75 N:0 A:4) (P)	Oppose
AB 46 Cooper D	Employers: wage discrimination.	10/14/2017 - Approved by the Governor. Chaptered by Secretary of State - Chapter 776, Statutes of 2017.	10/14/2017 - A . CHAPTERED	04/19/2017 ASM. L. & E. (Y:6 N:1 A:0) (P) 05/10/2017 ASM. APPR. (Y:15 N:0 A:2) (P) 05/30/2017 ASM. THIRD READING (Y:71 N:2 A:7) (P) 06/26/2017 SEN. P.E. & R. (Y:5 N:0 A:0) (P) 07/11/2017 SEN. JUD. (Y:7 N:0 A:0) (P) 08/21/2017 SEN. APPR. (Y:7 N:0 A:0) (P) 09/01/2017 SEN. APPR. (Y:7 N:0 A:0) (P) 09/14/2017 SEN. Special Consent Calendar # (Y:40 N:0 A:0) (P)	Support
AB 168 Eggman D	Employers: salary information.	10/12/2017 - Approved by the Governor. Chaptered by Secretary of State - Chapter 688, Statutes of 2017.	10/12/2017 - A . CHAPTERED	04/19/2017 ASM. L. & E. (Y:5 N:2 A:0) (P) 05/10/2017 ASM. APPR. (Y:11 N:6 A:0) (P) 05/22/2017 ASM. THIRD READING (Y:60 N:9 A:11) (P) 06/14/2017 SEN. L. & I.R. (Y:4 N:1 A:0) (P) 07/10/2017 SEN. P.E. & R. (Y:3 N:2 A:0) (P) 09/12/2017 SEN. Assembly 3rd Reading (Y:27 N:10 A:3) (P) 09/14/2017 ASM. CONCURRENCE (Y:57 N:15 A:7) (P)	Watch
AB 227 Maves R	CalWORKS: education incentives.	7/14/2017 - Failed Deadline pursuant to Rule 61(a)(10). (Last location was HUM. S. on 6/14/2017)(May be acted upon Jan 2018)	7/14/2017 - S . 2 YEAR	04/25/2017 ASM. HUM. S. (Y:7 N:0 A:0) (P) 05/26/2017 ASM. APPR. (Y:17 N:0 A:0) (P) 05/31/2017 ASM. THIRD READING (Y:77 N:0 A:3) (P)	Support
AB 273 Aguilar-Curry D	Child care services: eligibility.	10/12/2017 - Approved by the Governor. Chaptered by Secretary of State - Chapter 689, Statutes of 2017.	10/12/2017 - A . CHAPTERED	03/07/2017 ASM. HUM. S. (Y:7 N:0 A:0) (P) 05/17/2017 ASM. APPR. (Y:17 N:0 A:0) (P) 05/26/2017 ASM. THIRD READING (Y:73 N:0 A:7) (P) 06/21/2017 SEN. ED. (Y:6 N:0 A:1) (P) 07/11/2017 SEN. HUM. S. (Y:7 N:0 A:0) (P) 08/21/2017 SEN. APPR. (Y:7 N:0 A:0) (P) 09/01/2017 SEN. APPR. (Y:7 N:0 A:0) (P) 09/06/2017 SEN. Assembly 3rd Reading (Y:39 N:0 A:1) (P) 09/11/2017 ASM. CONCURRENCE (Y:77 N:0 A:2) (P)	Support
AB 569 Gonzalez Fletcher D	Discrimination: reproductive health.	11/12/2018 - Stricken from file.	10/15/2017 - A . VETOED	03/29/2017 ASM. L. & E. (Y:5 N:2 A:0) (P) 04/25/2017 ASM. JUD. (Y:9 N:1 A:1) (P) 05/26/2017 ASM. APPR. (Y:12 N:5 A:0) (P) 05/31/2017 ASM. THIRD READING (Y:54 N:17 A:9) (P) 06/28/2017 SEN. L. & I.R. (Y:3 N:1 A:1) (P) 07/11/2017 SEN. JUD. (Y:5 N:2 A:0) (P) 08/21/2017 SEN. APPR. (Y:7 N:0 A:0) (P) 09/01/2017 SEN. APPR. (Y:5 N:2 A:0) (P) 09/12/2017 SEN. Assembly 3rd Reading (Y:27 N:13 A:0) (P) 09/14/2017 ASM. CONCURRENCE (Y:55 N:20 A:4) (P)	Support
AB 643	Pupil instruction: abusive	10/7/2017 - Approved by the	10/7/2017 - A . CHAPTERED	04/05/2017 ASM. ED. (Y:7 N:0 A:0) (P)	Support



SB 63 ([Jackson D](#)) Unlawful employment practice: parental leave.

Status: 10/12/2017 - Approved by the Governor. Chaptered by Secretary of State. Chapter 686, Statutes of 2017.

Location: 10/12/2017-S. CHAPTERED

2nd Year Dead	Desk	Policy	Fiscal	Floor	Desk	Policy	Fiscal	Floor	Conf. Com.	Enrolled	Revised	Chaptered
	1st House				2nd House							

Tracking Information

Organization: AAUW
 Position: Support
 Assigned: Nancy Mahr

Attachments

- [CLRJ SB 63 Request for Signature](#)
- [CLRJ SB 63 Ltr of Support Asm Approps](#)
- [ACOG-IX SB 63 Support Ltr to Asm Judiciary](#)
- [CLRJ SB 63 Support Letter to Asm Judiciary](#)
- [CLRJ SB 63 Letter of Support to Asm Labor](#)
- [CLRJ SB 63 Letter of Support to Author](#)
- [ACOG-IX SB 63 Letter of Support Asm Labor](#)
- [AAUW SB 63 Support Ltr Asm Labor](#)
- [ACOG-IX SB 63 Support Ltr to Author](#)
- [AAUW SB 63 Support Ltr to Author](#)
- [AAUW SB 63 Support Ltr to Sen Judiciary](#)
- [Rewire March 2017](#)
- [SB 63 Fact Sheet 2 pager Feb 2017](#)
- [SB 63 Fact Sheet January 2017](#)

Summary

Existing law, the Moore-Brown-Roberti Family Rights Act, or California Family Rights Act (CFRA), makes it an unlawful employment practice for an employer, as defined, to refuse to grant a request by an eligible employee to take up to 12 workweeks of unpaid protected leave during any 12-month period (1) for reason of a child born to, adopted by, or placed for foster care with, the employee, (2) to care for the employee's parent or spouse who has a serious health condition, as defined, or (3) because the employee is suffering from a serious health condition rendering him or her unable to perform the functions of the job. This bill would prohibit an employer, as defined, from refusing to allow an employee with more than 12 months of service with the employer, who has at least 1,250 hours of service with the employer during the previous 12-month period, and who works at a worksite in which the employer employs at least 20 employees within 75 miles, to take up to 12 weeks of parental leave to bond with a new child within one year of the child's birth, adoption, or foster care placement. The bill would also prohibit an employer from refusing to maintain and pay for coverage under a group health plan for an employee who takes this leave. The bill would allow the employer to recover coverage costs under specific circumstances. The bill would provide that it would not apply to an employee who is subject to both specified state law regarding family care and medical leave, and the federal Family and Medical Leave Act of 1993. Under the bill, if the employer employs both parents and they are entitled to leave pursuant to this bill for the same birth, adoption, or foster care placement, the parents' mandated parental leave would be capped at the amount granted to an employee by the bill. The bill would authorize the employer to grant simultaneous leave to these parents. <p>This bill contains other related provisions and other existing laws.</p> (Based on text date 10/12/2017)

Bill Text

10/12/2017	Chaptered
09/15/2017	Enrolled
09/08/2017	Amended
07/13/2017	Amended

Want Updates on Bill Activity?

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AB-1209 Employers: gender pay differentials. (2017-2018)

- Text**
- Votes
- History
- Bill Analysis
- Today's Law As Amended ⓘ
- Compare Versions
- Status
- Comments To Author

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Date Published: 09/13/2017 09:00 PM

- ENROLLED SEPTEMBER 13, 2017
- PASSED IN SENATE SEPTEMBER 07, 2017
- PASSED IN ASSEMBLY SEPTEMBER 11, 2017
- AMENDED IN SENATE SEPTEMBER 01, 2017
- AMENDED IN SENATE JULY 13, 2017
- AMENDED IN SENATE JULY 05, 2017
- AMENDED IN ASSEMBLY MAY 30, 2017
- AMENDED IN ASSEMBLY MARCH 28, 2017

CALIFORNIA LEGISLATURE— 2017–2018 REGULAR SESSION

ASSEMBLY BILL

No. 1209

Introduced by Assembly Member Gonzalez Fletcher
 (Coauthors: Assembly Members Bonta, Eggman, Cristina Garcia, Gomez, Jones-Sawyer, Kalra, McCarty, Santiago, Mark Stone, Thurmond, and Weber)
 (Coauthors: Senators Levva and Skinner)

Lots to do – your help needed!

Action Alerts

The screenshot shows the AAUW website with a navigation bar at the top containing links for AAUW, ICCWSL, Action Fund, Convention, Resources, Blog, Login, Join, Give, and a search bar. Below the navigation bar is a green header with the AAUW logo and the text 'EMPOWERING WOMEN SINCE 1881'. The main navigation menu includes ISSUES, WHAT WE DO, MEMBERSHIP, GET INVOLVED, and ABOUT AAUW. The 'WHAT WE DO' section is highlighted in green. A 'Take Action' alert is displayed, featuring a photo of the U.S. Capitol building and the text: 'Tell Your Senators How You Feel about the Equal Pay Vote'. Below the photo is a 'Take Action Now' button. To the left of the alert is a sidebar menu with categories: What We Do, Research, Campus Leadership Programs, STEM Education, Public Policy, AAUW Issues, Two-Minute Activist, Voter Education, Legal Advocacy Fund, Educational Funding and Awards, and Global Connections. Below the alert is a section titled 'Become a Two-Minute Activist' with a sub-headline: 'Receive urgent e-mail notices to contact your members of Congress right in your inbox. Join the AAUW Action Network today!'. This section includes an input field for 'E-mail address' and a 'Sign Up -' button.

Ongoing Issues

- Gender Equity
 - Title IX
 - Discrimination
- State budget
- Education
- CalWORKS,
- Social Services,
- Reproductive Health
- Bullying
- Human Trafficking
- Election & Initiative reform

Keep gender focus to advance equity for women



Wilke Fleury

Tools to Stay Updated

- ✓ AAUW California website
Bill tracking—Go to www.aauw-ca.org and find under Public Policy Tab
- ✓ AAUW California Facebook page
- ✓ AAUW Action Alerts – sign up on www.aauw-ca.org
- ✓ State site - www.legislature.leginfo.ca.gov - look up and subscribe to bill changes, research laws, find your legislator

Other Organizations and Resources

- California Budget Project - www.cbp.org
- California Coalition for Reproductive Freedom - www.reproductivefreedomca.org
- National Conference of State Legislators – www.ncsl.org
- California Commission on the Status of Women – www.women.ca.gov
- Federal Office of Women’s Health - <http://www.womenshealth.gov/heartattack/>
- Legislative Calendar - <http://assembly.ca.gov/legislativedeadlines>
- California Women Lead – www.cawomenlead.org
- Legislative Analyst Office - www.lao.ca.gov
- Secretary of State - ballot initiatives - www.sos.ca.gov

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