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Leadership Would Be Easy...



If it weren't for the *people*



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Activity: Name Your Change!



- List 1 thing you would change in your branch
- List 1 major obstacle
- List 2 people who would support it
- List 2 people who would oppose it
- Save that form for later!

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A Brief Look at THEM

- MILITARY
- EDUCATION



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A Brief Look at THEM

- SPORTS
- CORPORATIONS



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A Brief Look at THEM

- CREATIVES – Technology & Arts



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A Curious Look at US



- Hey! It's a non-profit
- What's our culture?
- Get real
- Let's *enjoy* this!



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A Long Look at ME



- What roadblocks have (I) set-up?
- Who's in my corner?
- What's UP?
- Stirring the pot!



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Leadership Jazz



- Miles Davis said...
- Removing barriers
- What if leadership is something else?
- Leading from the middle
- Failing forward

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Change is Good – You Go First!



- You're the leader – you start!
- Be organized, be flexible, and listen
- Get the right people to participate – energy and enthusiasm!
- Plant flowers and pull weeds
- Make it *FUN*

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Activity Revisited



LET'S PRACTICE: LEADERSHIP JAZZ				
Concept Description:				
Sketch the Key Elements:				
Solid Meeting Best Practices Location:				
Meeting # 1	Meeting # 2	Meeting # 3	Meeting # 4	What Next?

- Pull out your Leadership Jazz form
- Think about calling a meeting for your new concept
- Answer the form's What Next column – what Jazz concepts might you use?
- Forget anything?
- Congratulations - you've sketched ideas for your own JAZZ approach!

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In Closing



Where leadership is coming from...think *HIERARCHY*

- Structured, top down authority, rule driven
- Set the vision, drive the plan and tasks
- Give critical feedback
- *The buck stops here!*

Where leadership is going... *think JAZZ*

- A mash-up of styles
- Aren't expected to have all the answers
- Are expected to inspire and remove barriers
- *Leaders stand in the center of change!*

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Resources



Who Moved My Cheese?

- Spencer Johnson, M.D. - 1998

Change is Good – You Go First

- Mac Anderson & Tom Feltenstein – 2015

You Can't Send a Duck to Eagle School

- Mac Anderson – 2006

Play Like a Man, Win Like a Woman

- Gail Evans - 2000

Rules & Tools for Leaders

- Major General Perry M. Smith, PhD, USAF (Ret.) & Brigadier General Jeffrey W. Foley, MA, USA (Ret.) – 2013

The Miles Davis Quintet & Other Lost Revolutionary Ensembles

- Bob Gluck – 2016

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RESOURCES



Article –

Leadership From the Middle: A System Strategy

2015 Michael Fullan

Websites:

- National site: www.aauw.org
- California State site: www.aauw-ca.org
- www.Delancyplace.com
- www.peoplepowerunlimited.com

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