



2026 Lobby Days

Talking Points for Assembly Bill 1876

Fair Care for All Act Author: Assemblymember Dawn Addis

- AAUW California is in strong support of AB 1876 by Assemblymember Dawn Addis.
- Recent trends in the federal government challenging the legality of diversity, equity, and inclusivity have created uncertainty about the future of nondiscrimination protections in healthcare.
- This bill would explicitly prohibit a health plan or a health insurance provider from denying coverage, benefits, or limiting healthcare services to a person based on their race, color, national origin, age, disability, or sex.
- Sex, here, includes sex assigned at birth and sex characteristics such as intersex traits, pregnancy, and gender identity.
- In preventing discrimination in healthcare coverage, AB 1876 would protect anyone who is subject to discrimination, generally, and sex stereotyping, specifically, from losing coverage, being denied benefits, or limiting healthcare services based on sex, regardless of shifts in federal interpretations of sex and nondiscrimination.
- This bill will also specifically increase protections for transgender and gender diverse communities, providing necessary safeguards for these communities at a moment when they are facing increasingly steep barriers for accessing safe and affordable healthcare across the United States, and at a moment in which California and its providers are also being pressured to roll back inclusive and equitable healthcare access.
- Passage of AB 1876 will strengthen protections against discrimination in healthcare coverage, benefits, and services in California in the face of federal shifts away from equity, inclusion, and nondiscrimination. .
- It will also send a powerful message of support to the LGBTQ+ community, affirming that their needs matter. Creating an environment where all individuals can express their identities without fear is foundational to a strong democracy.

*A similar bill, SB 418, passed the Legislature in 2025 but was vetoed due to cost concerns. The provision that led to that veto has been removed from AB 1876.

We respectfully ask for your “Yes” vote on AB 1876