Project 2025 Impacts on AAUW Values One Year Later:

How to Stop Ongoing Implementation



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Welcome! Meet Your Presenters:



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Webinar Agenda & Goals



Section 1: Project 2025 and AAUW Public Policy Priorities

In October 2024, we presented a <u>webinar</u> on some of the ways Project 2025 would impact AAUW's values and Public Policy Priorities, if implemented. We also countered a popular narrative, suggesting the increased likelihood of that implementation if Heritage Foundation aligned politicians, including Donald Trump, were to win in the 2024 election. Tonight, one year later, we will share information about the speed and success with which the Trump administration has implemented many of the things we had warned about.



Section 2: Project 2025 Implementation-What Can We Do To Resist?

The second section of the webinar will provide concrete suggestions for collective action to help slow down and resist implementation, starting with passage of California Proposition 50.



Section 3: Open Questions & Answers

We will end by answering questions posed in the chat and asked during registration.

We want you to leave feeling more empowered and with concrete tools and pathways for action.



Status of Project 2025 Implementation - One Year Later

The following slides were originally presented in October 2024 to outline how Project 2025 could affect AAUW Public Policy Priorities. Details and page numbers were pulled directly from Mandate for Leadership 2025: The Conservative Promise.

We have now added text and links in blue to update the predictions we made at that time, with specific actions that have been taken since Trump came into office in January 2025.

To make sure we have enough time to talk about how we can take action and resist, we will only touch on certain aspects of Project 2025 implementation. If you are interested in the details, please review the linked information in blue.







AAUW California Public Policy Priorities



AAUW California's Public Policy Priorities (PPP) consist of four pillars:

- Equal Access to Quality Public Education for All Students
- Economic Security for All Women
- Social and Racial Justice for All Members of Society
- Increased Representation of Women in Leadership Roles

Project 2025 directly impacts all four PPP pillars.

Find details of AAUW California PPP's HERE







AAUW PPP: Equal Access to Quality Education for All Students

- Title IX
- Adequate and Equitable Funding
- Diverse Staff and Curriculum
- Civil Rights and Accountability
- Student Loans

Equal Access to Quality Public Education for All Students

Title IX enforcement for anti-discrimination

Adequate and equitable funding for public education

Diverse and historically accurate curricula

Diverse staff

Civics instruction in all CA high schools

Equitable access to STEM programs

Civics instruction

Funding to support strong infrastructure

Civil rights and accountability e standards

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Education - Title IX

AAUW PPP: Equal Access to Quality Public Education for All Students including Vigorous enforcement of Title IX

- Title IX is a federal law that was passed in 1972 to ensure that all students are treated fairly and that gender is not a factor in educational access and success.
- New Title IX regulations issued in April 2024: 1) provide expanded protections for campus sexual assault survivors, 2) expand Title IX protections against sex/gender-based harassment and discrimination to protect members of the LGBTQ+ community, as well as pregnant and parenting students.
- January 2025, Federal Court <u>struck down</u> Biden era Title IX regulations. Dept of Education <u>confirmed</u> it would enforce Trump era 2020 Title IX regulations.







Education - Title IX (cont'd)

Project 2025 calls for the dismantling of the Department of Education (p. 319), the only federal agency mandated to enforce Title IX and ensure equal opportunity in education, and rescind the new Title IX regulations (p. 333)

• March 20, 2025, <u>Dept of Education was dismantled by Executive Order</u>

Reverse the change in the Title IX definition of "sex" to mean "sexual orientation and gender identity" (p. 334)

Executive Order signed January 20, 2025

Call for legislation requiring schools to refer to students by their names on their birth certificates and pronouns associated with their sex assigned at birth (p. 346)

Executive Order signed January 2025

Restore "due process" rights to individuals accused of sexual assault and harassment (p. 333) including the requirement for live cross-examination DONE per reversal to 2020 Title IX rules

End all ongoing investigations into reported Title IX violations (p. 334)
Administration has reoriented Title IX enforcement. Focus is now on trans women in sports, single-sex facilities.







Education - Adequate and Equitable Funding

AAUW PPP: Equal Access to Quality Public Education for All Students including Adequate and Equitable Funding at All Levels

Project 2025 calls for:

Phase out Title I, which provides funds to schools serving low-income students and ensures high-quality education beyond that which can be supported by local property tax revenue (p. 350). Trump FY 26 budget proposal eliminates \$700 million from Title I subprograms.

Eliminate the Head Start program which provides early childhood education, health, nutrition, and parent involvement services to low-income children and families (p. 482) Leaked proposal reveals plans to fully eliminate Head Start.







Education - Opposing Funding for Nonpublic Schools

AAUW PPP: Equal Access to Quality Public Education for All Students including Opposition to the Use of Public Funds for Nonpublic and Charter Schools that Do Not Meet Public School Civil Rights and Accountability Standards

Project 2025 calls for:

Move the Department of Education's Office of Civil Rights to the DOJ, and strip its power to investigate complaints of civil rights abuses (p. 330) <u>Thousands of complaints dismissed</u> at an unprecedented pace.

Model Arizona's Education Savings Account (ESA) voucher program (p. 349), one of the nation's largest and most unaccountable voucher programs. Fifteen states now have limited voucher programs, and 18 states have universal school vouchers.

Weaken regulations against charter schools (p. 331)

Dept of Ed reduces oversight in Charter Programs.

Promote private school choice (p. 346)
H.R.1, the budget megabill includes tax credit for a national school voucher program.







Education - Diverse Staff and Curriculum

AAUW PPP: Equal Access to Quality Public Education for All Students including Access to Diverse Staff and Curriculum that Represents Historically Accurate Information

Project 2025 calls for the censorship of historically accurate information about marginalization based on race, gender, and systemic oppression

Pass a federal Parents' Bill of Rights, enabling parents to sue public schools for curricula content that offends them, i.e. gender, systemic racism (p. 344) Companion bills <u>H.R. 650</u> and <u>S. 204</u> introduced in Jan 2025 establish parental rights.

SCOTUS Mahmoud decision in June allows curricula opt out.

Censor academic discussions about race, gender, and systemic oppression ("critical race theory" and "gender ideology"), cutting federal funds for schools that touch these subjects (p. 5)

Executive Order signed in Jan 2025 removes funding from schools that teach about racism.

Equate LGBTQ+ content in books and curricula with pornography (p. 5)

Prohibit university
accreditors from requiring
DEI policies (p. 352)
Executive Order_signed in
April 2025 targets
accreditors who include DEI
in their standards.

Overhaul university accreditation system, moving from federally authorized independent accreditors to the states (p. 352).

<u>Executive Order</u> signed in April 2025 targets college accreditors.



Education - Student Loans

AAUW supports legislation that would make college more affordable for all students:

- Increase funding for public colleges and universities
- Tuition- and debt-free options for students
- Income-driven repayment options
- Protection against abusive and fraudulent practices by schools and lenders
- This is especially important for women, who hold $\frac{2}{3}$ of the nation's student debt

Project 2025 calls for:

Privatize all lending programs (p. 353) End loan forgiveness programs (p. 354)

Dept of Ed delays loan cancellations. <u>AFT sues.</u>

End income-driven repayment program "SAVE" (p. 338) <u>H.R. 1, the budget megabill, ends the SAVE program.</u>

Eliminate the Office of Federal Student Aid which oversees student loan programs, and replace it with a "government corporation" (p. 327) Trump guts FSA and moves students loans to the Small Business Administration.



Resist!

Protecting Equal Access to Quality Education for All Students

What AAUW CA has been doing to protect equal access to quality education for all students in the face of Project 2025 implementation.

Advancing a legislative agenda that expands protections or attempts to shield Californians, where possible, against these federal impacts.

- Taking strong oppose positions on bills like AB89 (2025), which would have required the CA Interscholastic Federation to amend its constitution, bylaws, and policies to prohibit a pupil whose sex was assigned male at birth from participating on a girls' interscholastic sports team.
- Advancing bills like AB 1035 (2025), which extends eligibility for funding for the California College Promise by two years. This program provides free tuition to approximately 1,000,000 community college students.

Through the School Board Project, providing tools for YOU to help us enforce California laws that directly challenge federal encroachment of Project 2025. Through your presence at school board meetings, you **help us to make sure that CA law is enforced within local school districts**, including:

 AB 1078 (2023), which prevent the censorship of historically accurate information about marginalization based on race, gender, and systemic oppression via attempts at book banning and curricular changes. Equal Access to Quality Public
Education for All Students

Title IX enforcement for anti-discrimination

Adequate and equitable funding for public education

Diverse and historically accurate curricula

Diverse staff

Civics instruction in all CA high schools Equitable access to STEM programs

Civics instruction

Funding to support strong infrastructure

Civil rights and accountability



AAUW PPP: Economic Security for All Women

- Equity in the Workplace
- Enforcement of Anti-discrimination Statutes
- Security in Retirement
- Childcare

Economic Security for All Women

Equity in the workplace Enforcement of workplace anti-discrimination statutes

Security in retirement

Job training for career development

Work-life balance







Economic Security - Equity in the Workplace

AAUW PPP: Economic Security for All Women, including Equity in the Workplace

Project 2025 calls for reorienting Equal Employment Opportunity Commission (EEOC) enforcement priorities toward religious liberty (p. 587). This not only decreases focus on current priorities including pay discrimination, sex-based harassment, and racial discrimination; **it is in fact AT ODDS with these priorities.**

Eliminate the Office of Federal Contract Compliance Programs (OFCCP) which has spearheaded important challenges to pay discrimination (p. 583) Trump Administration announces plans to eliminate OFCCP Reverse Diversity, Equity, and Inclusion (DEI) in Labor Policy (p. 582)
Gut DEI programs in the workplace (p. 583) Trump signed several Executive Orders in Jan 2025 to rescind DEI protections, and punish corporations and non-profits with DEI programs.

Make it easier for employers to classify workers as independent contractors, depriving them of protections like minimum wage and overtime pay (p. 591) Dept of Labor stops enforcing protections against misclassification for independent contractors







Economic Security - Anti-Discrimination Statutes

AAUW PPP: Economic Security for All Women, including Enforcement of Workplace Anti-Discrimination Statutes

Project 2025 calls for the weakening of Title VII of the Civil Rights Act of 1964 which prohibits sex discrimination in the workplace.

The U.S. Supreme Court's Bostock decision expanded the scope of Title VII to include gender identity and sexual orientation. Project 2025 would narrow the meaning of "sex" in Title VII to "biological binary meaning of sex" (p. 585)

Executive Order signed Jan 20, 2025 defining sex based on characteristics "at conception", denying the civil rights of transgender people.

Eliminate EEO-1 mandatory data collection of Title VII violations (p. 583) Data collection is still happening, but EEOC Acting Chair Lucas warned against using race or sex disparities as basis for hiring or promotion that gives preference based on sex, race, or other characteristics

Refocus Equal Employment
Opportunity Commission
(EEOC) enforcement away
from sex and race
discrimination to instead
focus on claims of religious
discrimination (p. 587)
EEOC doubles down on
religious rights







Economic Security - Security in Retirement

AAUW PPP: Economic Security for All Women, including Security in Retirement

Project 2025 would:

Change Medicare to make
Medicare Advantage the default
enrollment option (p. 465).
Original Medicare is broader and
less restrictive than Medicare
Advantage.
This is a move toward
privatization of Medicare.
Administration increases
payment rates for Medicare
Advantage; will improve profits
and benefits, encouraging more
seniors to join MA.

Repeal the Medicare drug price negotiation program in the Inflation Reduction Act in order to restore private-sector negotiations (p. 465). Millions of Medicare Part D enrollees will pay more out of pocket for medications.

Executive order signed in April 2025 weakens the Medicare negotiation program, increasing cost to

Medicare and to enrollees.

Small bit of good news:
Project 2025 does NOT call
for cutting Social Security
BUT H.R.1, the budget
megabill, will reduce taxes on
Social Security benefits,
accelerating insolvency to
2032. Upon insolvency,
beneficiaries will see a
benefit cut of 24%.







Economic Security - Childcare

AAUW PPP: Economic Security for All Women, including Access to Quality, Affordable Childcare and Paid Sick and Caregiving Leave

Project 2025 would:

Eliminate Head Start, which provides access to child care and essential services for over 800,000 low-income children from birth to age 5 in rural and underserved communities. (p. 482).

Leaked proposal included plan to eliminate Head Start, but program survives - for now

Prioritize funding for home-based child care rather than universal child care (p. 486), offsetting the cost of staying home with a child. This prioritizes the choice to stay home rather than pursuing a career.

Administration shrinks child care programs







Resist!

Protecting Economic Security for All Women

What AAUW CA has been doing to protect equal access to quality education for all students in the face of Project 2025 implementation.

Advancing a legislative agenda that expands protections or attempts to shield Californians, where possible, against these federal impacts.

- Advancing bills like AB 700 (2025), which establishes a student loan forgiveness program within the Student Aid Commissions that authorizes up to \$10,000 in forgiveness of state loans for a person who serves 10 years in public service.
- Getting bills like AB 2123 (2024) signed into law. This law removes the requirement for an employee who takes paid family leave to use up to two weeks of their unused vacation time before receiving disability.

Through the **Start Smart and Work Smart** programs, we continue to educate women about their rights in the workplace and, through national, we continue to raise awareness about the Gender Pay Gap.

Economic Security for All Women

Equity in the workplace

Enforcement of workplace anti-discrimination statutes

Security in retirement

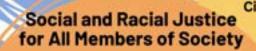
Job training for career development

Work-life balance



AAUW PPP: Social and Racial Justice for All Members of Society

- Reproductive Health
- Healthcare, Housing, and a Healthy Environment
- Civil Rights
- Voting Rights



Self-determination in healthcare decisions

Equal access to affordable healthcare and housing

Equal access to gender affirming care

Freedom from violence

Civil and voting rights protections
Protections for historically marginalized

Efforts to resist anti-immigrant policies

United Nations human rights protections







Social and Racial Justice - Reproductive Health

AAUW PPP: Social and Racial Justice for All Members of Society, including Self-determination in Reproductive Health

Project 2025 would disavow abortion as part of health care (p. 450) and recast the U.S. Department of Health and Human Services (HHS) as the "Department of Life" with the mission of "furthering the health and well-being of all Americans from conception to natural death" (p. 489)

Withdraw Medicaid funds for states that expand abortion access (p. 472)

Prohibit Medicaid funds for Planned Parenthood (p. 471) In July, <u>Planned Parenthood CA lost all federal funding</u> due to H.R.1., the budget megabill. The defunding of PP disproportionately impacts low-income residents.

Reverse the FDA's approval of mifepristone (p. 458)
Hasn't happened yet; meanwhile Gov Newsom has signed AB 260 which keeps mifepristone legal and available in CA.
Apply the Comstock Act (19th century law rarely used) to prohibit the mailing of mifepristone (p. 459)

Hasn't happened yet, but HHS is reviewing it.

Eliminate no-cost insurance coverage of emergency contraception (p. 485)

Eliminate no-cost coverage of male condoms (p. 485)

Reverse the Emergency Medical Treatment and Labor Act (EMTALA) in order to deny emergency abortion care to people experiencing pregnancy complications, criminalizing doctors who provide such care (p. 473)



Social and Racial Justice - Health care, Housing, Healthy Environment

AAUW PPP: Social and Racial Justice for All Members of Society, including Equal Access to Quality Affordable Health care, Housing, and a Healthy Environment. **Project 2025 calls for:**

Reduce funding for Medicaid, which provides health care to low-income individuals and families (p. 466) Impose Medicaid work requirements (p. 468). These have been shown to result in loss of coverage and worse health outcomes H.R. 1, the budget megabill, cuts

Medicaid funding and includes

work requirements.

Repeal the Affirmatively
Furthering Fair Housing
(AFFH) regulation (p. 509)
which promotes fair housing
and combats patterns of
segregation and racial bias
HUD stripped down and
weakened AFFH Mar 3, 2025

End "Housing First" programs that work to reduce homelessness (p. 516)

Executive Order July 24, 2025 withdraws support for Housing First

Restrict Housing and Urban Development (HUD) programs to make it harder for single mothers to get housing assistance, impose more work reporting requirements (p. 509)

<u>HUD proposes 2-year time</u> limit on rental assistance. End the focus on climate change and green subsidies (p. 378)

Executive order phases out tax credits for green industries

Withdraw the U.S. from the Paris Agreement and the U.N. Framework Convention on Climate Change (UNFCCC)(p. 709)

<u>Trump withdrew from the</u>
<u>Paris Agreement hours after</u>
<u>taking office</u>

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Social and Racial Justice - Civil and Constitutional Rights

AAUW PPP: Social and Racial Justice for All Members of Society, including Guarantee of Civil and Constitutional Rights for All, including All Forms of Gender Identity and Expression, and All Family Structures

Project 2025 would: Eliminate federal civil rights offices charged with enforcing protections against discrimination on basis of sex, race, disability and more (p. 164, 330, 442).

Dismantle policies promoting
DEI, gender justice, racial justice
(p. 258, 370, 561, 582, 708) On his
first day in office, Trump signed
two Executive Orders to end DEI
programs.

Prioritize "families comprised of a married mother, father, and their children" (p. 451) "Rescind regulations prohibiting discrimination on the basis of sexual orientation, gender identity, transgender status, and sex characteristics" (p. 584) On his first day in office, Trump rescinded a Biden Executive Order which prohibited discrimination based on gender identity and sexual orientation.

Allow employers to violate anti-discrimination laws based on assertion of personal beliefs, under the guise of religious freedom (p. 585) See Vlaming v. West Point for an example of the prioritization of personal rights over anti-discrimination statutes.

Call on DOJ to pursue legal action against District
Attorneys who do not enforce far-right policies (p. 553)
DOJ has continued for months to investigate Letitia James,
NY AG, for mortgage fraud and other allegations.
DOJ sued all 15 federal judges in Maryland for imposing a freeze on deportations. The case was dismissed.







Social and Racial Justice - Voting Rights

AAUW PPP: Social and Racial Justice for All Members of Society, including Protection and Expansion of Voting Rights

Project 2025 would:

Strip the Department of Justice's Civil Rights Division (p. 562) which is responsible for enforcing the Voting Rights Act and the National Voter Registration Act.
The Trump administration has reshaped the Civil Rights Division, changing its focus from civil rights enforcement to enforcement of Trump's Executive Orders. 70% of the division's lawyers have left in a mass exodus.

Reassign responsibility for investigation of allegations of voter registration fraud from the Civil Rights Division to the Criminal Division of the DOJ (p. 562). Allegations of voter fraud are disproportionately targeted at Black voters.







Resist!

Social & Racial Justice for All Members of Society

What AAUW CA has been doing to protect equal access to quality education for all students in the face of Project 2025 implementation.

Advancing a legislative agenda that expands protections or attempts to shield Californians, where possible, against these federal impacts.

- Advancing bills like SB 418 (2025), which would prohibit a health service provider from denying coverage for services based upon race, color, national origin, age, disability, or sex, including sexual preference or gender identity, intersex traits, and pregnancy.
- Getting bills like AB 260 (2025) & SB 627 (2025) signed into law. AB 260 helps protect privacy rights around medical abortion while SB 627, a first in the nation bill, requires law enforcement officers, including ICE, to unmask.

We created public education materials around and campaigned for **Proposition** 1 in California (2022), establishing the constitutional right to reproductive freedom in California.

Social and Racial Justice for All Members of Society

Self-determination in healthcare decisions

Equal access to affordable healthcare and housing

Equal access to gender affirming care Freedom from violence

Civil and voting rights protections

Protections for historically marginalized

Efforts to resist anti-immigrant policies

United Nations human rights protections



AAUW PPP:

Increased Representation of Women in Leadership

Roles

Increased Representation of Women in Leadership Roles

Proportional appointment to publicly held boards

Leadership skills training

Programs that promote participation in public service careers







Women in Leadership

AAUW PPP: Increased Representation of Women in Leadership Roles

Project 2025 would result in even fewer women rising to leadership roles, because they would be economically marginalized and unable to sustain educational access.

This is doubly true for non-white, non-heteronormative women.

Per U.S. Census Bureau <u>data released on September 9, 2025</u>, in 2024 women working full-time, year-round were paid 81 cents for every dollar paid to men.

• "For the second year in a row, Census data shows the gender pay gap is widening — proof that inequities in the workplace are not going away on their own," says AAUW CEO Gloria L. Blackwell. "Yet instead of addressing this crisis, this Administration is doing the opposite: systematically dismantling the very protections meant to ensure workplace equity. Women are being told, in no uncertain terms, that their rights and opportunities are expendable."



Resist!

Increased Representation of Women in Leadership Roles

What AAUW CA has been doing to protect equal access to quality education for all students in the face of Project 2025 implementation.

Although there are not that many legislative angles through which to advance increased representation of women in leadership roles we support legislation that institutionalizes leadership training and mentorship programs, such as BUILD and BRIDGE.

We also support programs and incentives that advance women in leadership including:

- the national AAUW leadership conference, NCCWSL (National Conference for College Women Student Leaders);
- internal AAUW programs, like Tech Trek; and
- AAUW scholarships and fellowships.

Increased Representation of Women in Leadership Roles

Proportional appointment to publicly held boards

Leadership skills training Programs that promote participation in public

service careers



Help Us Advance Legislation!

Current Status of our 2025 Legislative Agenda: Bill Tracking Report

- Participate in Lobby Days in the spring & respond to action alerts throughout the year (April-Oct) to help advance our agenda.
 - Look for alerts this week on Bluesky, Resistbot, and via Action Alert Emails.
- Reach out if you encounter CA legislation that you think fits our PPPs but that is NOT on our legislative agenda.
- In the summer and fall, contact us if you encounter a gender equity issue that is not yet regulated by CA law, but that you think could be addressed via a legislative solution. Your idea could become our next AAUW CA-authored bill.







VOTE & Get Out The Vote (GOTV) Educate About the Positive Impacts of Proposition 50

 Conduct outreach for the special election on November 4, 2025, to educate voters on the logistics of voting and the positive impacts of Proposition 50, focusing on delivering reliable, nonpartisan information.

In an environment that is hyper-partisan and filled with misinformation, you can make a difference by providing California voters with trustworthy, fact-based information, which is currently missing from public discourse.



Supporting Proposition 50 is a non-partisan move to:

- Preserve wider democratic norms in California;
- Oppose Project 2025 implementation in California; and
- Allow AAUW California to continue to advance its mission & public policy priorities

Check out the GOTV/Prop50 Resource Guide!



Participate in New Projects Focused On Hyper-Local Policy Impacts & Expanding Anti-Discrimination Protections (CCAMP)

City Council Action and Monitoring Project (CCAMP) (New): Modeled on the School Board Project, the project seeks to encourage member engagement with, participation in, and monitoring of local city council meetings to build relationships and work in coordination to advance AAUW goals.

- We are currently developing model policy language so we can ask local jurisdictions to strengthen anti-discrimination protections based on implementation of SB 1340 (2024)—or thank them if they already have. This is part of meeting a larger goal of advancing what might be called "pro-DEIB" legislation at the state-level, in coordination with nationwide coalitions (e.g. Missy's Willing Observers and Working Ideal)
- Rollout late 2025 / early 2026







Federal Agency Rulemaking Changes-Public Comments Needed

- The federal government is trying to change or challenge civil rights via new rulemaking processes in federal agencies.
- We need you all to engage in public comment to slow down the process and to provide evidence for potential legal challenges, should they arise later.

Follow AAUW CA PP on Bluesky and/or follow AAUW National HERE for two minute activist alerts.

Agency Rulemaking

- U.S. Department of Energy
 - Direct Final Rules rescinding protections against discrimination based on gender (Title IX), race (Title VI), disability, age
- U.S. Department of Veterans Affairs comments close today!
 - Proposed rule removing coverage of abortion care and counseling from veterans' medical benefits package
- U.S. Department of Labor comments close 9/17
 - Proposed rule rescinding regulations that implement anti-discrimination protections for federal contract workers & affirmative action





Engage in Targeted Monthly Actions (Shared in PP News)

Take Action: Equity & Access in Public Education



STEP 1: Self-Focused: Education

- learn more about the important role that free and equitable access to public education has played in maintaining a functional democracy in the United States on p.4
- learn more about the AAUW CA PP School Board Project and how you can get involved by clicking HERE (and/or on the links at the bottom of this page)
- learn more about how some pressure to (re)fund education access has been impactful by reading the linked article and the update on p.3



STEP 2: Other-Focused: Education & Connection

- tell a few people (2-10) something about the important role that public education, in general, and school boards in particular play in maintaining a functional democracy
- tell a few people (2-10) something that THEY can do to ensure that school boards in California are contributing to, not detracting from, the norms of a pluralistic democracy



STEP 3: Politically-Focused: Outreach to Legislators

- Sign <u>THIS</u> Resistbot petition to push federal representatives to rethink their funding choices around federal public education. You can also call your federal representatives and use this petition as a script.
- Respond to our upcoming action alerts for AAUW California's "A" priority bill, CA AB 1098, which expands educational access and success for pregnant students

Every Contribution Helps!



"Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare."

--Audre Lorde

Fear & Overwhelm Are A Common Tactic. You Can Resist By...

Sharing the Weight

• Build Coalitions & Community

- Work with others who share similar values and goals so that you are working smarter, not harder, and are not duplicating efforts.
- AAUW CA is doing the same, building coalitions and working in tandem with organizations.
- You Are Not Alone! Build relationships to share emotional labor and know that you AND the work are supported when you need to take a break.

• Engage in Collective Action

• When certain kinds of statements or actions are being targeted, it is reasonable to feel afraid. However collective action is critical. It is much harder to target the many.

Centering Self Care

- o Slow down when you need to and take care of your mental and physical well-being.
- Learn more about Resilience and Wellbeing Strategies:
 - <u>UC Davis Toolkit</u>
 - The Intracultural Podcast: <u>How Can We Survive Today's Political Moment?</u>





Make A Plan

Based on all of the action opportunities that we've provided today, what is one <u>you are most</u> <u>interested in participating in, personally, to challenge Project 2025?</u>

- Why did you choose this one?
- What tools, resources, guidance, would you need to make this a reality?
- What will you do to make sure you preserve your own well being?
- Who is your community? Who can you look to for support?







Open Q&A





Additional Project 2025 Implementation Reading

Here are some resources that provide good overviews of the status of Project 2025 implementation:

Project 2025 Tracker - Home

<u>Donald Trump's First 100 Days of Project 2025: Harms to Women, Girls, and LGBTQI+ People - National Women's Law</u> Center

Overview of President Trump's Executive Actions Impacting LGBTQ+ Health | KFF



