



## 2025 Annual Event Agenda

Welcome  
Tying the Theme Together  
Overview of Each Pivot\*  
Opening Speaker: Cherie Sorokin  
Committee Highlights  
Financial Report  
AAUW Fund - Top Branches  
Keynote Speaker: Deepa Iyer  
Public Policy Update  
Legacy Circle Recognition  
AAUW Five-Star Program Recognition  
Speech Trek Finalists  
Breakout Rooms (Session One)\*\*  
**Lunch Break (30 mins)**  
Tech Trek Highlights  
Breakout Rooms (Session Two)\*\*  
Branch Activity of the Year (BAY) Awards  
State Named Gift Awardee  
DEI Champion  
Speech Trek Winner  
Opportunities to Get Involved  
Closing Remarks  
Acknowledgements

## \*A Brief Summary of the Pivots

**PIVOT #1: FROM LENS TO MIRROR** - This pivot encourages shifting focus from solely analyzing external issues ("lens") to engaging in deep self-reflection ("mirror"). By examining our own beliefs and behaviors, we can better understand how they influence our actions and contribute to systemic change.

**PIVOT #2: FROM TRANSACTIONAL TO TRANSFORMATIVE** - Moving beyond relationships based on exchange or utility, this pivot emphasizes building authentic, transformative connections grounded in trust and mutual growth. Such relationships foster deeper collaboration and collective healing.

**PIVOT #3: FROM PROBLEM TO POSSIBILITY** - Instead of focusing solely on addressing problems, this pivot advocates for envisioning and creating new possibilities. By imagining the world we want to build, we can move from a reactive stance to a proactive, creative approach to social change.

**PIVOT #4: FROM HUSTLE TO FLOW** - This pivot calls for transitioning from a constant state of busyness ("hustle") to a more mindful and sustainable way of working ("flow"). By prioritizing well-being and aligning our efforts with our values, we can engage in social justice work more effectively and sustainably.

## \*\*Breakout Room Overview

The same four rooms will be available both times. This will allow participants the opportunity to attend two of the four breakout sessions. Read an explanation of each below.

### **Room 1 – PIVOT #1: FROM LENS TO MIRROR**

Engage in self-reflective mirror work based on your social change role. Discuss what strengths you bring to AAUW based on your social change role, and, also, what support you need from AAUW members who play different social change roles. Begin to see AAUW as a social change ecosystem in which all members and roles need one another to make good trouble.

### **Room 2 – PIVOT #2: FROM TRANSACTIONAL TO TRANSFORMATIVE**

*Volunteers First* shows the way to move from task masters to relationship builders through caring and connecting with our members. Volunteer engagement is an affair of the heart! Fulfilling the member's volunteer motivations touches their heart, drives their choices for volunteering, and sustains their passion for serving.

### **Room 3 – PIVOT #3: FROM PROBLEM TO POSSIBILITY**

Sometimes, our problems seem so daunting that it is hard to know how to move forward. Having some perspective is necessary to see possibilities, and cultivating a new outlook can help us bring about the change we want to see in the world. Come learn about these concepts through a deep dive into AAUW's resources for equity and inclusion, and see how you can create new possibilities in your branch and community.

### **Room 4 – PIVOT #4: FROM HUSTLE TO FLOW**

*Volunteers First* shows the way to support and recognize our volunteers. Leaders of volunteers facilitate needs-fulfillment and joy by offering the opportunity to 'altruize,' socialize, learn, and self-actualize.