



This glossary is composed mainly of acronyms, terms, and phrases used by AAUW National, which is referred to as AAUW. Terms and phrases used by AAUW California are identified as such.

AAUW - American Association of University Women. Name was adopted in 1921 through the merger of the Association of Collegiate Alumnae and the Southern Association of Collegiate Women. There are no periods between the initials. AAUW includes both a section 501(c)(3), the primary membership organization, and the AAUW Action Fund, a smaller section (501(c)(4) social welfare organization that may engage in limited activities related to member activism and voter education.

AAUW California - AAUW California is the organizational unit of AAUW conforming to California state boundaries and corporate law. AAUW California is a non-profit public benefit corporation. Mailing address: PO BOX 160067. Sacramento, CA 95816-0067. Email address: office@aauw-ca.org. Phone: 916-389-0220. The office is open Monday through Thursday from 9:00 a.m. to 2:00 p.m. Monday through Thursday and is closed on major holidays.

AAUW California Board of Directors - The AAUW California Board of Directors is composed of 11 directors and officers. Officers are President, President-Elect (Vice President), Secretary and CFO (Chief Financial Officer). Except for the officers, directors run for the board without portfolio. The officers and directors are elected statewide by the voting members of AAUW California. In addition, the board may appoint a parliamentarian who serves as a consultant to the board and to the Executive Committee. The board may also appoint an Assistant to the President.

AAUW California Website - www.aauw-ca.org posts current information on events, public policy, forms, membership, AAUW Fund news, bylaws, policies and procedures and links to the AAUW National website.

AAUW Fund – The majority are restricted funds which provide the support for AAUW’s Fellowships and Grants. The Greatest Needs Fund is unrestricted and supports AAUW's mission. All AAUW Fund donations are tax deductible.

AAUW National – The national organization including the entire membership and the staff. Also used as an adjective to signify national level: National policy, National convention, etc. Always capitalized. AAUW National’s email address is connect@aauw.org.

AAUW National Website – www.aauw.org – The website features information on AAUW's mission-based projects and initiatives, updates on public policy issues within AAUW's field of vision, research reports, online publications including *Action Alert*, updates on AAUW Fund, LAF (Legal Advocacy Fund) fellows and litigants; *Shop AAUW*, links to state websites and more.

AAUW Strategic Plan – A national model of goals, indicators of success and strategies that reflect an integrated approach to fulfilling AAUW’s mission, vision and values.

AAUW Washington Update – A newsletter published by the Public Policy and Governmental Relations Department of AAUW. Contains updates on federal legislation supported or opposed by AAUW and suggestions for branch and individual action.

AAUW Values Statement– Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

ADR - Affiliate Dues Report - Use the **ADR** form throughout the year as an alternative in cases where you are unable to process memberships through AAUW Community Hub.

Ask Us First - Assistance program for branch leaders and members to get quick responses to common questions from AAUW California state leadership.

Branch – The local unit of AAUW; never called a chapter or club. There are approximately 1300 branches nationwide and 800 College/University institution partners (defined later in this document).

Branch Officer Report (BOR) – AAUW California maintains a database of California branch leaders and state committee members. This is critical for facilitating communication between the state board and branch leaders.

The Branch Officer Report (BOR) information is used to produce email distribution groups for sending important messages to branches and an online directory of state and branch leaders.

Branch member – A member of an AAUW branch who pays annual branch and national dues.

California Connection - An informal monthly e-newsletter sent to all members with updates on AAUW.

College/University(CU) Member – A College or University that joins AAUW. AAUW’s College/University Partner Member Program provides educational institutions the opportunity to easily share all the benefits of AAUW with their students, faculty, and staff. Partners collaborate with branches on community programs, receive national visibility, and benefit from AAUW’s powerful network that supports them and advocates on their behalf. Any regionally accredited two-year or four-year higher education institution is eligible to join the partner membership program. Information on the fee and membership period can be found on the AAUW website, aauw.org.

College/University Representative - The liaison between the member college or university and the local branch. A representative’s National dues are included in the dues paid by the institution, however if the representative joins a California branch, they pay only branch dues.

Community Hub - AAUW National’s membership database which provides tools and resources to self-service personal accounts. Branches can use this tool to service memberships and membership issues

within the branch account.

District – A geographical division of AAUW California. Branches without IBC's (see IBC below) may gather in districts by geographical areas.

Diversity Statement - AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

Dual Member - A member of more than one branch who pays branch dues to each branch. Pays AAUW National and state dues to primary branch only.

Fellowships - Stipends awarded by AAUW Fund to women scholars (called fellows), both from the United States and many countries around the world for advanced research at the dissertation and postdoctoral levels. They are never called scholarships.

Fifty-Year Honorary Life Membership - A branch member who has paid AAUW National dues for 50 years is thereafter exempt from AAUW National dues as an honorary life member. The membership years need not be consecutive, but must add up to 50. Many branches and states exempt honorary life members from branch and state dues.

Five-Star Program - AAUW National's recognition program for branches and states which accomplish specific goals outlined annually.

Gov Trek - This AAUW California virtual program for high school junior and senior girls is designed to elevate the next generation to pursue careers in public service and elected office.

Helpline – Toll-free AAUW National contact number (800-326-AAUW) (800-326-2289)

IBC - Interbranch Council, composed of representatives from all branches in a geographic area. Council members act together on regional public policy matters affecting AAUW's public policy issues, host forums and symposiums together and exchange program ideas.

Life Member - A branch member who pays a one-time lump sum equaling 20 times National dues and thereafter pays only branch and state dues. National members (see below) may also become life members.

Lobby Corps: - Local member volunteers who lobby Capitol Hill and state legislators on AAUW priority issues.



Membership Payment Program (MPP) – The Membership Payment Program (MPP) is a voluntary payment program that offers states and branches online dues payment processing.

Mission Statement – To advance gender equity for women and girls through research, education, and advocacy.

Named Gift Honoree – An individual who is honored by an AAUW branch or AAUW California for dedication to AAUW and its programs when a branch makes a minimum total donation to AAUW Fund.

National Conference for College Women Student Leaders (NCCWSL) (pronounced “nickwhistle”) - An annual conference of college women sponsored by AAUW National which brings together women student campus leaders from around the country to network and to learn skills such as civic engagement, advocacy, career planning and life balance.

National Member (formerly Member-at-Large) - A member who belongs to National and may belong to a state but does not belong to a branch.

Peer Groups - Groups of branch leaders who perform similar tasks, designed for information-sharing and training. Online meetings are organized and hosted by AAUW California committee chairs.

Public Policy Program – Establishes the federal action priorities on which AAUW members across the country focus their advocacy efforts and guides the work of the public policy staff. Composed of principles for action and biennial action priorities.

Special Projects Fund (SPF) - A 501(c)(3) tax-exempt corporation, unique to AAUW California, which serves as a pass-through fund, enabling state or branch projects to collect tax- deductible donations from individuals and corporations without having to establish themselves as a separate non-profit entity.

Speech Trek – An AAUW California program which encourages high school students to develop their career-enhancing speaking skills and increases their knowledge of AAUW and its mission.

STEM – Acronym for Science, Technology, Engineering, and Math.

Student Member - Undergraduates or degree-seeking graduates enrolled in full-time or part-time programs can join AAUW at a special low rate and enjoy a range of benefits to help them succeed on campus and after graduation.

- Student Membership Dues (College/University Member School): FREE
- Student Membership Dues (Non-College/University Member School): \$18.81*/annual
- Student State Membership Dues are \$10/year.

Tech Trek - A one-week STEM camp designed to develop interest, excitement, and self-confidence in incoming 8th grade girls in order to encourage them to pursue careers in STEM fields.

Title IX - A federal law that bans sex discrimination in education. It states (in part) that , “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” “Title IX Compliance.

Toolkits - Publications from AAUW California and AAUW National with “how to” information for branches in areas such as leadership, membership, DEI, etc. Includes specific publications for AAUW California programs with forms and information for branches and participants.

Two -Minute Activist – A vehicle for action within the AAUW Action Network. Subscribers receive a text or email message about legislative issues affecting women and girls with a suggestion for how to take action on them.. The concept is: one minute to read and one minute to personalize a message to the appropriate legislator.

Work Smart - Created for working women, Work Smart is an interactive workshop that teaches women to evaluate, negotiate, and articulate their worth confidently in the job market.