

AAUW California 2022 Annual Event

April 30, 2022



Agenda

Welcome

Board Accomplishments

Keynote Speaker

- Lisa Maatz

Legislative Overview

- Equity Champion

Intro to Adventure Sessions

- Commercials

Speech Trek and Video #1

Adventure Session 1

AAUW Fund

- Top 10/Named Gift Award
- Legacy Circle

Financial Report

AAUW National Update

- Gloria Blackwell

Speech Trek Video #2

Branch Activity of the Year Awards

Meet the Candidates

Speaker

- Jasmine Sadler

Speech Trek Video #3

Adventure Session 2

Speech Trek

- Winner Announcement
- 2023 Topic

Wrap up

Business Meeting

Dianne Owens, President

AAUW California 2022 Board of Directors



Dianne Owens
President



Sandi Gabe
President-Elect



Roli Wendorf
CFO



Lynne Batchelor
Secretary



Carol Holzgrafe
Director



Kathi Harper
Director



Tracey Clark
Director



Michelle Miller-Galaz
Director



Elaine Johnson
Director



Crystal Stebbins
Director



Sharyn Siebert
Director

AAUW Leadership Team



Janice Lee
DEI Co-chair



Dawn Johnson
Parliamentarian



Charmen Goehring
Meetings Planner



Marlene Cain
Speech Trek
Program Director



Sue Miller
Public Policy Co-chair



Kathy Ford
Investment
Subcommittee



Karen Manellis
Tech Trek Program
Director



Susan Steckclair
Tech Trek Financial
Liaison

Board Accomplishments

Lisa Maatz

Legislative Overview

Public Policy Co-Chairs:
Kathi Harper, Director, and Sue Miller
Kathy Van Osten, MVM Strategy Group

Lobby Week Summary

- 37 Teams
- 116 Members
- 47 Branches
- 43 Legislative Offices + the Governor



Kathy Van Osten, MVM Strategy Group

- Has worked successfully at the state level since 1985
- Has provided advocacy services before the legislature and state government since 1998
- Served 13 years in the CA legislature
 - Director of the CA Senate Majority Caucus
 - Senior Consultant to former Democratic Leader Assemblyman Richard Katz
- Retained by AAUW California in October 2020
 - Reviews all bills introduced each legislative session to identify those related to AAUW public policy priorities
 - Works with AAUW California Public Policy Committee to set our legislative agenda
 - Works with legislative offices to advance our bills
 - Writes letters of support
 - Testifies at committee hearings
 - Personally visits offices of key legislators and state officials

AB 92 (Gomez-Reyes)

- AB 92 is our two-year co-sponsored bill that seeks to waive family fees (the amount low-income families must pay) for subsidized child care. Last year we secured \$86 million in the 2021-22 state budget for family fee waivers through June 30, 2022. This bill will extend the waiver through September 30, 2024.
- This measure is in Senate Appropriations Committee, and does not need to be heard until August – after the 2022-23 state budget is signed. We are currently working through the state budget process to secure the necessary funding (\$187 million).
- As a co-sponsor, we are currently participating in meetings with budget subcommittee members and staff, subcommittee consultants, leadership, and the governor's office and his administration. AAUW California will have our own meeting with the governor's office in addition to our coalition meetings with his office and his administration. We also hold weekly strategy meetings with our other co-sponsors and author's staff.



AB 1666 (Bauer-Kahan)

- AB 1666 would provide protection from civil litigation for women from other states, such as Texas, who come to California seeking an abortion, as well as those who provide aid or services to a woman seeking the procedure.
- This measure is on the Assembly floor.
- As a co-sponsor, we are participating in meetings with committee members and staff, committee consultants writing analyses, and will meet with the governor's office to encourage his signature on the bill once it arrives on his desk. We also hold weekly strategy meetings with our other co-sponsors and author's staff.



AB 1968 (Seyarto)

- AB 1968 builds upon Title IX requirements. It would require the Trustees of the CSU, and request the Regents of the University of California, to develop content and presentation standards and a model internet website template. The template would cover the steps a campus community member who is a survivor of sexual assault may take immediately following the assault. The guidance must be posted on their campus websites.
- This measure recently passed the Assembly, and is in the Senate awaiting referral to committee. In the fiscal committee and on the Assembly floor, the measure was approved on “Consent.”
- AAUW California testified in support of this measure in policy committee. We will distribute our support letter to the Senate policy committee, testify in support and meet with the policy committee consultant to ensure the measure continues to move forward. We are encouraging the author to amend the bill to include the Community College system.

AJR 23 (Borner Horvath)

- AAUW California, along with Superintendent Tony Thurmond, are co-sponsors of AJR 23, which commemorates the 50th anniversary of the enactment of Title IX.
- This resolution is on the Assembly floor and will be taken up for a vote in June.
- AAUW California submitted a letter of support to the Assembly Judiciary Committee, and worked with the author's office to secure passage of the resolution. In addition, we worked to build a coalition of supporters for AJR 23.

AB 2881 (Berman)

- AB 2881 would provide priority registration at the state's higher education institutions for student parents, and would require the CCC's and CSU's, and request the UC institutions, to:
 - Provide information to these parents regarding the California Special Supplemental Food Program for Women Infants and Children (WIC).
 - Provide information regarding resources for student parents on a website.
- This measure is in the Assembly Appropriations Committee and will be heard prior to May 20th.
- We have submitted a support letter to policy committee members and staff, committee consultants, and have testified in support of the measure. We will continue similar advocacy efforts throughout the process, and as necessary and appropriate, will meet with legislators to express our support. AAUW California will meet with the governor's office to encourage his signature on the bill once it arrives on his desk.

SB 523 (Leyva)

- SB 523 would require health care service plans to provide coverage for over-the-counter Food and Drug Administration approved contraceptive items at in-network pharmacies without cost-sharing or medical management restrictions. The measure would also prohibit a health care service plan from imposing any cost-sharing requirement on vasectomy services.
- This measure is a two-year bill which is in the Assembly Appropriations Committee.
- SB 523 remains a high priority measure for AAUW California and we have advocated for this measure through written communications to legislators throughout the Senate, as well as the Assembly policy and fiscal committees. We will continue to work closely with the author and her staff to advance this measure to the governor's desk.



SB 1375 (Atkins)

- SB 1375 authorizes nurse practitioners who are qualified to independently practice to provide abortion services by aspiration techniques in the first trimester. The bill also authorizes a nurse practitioner to transition from postgraduate to practice with a minimum of three-years of full-time practice.
- This measure was recently approved by the Senate Judiciary Committee and will be heard next in the Senate Appropriations Committee.
- AAUW California testified in support of SB 1375 before the Senate Judiciary Committee. Our letter of support will be delivered to the Senate Appropriations Committee Chair and members. We will meet with key members of the committee, and the committee consultant, and also testify before the committee. We will continue to advocate for this measure as one of our top priority bills, actively engaging with the author, various committee members and other legislators, leadership in the Assembly, and of course, the governor's office.

AAUW California 2022 Equity Champion Congresswoman Jackie Speier

- Elective Office Background
 - Represents California's 14th Congressional District - South San Francisco through San Mateo County - since 2008
 - 1980 - San Mateo Board of Supervisors
 - 1986 - California State Assembly
 - 1998 - California State Senate

Legislative Champion of Women's Rights

- 2017 - Introduced the *ME TOO Congress Act*
 - Mandatory anti-harassment training
 - Survivors no longer required to undergo mandatory counseling
 - Interns and fellows have same protections as permanent staff
 - Violating members must cover own expenses, not taxpayers
- Continues to advocate for fundamental reforms to end sexual assault in the military and on college campuses
- At the forefront of efforts to obtain ratification of the Equal Rights Amendment
- Advocating for passage of the Pink Tax Repeal Act
- 1996, integral to passage of California's Gender Tax Repeal Act

Equity Champion



Adventures in AAUWLand

AAUW ADVENTURELAND PORTS OF CALL

DESTINATION : AAUW ADVENTURELAND

HOTEL DETAILS : YOUR HOUSE

DURATION OF STAY : 30 MINUTES

FLIGHT NO : 2021-2022

Room Number	Session Title	Guide Name
Room 1	Life Lessons Learned	Lisa Barney
Room 2	Fantasies of Equity	Kathi Harper
Room 3	Don't Lean in or Huddle- Just Be Nice	Heather Zeng, Ph.D.
Room 4	Speech Trek for Grownups	Lana Widman
Room 5	Start a Branch "Tech Trek Alumnae Group" (TTAG)	Rosaura Valle
Room 6	Cultural Competency: The First Step to Understanding	Barbara St Urbain
Room 7	Ageism is Alive and Well	Elaine A Johnson
Room 8	NEW ways to think about Abortion	Joan Straumanis
Room 9	Ask Your Finance Committee	Roli Wendorf
Room 10	Talking to opponents of a cause	Lenore Gallin
Room 11	Who has AAUW helped?	Donna Lilly
Room 12	The Branch of 2040: What Does It Look Like?	Nancy Shoemaker
Room 13	Is Critical Race Theory Hostile to White People?	Cathy Foxhoven
Room 14	Downtime Hobbies	Gail Swain
Room 15	Putting Fun in Fund Raising	Karen B Vanderwerken
Room 16	Embracing Equity	Charmen Goehring
Room 17	Volunteering - Is It Dead?	Dawn Johnson
Room 18	Whine Without the Wine!	Sharyn D. Siebert
Room 19	Open Membership	Jeannie Maes
Room 20	"Very Good Advice": The Importance of DEI in Recruitment & Retention	Patrice Lyn



AAUW California
Speech Trek

Speech Trek

Marlene Cain
Program Director

Speech Trek 2022 Topic

Has the United States lived up to its pledge of “liberty and justice for all”?

Would requiring the study of diversity, equity and inclusion in a high school setting help ensure liberty and justice for all?



Judges' Comments

“What wonderful speeches...” Dr. Mayhead

“What fabulous and talented young women..I’m in awe of their ability at such a young age.” Ms. Glazer

“...intelligent, professional, thoughtful individuals.” Ms. Basanda

“Really fun!” Ms. Zemanek

Speech Trek Video #1



AAUW California
Speech Trek

Kristine Sy
Poway Peñasquitos Branch



Adventure Session

Zoom Meeting Participant ID: 391907 - Room 1: Life Lessons

Remaining : 00:00:00 View

Breakout Room Controls

Breakout Rooms - In Progress (00:00:00)

- Room 1: Life Lessons 1/1 Joined
- test user
- Room 2: Fantasies of Equity 0/0 Join
- Room 3: Just Be Nice 0/0 Join
- Room 4: Speech Trek 0/0 Join
- Room 5: TTAG 0/0 Join
- Room 6: Cultural Competency 0/0 Join
- Room 8: Abortion 0/0 Join
- Room 9: Ask Your Finance Committee 0/0 Join
- Room 10: Talking to Opponents 0/0 Join
- Room 11: Who has AAUW helped? 0/0 Join
- Room 12: Branch of 2040 0/0 Join
- Room 13: Critical Race Theory 0/0 Join
- Room 14: Downtime Hobbies 0/0 Join
- Room 15: Putting Fun in Fund Raising 0/0 Join

Choose Breakout Room
Ask for Help

Reactions

Raise Hand

Leave Meeting

Leave Breakout Room

Leave Room

test user

Join Audio Start Video

Participants Chat Share Screen Breakout Rooms Reactions

AAUW Fund

Lynne Batchelor
Secretary

Top 10 Branches in Contributions

1. San Francisco	\$40,526.00
2. Marin	\$38,367.00
3. San Jose	\$16,115.00
4. Carlsbad-Oceanside-Vista	\$14,962.00
5. La Mesa-El Cajon	\$14,898.00
6. Hayward-Castro Valley	\$14,808.00
7. Long Beach	\$14,369.00
8. Danville-Alamo-Walnut Creek	\$14,314.00
9. Orinda-Moraga-Lafayette	\$13,700.00
10. Sacramento	\$13,203.00

Top 10 Branches Per Capita

1. San Francisco	\$675.43
2. Berkeley	\$597.56
3. Marin	\$259.24
4. Hayward-Castro Valley Inc.	\$180.59
5. La Palma-Cerritos	\$170.64
6. Carlsbad-Oceanside-Vista	\$162.63
7. San Fernando Valley	\$156.05
8. West Contra Costa	\$133.18
9. Cabrillo-Diego	\$132.24
10. Long Beach and Orinda-Moraga-Lafayette	\$114.95/\$114.17

California Total Contribution

AAUW Fund 2021

\$494,020.04

State Named Gift Honoree

Legacy Circle

Judy Horan

Financial Report

Roli Wendorf, CFO

Financial Position

Checking account: \$ 129,467

Investments total on March 31, 2022: \$ 436,923

- Operating Reserve: \$ 256,898
- Projects Reserve: \$ 165,020
- General Reserve: \$ 15,005

Investments on June 30, 2021: \$ 428,080

- Transferred from checking: \$ 22,082
- Market loss: \$ 13,239 (- 2.94 %)



Financial Activity

Membership Dues Income: \$ 163,720

- Budget: \$ 170,000; Shortfall: - 3.69 %

Expenses to date: \$ 103,563

- Office, manager, storage: **\$ 26,110** (25%)
- Public Policy: **\$ 52,306** (50.5%)
- Software and website: **\$ 10,874** (10.5%)
- Marketing: **\$ 5,079** (5%)
- Finance CPA review, tax filing: **\$ 6,475** (6%)
- Printing, mailing, elections, other: **\$ 2,719** (3%)

Comments on Finance

- State finances in good shape, no increase in state dues
- Expect to end the year in the black
- Lower expenses due to another Covid year
 - Board meetings on Zoom
 - Annual Event on Zoom
- Membership income down, but less than previous year
- Investments down this year due to poor market
- Annual report for this financial year will be available on website in October

Finance and Investment Committees

- Newly formed Investment Subcommittee provides oversight
 - Chair - Kathy Ford, 4 members (3 new), 1 consultant
 - Quarterly tracking with financial advisor based on benchmarks and investment policy
- Finance Committee (focus on branch support)
 - Webinar on annual government reporting - May 24
 - *Ask Your Finance Committee* breakout room today
 - IBC finance policy updated
 - Finance website reorganization in progress
 - Tech Trek finances oversight



National Update

Gloria Blackwell
AAUW Chief Executive Officer



AAUW National 2022 Update:

One AAUW: Building Equity For All

Gloria L. Blackwell, CEO

Reflections

- Education, Advocacy, Research
 - Webinars and virtual workshops
 - Advocacy for voting rights and fair policies
 - Research highlighting issues faced during the pandemic and potential solutions
- Listening, Learning, Connecting
- Leverage success... to grow impact



Success

- Virtual programs and fundraising
- Greatest Needs Fund
- 70,000 letters to elected officials
- 5-Star Recognition Program
- Membership matters!



Listening, Learning... Connecting

White House Women's History Month Celebration



Feminist State of the Union

Listening, Learning... Connecting

- 2022 Annual Women's History Month Event, Hosted by Speaker Nancy Pelosi
 - Honoring Billie Jean King and women athletes
 - Special recognition to Patsy Mink, the author and sponsor of Title IX
- June 23: Title IX 50th Anniversary



Left to right: Gwendolyn Mink (Daughter of Patsy Mink), Billie Jean King, and Nancy Pelosi

Strategic Focus Areas

Education &
Training

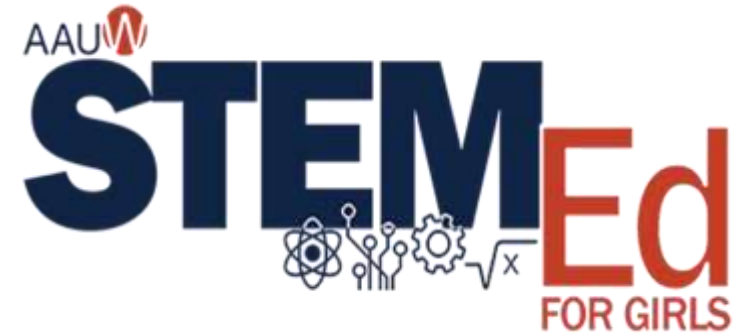
Economic
Security

Leadership

Governance and
Sustainability

Education & Training

- \$5 million in fellowships and grants to 260 scholars & programs...\$6m in 2022!
- AAUW STEMEd for Girls: 600+ teen girls and 350 caregivers
- AAUW Money Smart: financial education for 1k women
- National Conference for College Women Student Leaders (NCCWSL)



Economic Security

- New York City survey: 1 in 3 women weren't earning enough to sustain themselves
- AAUW Start Smart grows at HBCUs and MSIs
- Gender pay gap
 - *Equal Pay, Every Day* series



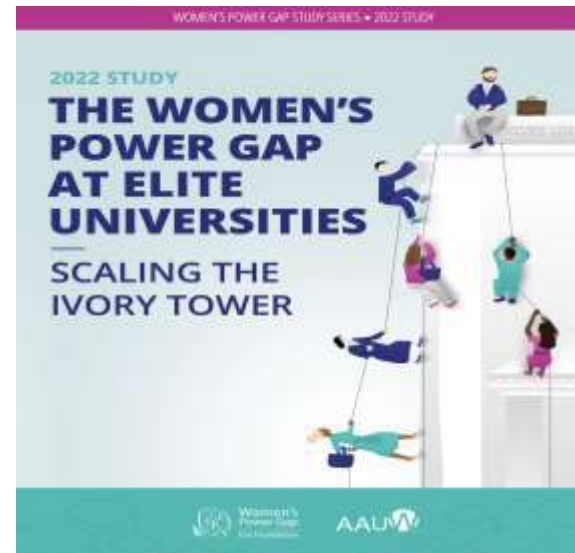
Leadership



- Virtual programming with women leaders
 - NGO Committee on the Status of Women Forum 66
 - 2021 Alumnae Recognition Awardee Dr. Ngozi Okonjo-Iweala, Dir. General, WTO
- Highered research
 - The Eos Foundation: “The Women’s Power Gap at Elite Universities: Scaling the Ivory Tower”



Dr. Ngozi Okonjo-Iweala



Leadership

White House
Celebration
Honoring the
Confirmation of
Judge Ketanji
Brown Jackson
to the U.S.
Supreme Court!



Governance and Sustainability

- Funding, Talent, Technology
 - New Community Hub
- Diversity, Equity and Inclusion
 - DEI Toolkit
 - Diversity officers



How *YOU* Can Help

1. **Participate** in our 5-Star Recognition Program.
2. **Reflect** on our core mission objectives.
3. **Donate** to the Greatest Needs Fund.
4. **Recognize** Title IX's 50th Anniversary.
5. **Speak out** and let your voice be heard as a member of AAUW.

Thank You!



Visit www.aauw.org

Questions?
connect@aauw.org

Speech Trek Video #2



AAUW California
Speech Trek

Rhea Jain
Fremont
Branch

2022 Topic

Has the United States lived up to its
pledge of “liberty and justice for all”?

Would requiring the study of diversity,
equity and inclusion in a high school
setting help ensure liberty and justice
for all?



Lunch Break

Welcome Back

Branch Activity of the Year Award

Sandi Gabe
AAUW California President-Elect
Branch Activity of the Year Award Task Force Chair

Branch Activity of the Year Applicants

9

Submissions

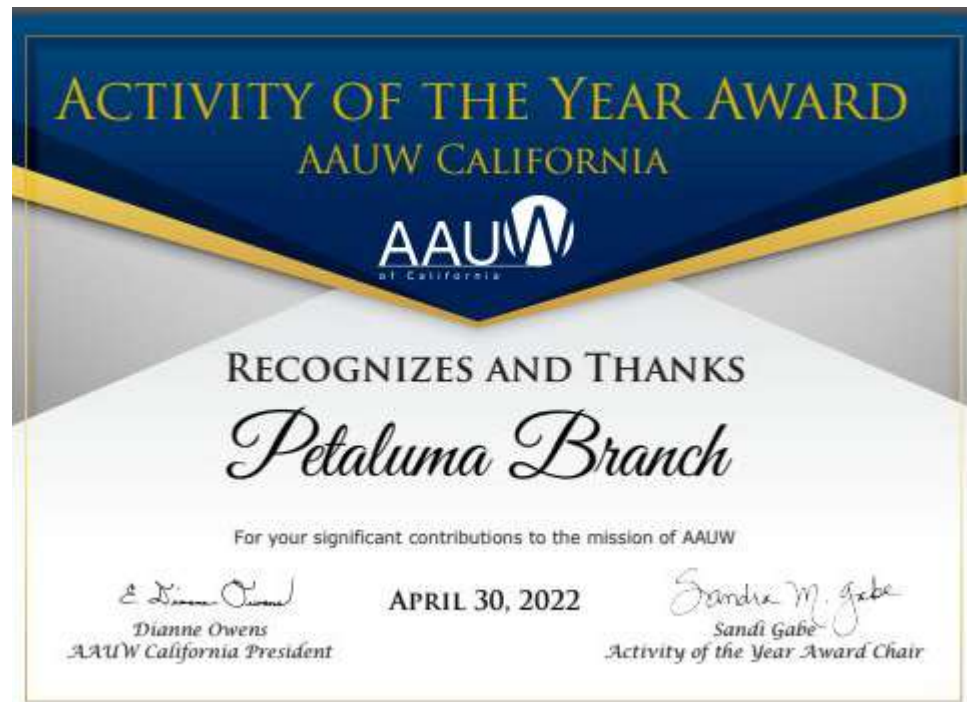
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Awards

- **Petaluma** - Title IX at 50: You Need It As Much As Ever (a ZOOM webinar)
- **La Mesa-El Cajon** - Women Who Protect and Serve: The Challenges of Working In Predominantly Male Professions
- **Los Altos-Mountain View** - Step Up for Pro-Choice
- **Mission Viejo-Saddleback Valley** - International Women's Day: Celebrating women's achievements and increasing visibility
- **Alhambra-San Gabriel** - Original Readers Theater production of Brave, Resilient Women and Their Contributions to the Fabric of America.
- **La Mesa-El Cajon** - Girl Scouts for the Future
- **Mission Viejo-Saddleback Valley** - Stop Human Trafficking through Education and ACTION
- **Mid Peninsula** - Valentine's Day Friendship Call
- **South Lake Tahoe** - Gender Diversity, What is the LGBTIQA+ Community?

Title IX at 50: You Need It As Much As Ever

Jean Reed
Petaluma Branch



Title IX at 50: You Need It As Much As Ever



Title IX at 50: We Need It As Much As Ever



A candid conversation
about Title IX. What it
is, what it protects and
why it's in danger.

Hosted by
Amy G



January 22 at 3p

- Maha Ibrahim, Equal Rights Advocates, Staff Lawyer
- Elizabeth Kristen, Legal Aid At Work, Dir of Gender Equity & LGBT Rights Program
- Kim Turner, Coaching Corps, Dir of the Gender Equity Initiative

Register: AAUWPetaluma.com

Title IX at 50: You Need It As Much As Ever

Conversation on Title IX via ZOOM

- Three lawyers, all experts on Title IX
- Professional moderator

Lead-up to event

- Title IX “Fact” in newsletter every month
- “Watch Parties” to encourage member attendance
- Promoted to sister branches, in local newspaper & on Instagram/Facebook

Title IX at 50: You Need It As Much As Ever

- Take-aways
- Follow-Up actions

New Branch Section: “Title Niners”

Connect with local schools

Communicate with legislators & community

Engage students with focus on College/University

Attend women’s sporting events

Title IX at 50: You Need It As Much As Ever

*AAUW Petaluma thanks our
excellent conversationalists!*



Moderator

Amy "G"

Amy Gutierrez

SF Giants



Kim Turner

Coaching Corps



Elizabeth Kristen

Legal Aid at Work



Maha Ibrahim

Equal Rights Advocates

Women Who Protect and Serve

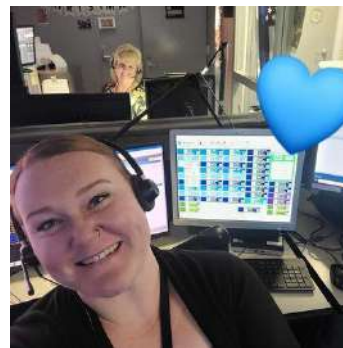
Sue Sutton
Sandy Martinez
La Mesa-El Cajon



Women Who Protect and Serve: The Challenges of Working In Predominantly Male Professions

A panel of five women working in law enforcement, homeland security, firefighting, paramedics and dispatch presented their experiences as women in predominantly male professions. Topics such as equal pay, gender harassment, promotions, family life, and gender equity were discussed. We learned that female firefighter's equipment was designed for males and did not fit the female body. This is a topic we hope to explore more in the coming year. The dispatchers spoke about being part of a female majority and training men under female supervisors.

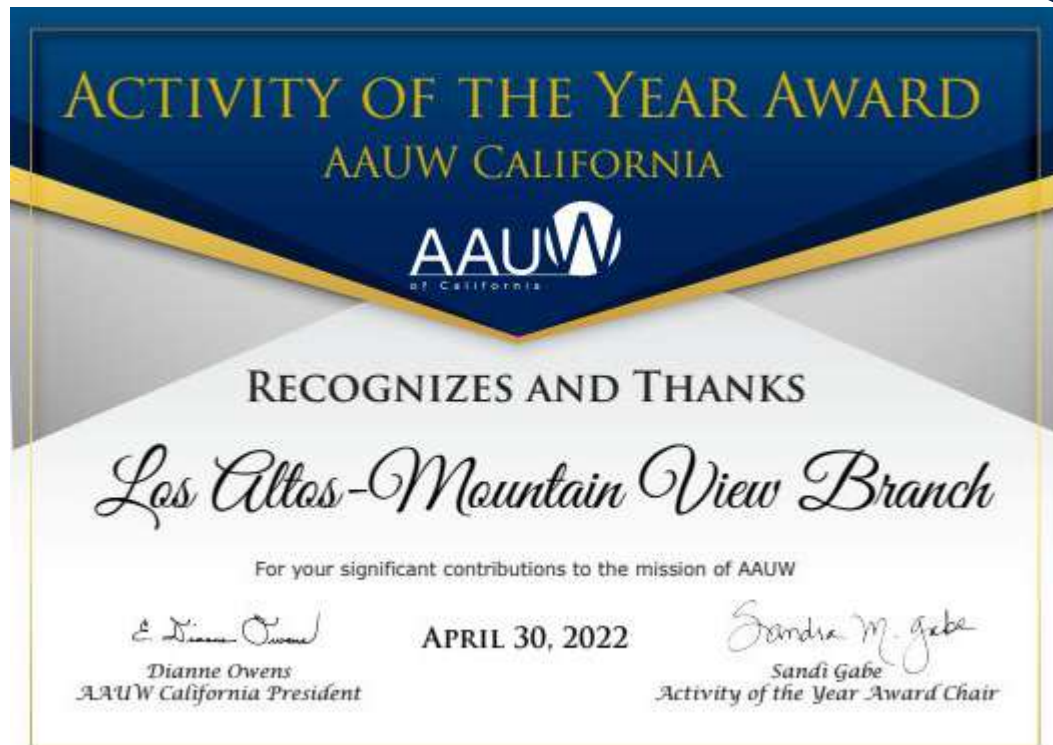
Women Who Protect and Serve



Step Up for Pro-Choice

Claire Noonan

Los Altos-Mountain View
Branch



Step Up for Pro-Choice

AAUW Los Altos-Mountain View organized and hosted a virtual event marking the 49th anniversary of Roe v Wade. AAUW's policy priorities emphasize support for choice in determining reproductive rights and access to health care and family planning services. This event, which has been held in-person since 1985, has been virtual for the past two years due to the pandemic. We publicized the event in our newsletter, contacted other area AAUW branches, local media, and used social media. The Zoom format allowed us to host top-flight speakers from remote locations. The branch event was the only local California event to commemorate the anniversary with pro-choice information and drew attention far more widely than past in-person meetings.

AAUW and Reproductive Rights

Self-determination in reproductive rights is a key social justice priority for AAUW.

“AAUW trusts that everyone can make their own informed choices about their reproductive lives within the dictates of their own moral and religious beliefs.

Further, we believe that these deeply personal decisions should be made without government interference.”

(Where We Stand: Reproductive Rights)

Flyer for Pro-Choice

Sent to branches from San Francisco to Gilroy and around the state.

Step Up for Pro-Choice!



Saturday, January 22, 2022

2:45 to 4:15PM

A Virtual Event

**Marking the 49th Anniversary of
Roe v. Wade**

Join **Los Altos-Mountain View AAUW**
and the **Santa Clara County Pro-Choice Community**



Leslie J. Reagan, professor at the University of Illinois at Urbana-Champaign, As part of the Department of Gender and Women's Studies, her expertise is in twentieth-century U.S. history of medicine, public health, and women. She will address AAUW's mission to sharpen awareness of the latest checks to reproductive health rights in the United States.



NARAL Counsel & Associate Director of Policy, **Christina Krynski** has worked in the Office of the General Counsel for the U.S. Department of Health and Human Services before joining NARAL. She will address what California can do to upgrade its number of clinics in poor and rural areas and to provide support to the distressed from other states.

Hear from State Senator Josh Becker about a California option for distressed women to find reproductive help. Watch a YouTube scene from "ROE," a play by Lisa Loomer, performed by LA Stage Company, playing at the Bus Barn Theater Jan. 27-Feb. 20, 2022.

Contact c.noonan@yahoo.com and provide name and email for link to the event.

Take ACTION. It's time to step up and stop the rollback of reproductive rights.


Pre-publicity article for local papers

Three speakers are scheduled to address the issue of reproductive rights ...




Ad for Los Altos Town Crier

Placed in the issue two weeks
before the event on January 22
every year.



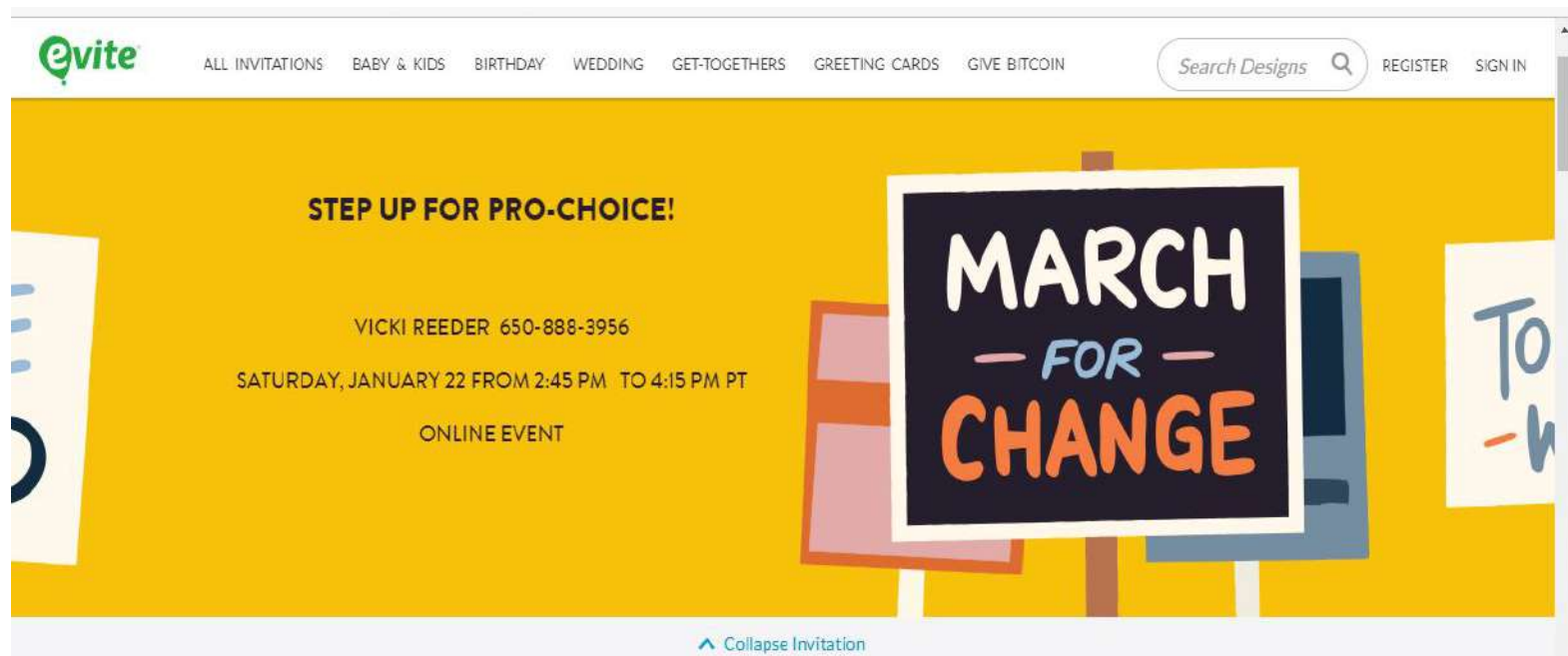
**Step Up for
Pro-Choice!**



**Saturday, January 22,
2:45 to 4:15 PM PT**
A Virtual Event on Zoom
Marking the 49th Anniversary of Roe v. Wade
Presented by
Los Altos-Mountain View Branch,
American Ass'n of University Women

Is Reproductive Choice Over?
Featuring
Leslie J. Reagan,
Author, & Professor, Women's Studies,
University of Illinois
Crystina Krynski,
NARAL General Counsel
For Zoom link: c.noonan@yahoo.com

Evite for Members



On Facebook

AAUW Los Altos Mount... Edit Contact Us Promote

Pinned post

AAUW Los Altos Mountain View
Published by Eventbrite · January 8

The Los Altos-Mountain View members of AAUW (American Association of University Women) have been stepping out for pro-choice for over 15 years.

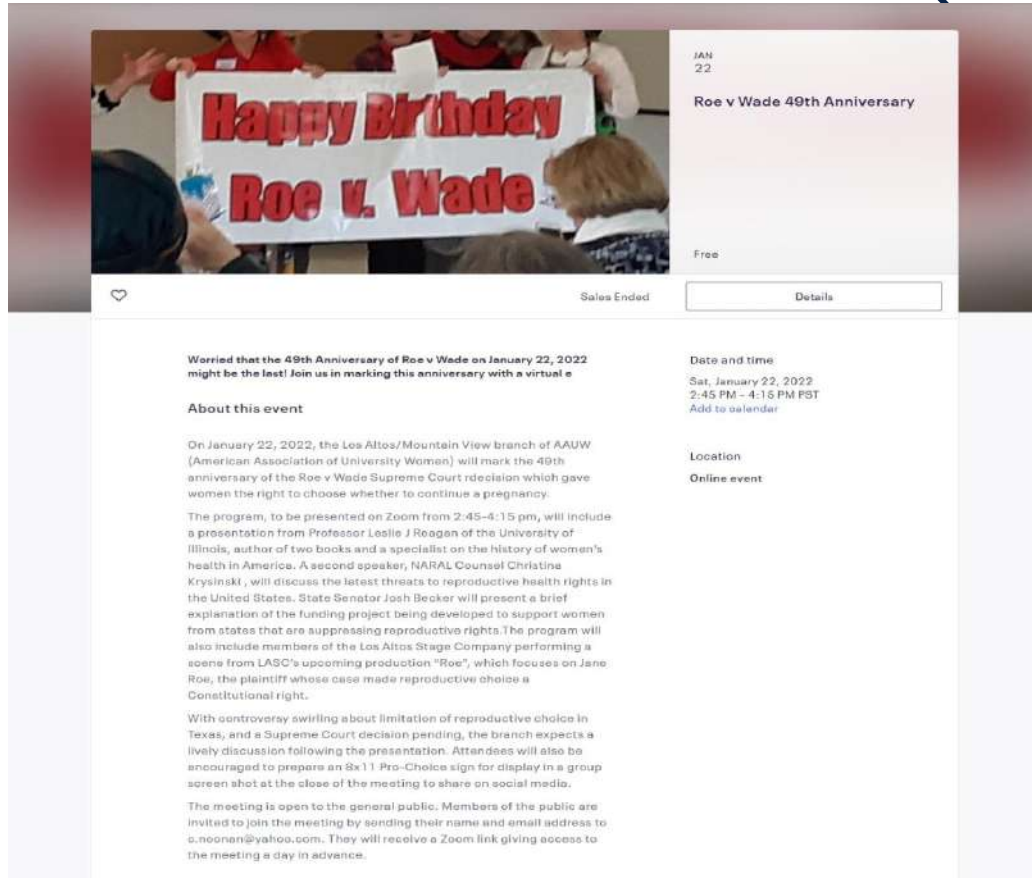
Join us virtually on January 22 @ 2:45pm to commemorate the 49th (and possibly last) anniversary of the Roe v. Wade Supreme Court decision. Hear from Leslie J. Reagan, author and Prof. of Women's Studies, U. of Illinois, and Christina Krisinski, NARAL Chief Counsel about how to counter the anti-choice assault. Hear from State Senato... [See more](#)

Step Up for Pro-Choice!

Create ad See all
How would you like to grow your business?

Eventbrite

For community members
searching for Roe v Wade
event.



The screenshot shows an Eventbrite event page. At the top, there is a photo of a group of people holding a large white sign with red text that reads "Happy Birthday Roe v. Wade". To the right of the photo, the event title "Roe v Wade 49th Anniversary" is displayed, along with the date "JAN 22" and the price "Free". Below the photo, there is a "Sales Ended" status and a "Details" button. The main content area of the page contains the following text:

Worried that the 49th Anniversary of Roe v Wade on January 22, 2022 might be the last? Join us in marking this anniversary with a virtual e

About this event

On January 22, 2022, the Los Altos/Mountain View branch of AAUW (American Association of University Women) will mark the 49th anniversary of the Roe v Wade Supreme Court decision which gave women the right to choose whether to continue a pregnancy.

The program, to be presented on Zoom from 2:45-4:15 pm, will include a presentation from Professor Leslie J. Reagan of the University of Illinois, author of two books and a specialist on the history of women's health in America. A second speaker, NARAL Counsel Christine Krynski, will discuss the latest threats to reproductive health rights in the United States. State Senator Josh Becker will present a brief explanation of the funding project being developed to support women from states that are suppressing reproductive rights. The program will also include members of the Los Altos Stage Company performing a scene from LASC's upcoming production "Roe", which focuses on Jane Roe, the plaintiff whose case made reproductive choice a Constitutional right.

With controversy swirling about limitation of reproductive choice in Texas, and a Supreme Court decision pending, the branch expects a lively discussion following the presentation. Attendees will also be encouraged to prepare an 8x11 Pro-Choice sign for display in a group screen shot at the close of the meeting to share on social media.

The meeting is open to the general public. Members of the public are invited to join the meeting by sending their name and email address to s.neonen@yahoo.com. They will receive a Zoom link giving access to the meeting a day in advance.

On the right side of the page, there is a section for "Date and time" showing "Sat, January 22, 2022" and "2:45 PM - 4:15 PM PST", with a link to "Add to calendar". Below this is a "Location" section and an "Online event" section.



**Christine Krynski, NARAL
Counsel and Associate
Director**

**Professor Leslie J. Reagan,
University of Illinois**



**D 13 State Senator
Josh Becker**

Signs for choice

Recording View

Leslie Reagan Allyson Johnson Marlene Lamb Sumi Tanabe

Judy PRO-CHOICE!! Vicki Reeder MY OVARIES are OVER IT Joyce Dougherty Susan Ware

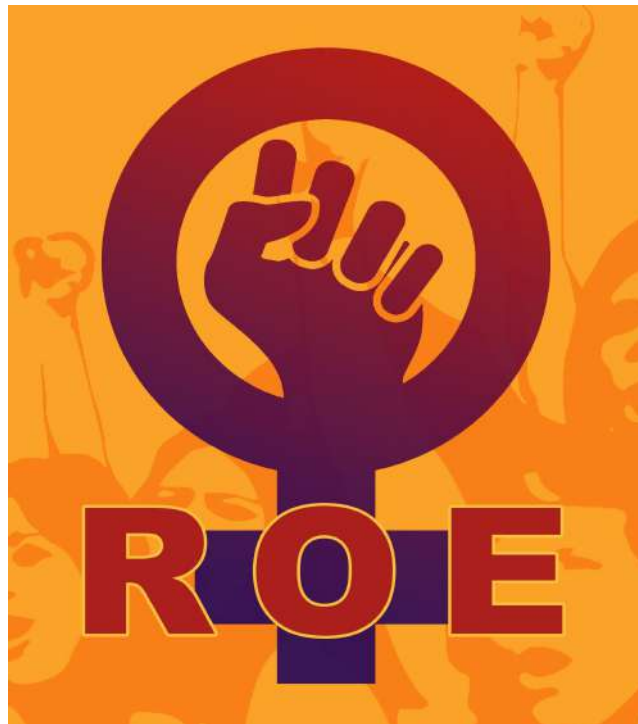
Kris Shanafelt Professor Ainsley Christina Krynski (NARAL) (s... Amy

Ann Warren Smith nancygill Los Altos - Carl Orta A - Claire Noonan

Dianne Owens maryalicepearce Carol Kuiper Ellyn Bush

Unmute Stop Video Participants 44 Chat Share Screen Record Reactions Apps Leave

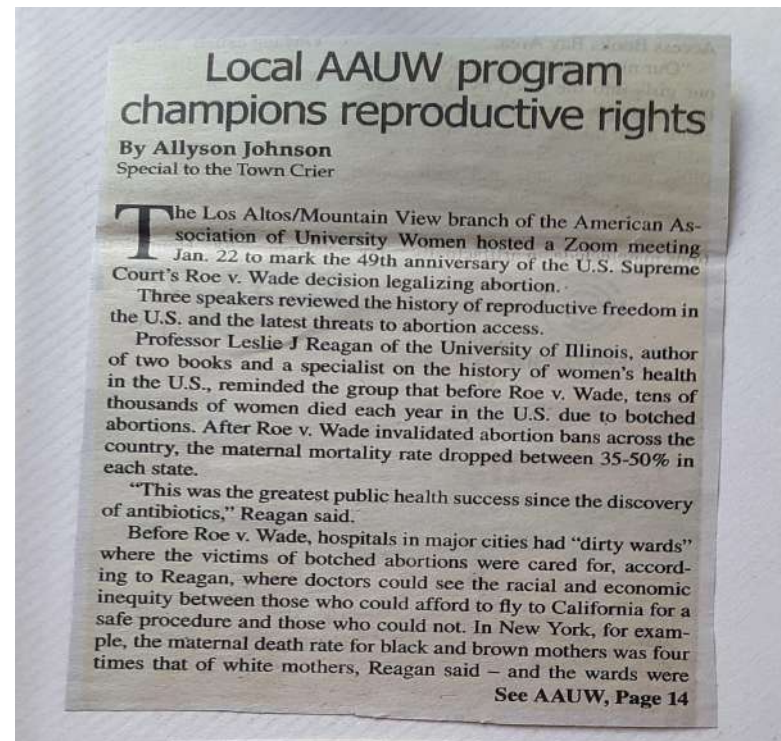
Follow-Up for Attendees



“ROE” by Lisa Loomer performed by
Los Altos Stage Company in March 2022

Follow-up News Article

On January 22, 2022, the Los Altos-Mountain View branch of AAUW hosted a Zoom meeting to mark the 49th anniversary of the Roe v Wade Supreme Court decision which gave women the right to choose whether to continue a pregnancy. Three speakers reviewed the history of reproductive freedom in the U.S. and the latest threats to abortion access.



Follow-Up to Community Attendees

Subj: Hello from AAUW! And Thanks for Joining our Meeting

We hope you were energized and inspired by our recent Zoom meeting marking the 49th anniversary of Roe v Wade. Since you attended this Zoom session, we assume that you are interested in many of the same issues as AAUW members, including reproductive freedom, equal pay for women, shattering “glass ceilings” which hold women back, and issues of social justice.

The Los Altos-Mountain View branch of AAUW (American Association of University Women) has been an advocate for women in our community for near seventy years. Won't you join us to help make our voice louder and our impact greater for solutions to the problems we care about?

Resources for Action

Dangerous Pregnancies: Mothers, Disabilities, and Abortion in Modern America. Reagan, L. J. 2010. University of California Press. To be re-released in February 2022.

- Interview Leslie Reagan with Ezra Klein [“We’re on the Precipice of a Post-Roe World.”](#)
- To donate: [NARAL Pro-Choice America](#)
- Alert your Senators to vote for [Women’s Health Protection Act.](#)
- [“ROE”](#) at LA Stage Company, March 2022.

**“Struggle is a never
ending process.”**

–Coretta Scott King

California Election

Charmen Goehring
Nominations and Elections Chair

Meet the Candidates

Secretary Candidate



Tracey Clark

One-Year Director Candidates



Kathi Harper



Janice Lee



Shauna
(Oenning) Ruyle



Stormy Miller

Two-Year Director Candidates



Karen Vanderwerken



Sharyn Siebert



Martha Swails



Dawn Johnson



Lenore Gallin

AAUW California Election Timeline

- Voting period began April 23 and ends May 15.
- Members received an email with a link to the ballot. Members without a working email on file received a paper ballot to return.
- All votes must be received by May 15 in order to be counted.



Jasmine Sadler



Ms. Jasmine L. Sadler

Aerospace Engineer
Dancer
Business Leader
Activist





PLAYBOOK

ON BEST PRACTICES

Gender Equity in Tech

AAUW x DELL



WHAT DOES DIVERSITY LOOK LIKE?



Playbook of Best Practices

Barriers Facing Girls and Women in STEM

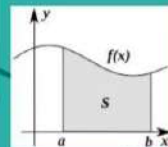
Support an Inclusive Talent Pipeline

Build Equity into your recruiting DNA

Create and Sustain a winning culture for all



Diverse Entrepreneur



Diverse Education



I AM DIVERSITY!



Diverse Career

Playbook of Best Practices

Barriers Facing Girls and Women in STEM

Support an Inclusive Talent Pipeline

Build Equity into your recruiting DNA

Create and Sustain a winning culture for all



I AM DIVERSITY!

STEAM University: Develops Leaders

Doctor in Education: STEAM Education x Cultural Competence x Operationally Effective



Designs, Implements, Manages STEAM Programs for Informal Education Leaders



Playbook of Best Practices

Barriers Facing Girls and Women in STEM

Support an Inclusive Talent Pipeline

Build Equity into your recruiting DNA

Create and Sustain a winning culture for all

Thank you!

Jasmine L. Sadler / CEO & Visionary
The STEAM Collaborative

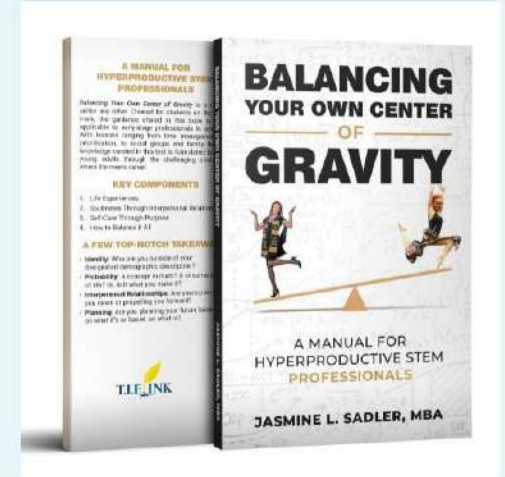
 www.STEAMcollab.com

 jasmine@STEAMcollab.com

 [@theSTEAMcollab](https://www.facebook.com/theSTEAMcollab)



www.STEMMEpals.com



<https://mailchi.mp/steamcollab/book>

Speech Trek Video #3



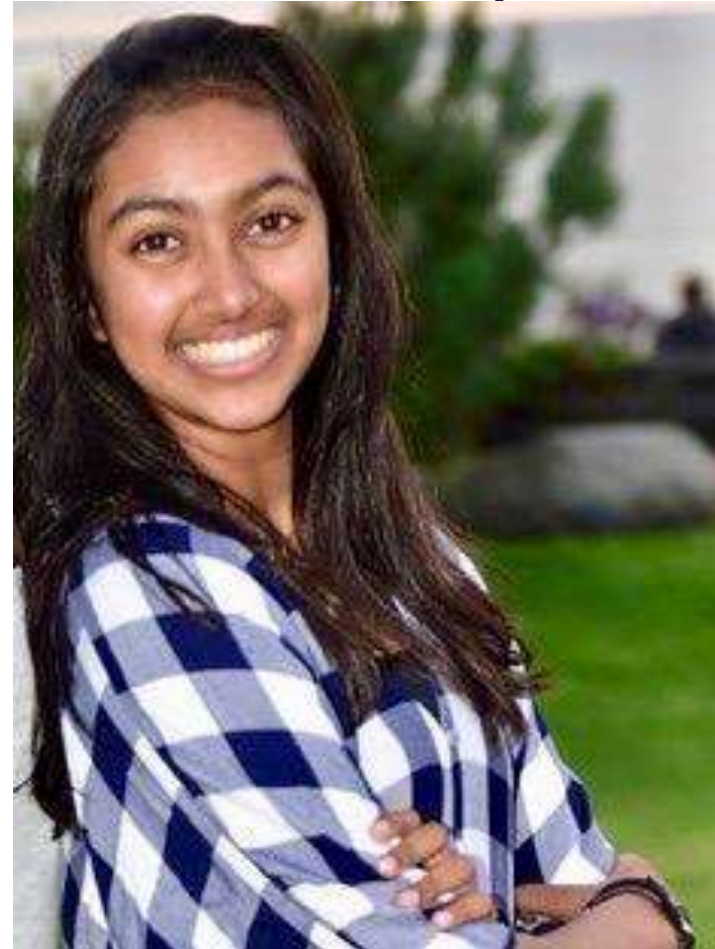
AAUW California
Speech Trek

Sanjana Kumar
Del Mar-Leucadia Branch

2022 Topic

Has the United States lived up to its
pledge of “liberty and justice for all”?

Would requiring the study of diversity,
equity and inclusion in a high school
setting help ensure liberty and justice
for all?



Adventure Session

Zoom Meeting Participant ID: 391907 - Room 1: Life Lessons

Remaining: 00:00:00 View

Breakout Rooms - In Progress (00:00:00)

- Room 1: Life Lessons (1 joined)
 - test user
- Room 2: Fantasies of Equity (0) Join
- Room 3: Just Be Nice (0) Join
- Room 4: Speech Trek (0) Join
- Room 5: TTAG (0) Join
- Room 6: Cultural Competency (0) Join
- Room 8: Abortion (0) Join
- Room 9: Ask Your Finance Committee (0) Join
- Room 10: Talking to Opponents (0) Join
- Room 11: Who has AAUW helped? (0) Join
- Room 12: Branch of 2040 (0) Join
- Room 13: Critical Race Theory (0) Join
- Room 14: Downtime Hobbies (0) Join
- Room 15: Putting Fun in Fund Raising (0) Join

test user

Join Audio Start Video Participants Chat Share Screen Breakout Rooms Reactions Leave Room

How to change rooms

Choose Breakout Room
Ask for Help

Speech Trek - Thank you, Judges!

Finals:

- Dr. Elizabeth Harris, past mayor; retired educator
- Gayle Glazer, Mediator, Los Angeles Superior Court
- Dr. Molly Mayhead, professor emeritus, Communication Dept., Western Oregon University
- Paul Senft, Planning Commissioner; Toastmaster



Speech Trek - Thank you, Judges!

Semi-Finals:

- Denise Stevens, retired financial services professional
- Ellen Clarke, Executive Director, Chamber of Commerce
- Judy Estrin, consultant, Right Management
- Marla Zemanek, M.ED., M.A., public speaking trainer/coach
- Quentin Panek, retired high school educator
- Susie Basanda, owner, Basanda Consulting



2023 Topic

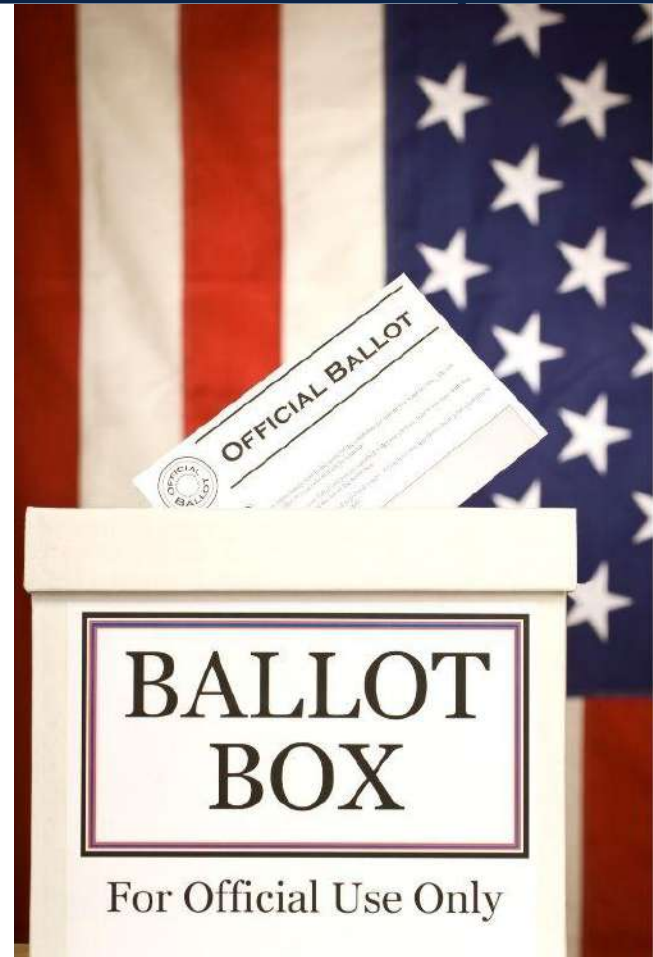


AAUW California
Speech Trek

To guarantee equality, individual rights and social justice for a diverse and inclusive society, AAUW California advocates protection and expansion of voting rights.*

How can communities, organizations and citizens of all ages help protect and expand voting rights?

*Note: this statement comes directly from our 2021-2023 public policy priorities.



Thank You

AAUW California 2022 Board of Directors



Dianne Owens
President



Sandi Gabe
President-Elect



Roli Wendorf
CFO



Lynne Batchelor
Secretary



Carol Holzgrafe
Director



Kathi Harper
Director



Tracey Clark
Director



Michelle Miller-Galaz,
Director



Elaine Johnson
Director



Crystal Stebbins
Director



Sharyn Siebert
Director

AAUW Leadership Team



Janice Lee
DEI Co-chair



Dawn Johnson
Parliamentarian



Charmen Goehring
Meetings Planner



Marlene Cain
Speech Trek
Program Director



Sue Miller
Public Policy Co-chair



Kathy Ford
Investment
Subcommittee



Karen Manellis
Tech Trek Program
Director



Susan Steckclair
Tech Trek Financial
Liaison

Survey

**Thank you for attending the Meeting.
Please click Continue to participate in a short survey.**

you will be leaving zoom.us to access the external URL below

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Are you sure you want to continue?

Continue

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