



Living our Vision of Equity for All

March 16, 2021

Welcome

Presentation materials:

- Download the presentation from the AAUW California website home page.
- The meeting recording, a summary Q&A document and example documents will be posted following the meeting.

Questions:

- Use the Q&A function to pose a question. We'll stop periodically to answer general questions.
- Chat has been disabled.

The screenshot shows a Zoom 'Question and Answer' window. At the top, there are two tabs: 'All questions (1)' and 'My questions (1)'. A red dashed arrow points from the text 'Check here for answers to all questions.' to the 'All questions (1)' tab. Another red dashed arrow points from the text 'Check here for answers to your questions' to the 'My questions (1)' tab. Below the tabs, a question is visible: 'Where can I download the presentation?' asked by 'You' at 09:45 AM. A 'Collapse all (1)' button is also present. Below that, a response from 'AAUW California' at 09:46 AM is partially visible. At the bottom of the window, there is a text input field with the placeholder 'Type your question here...'. A red dashed arrow points from the text 'Type your question here.' to this input field. In the bottom left corner, there are two circular icons: 'Chat' and 'Q&A'. The 'Q&A' icon is circled in red. A text box in the bottom left corner of the window states 'Chat has been disabled. Use the Q&A function'. In the bottom right corner, there is a red 'Leave' button.



Agenda

Welcome and Introductions

AAUW membership

AAUW mission

Reasons to adopt the bylaws amendment

AAUW California support of bylaws amendment

Q&A



Presenters



Sharon Schuster
Past President,
AAUW National and
AAUW California



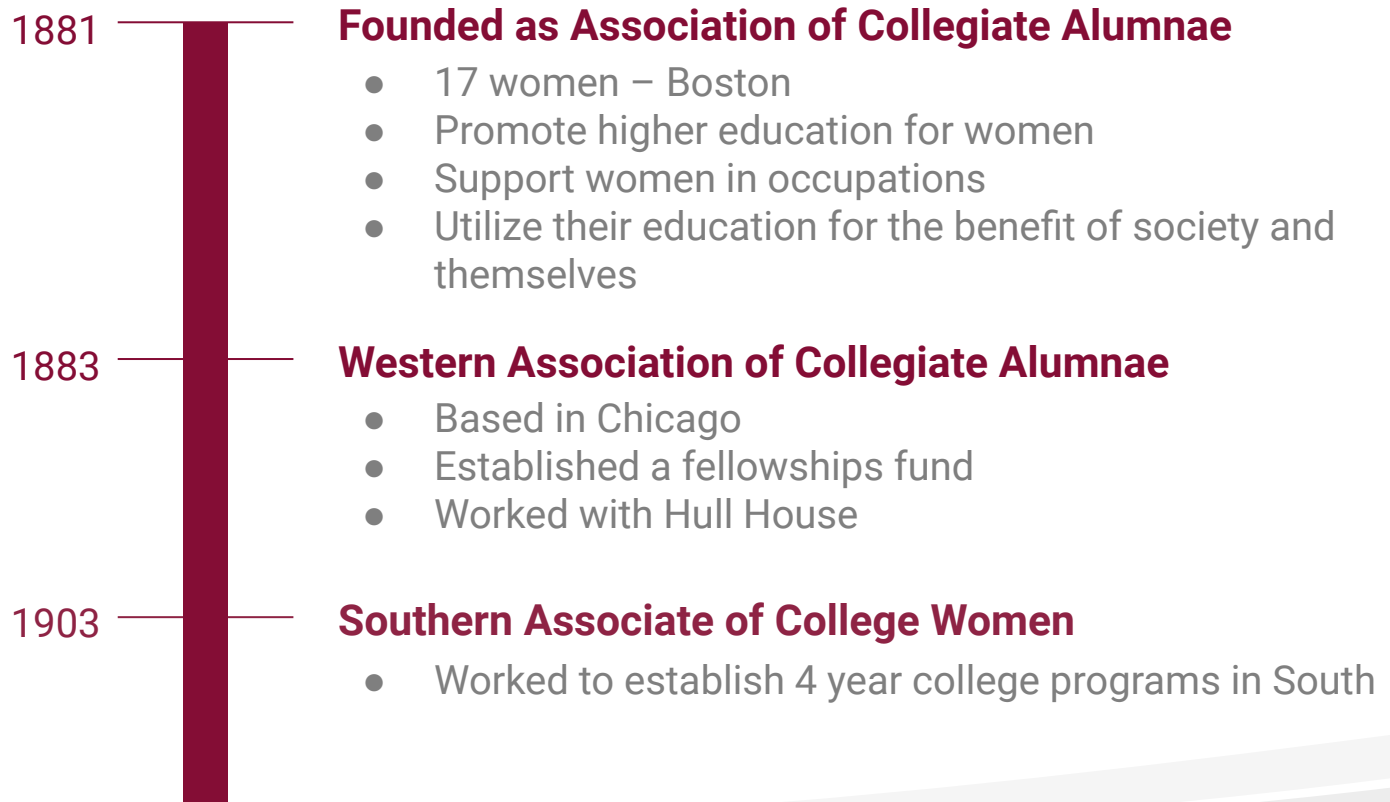
Dianne Owens
President,
AAUW California



Nancy Shoemaker
Co-Founder, Open Up AAUW
Past President, AAUW NC
Member, AAUW California
Online

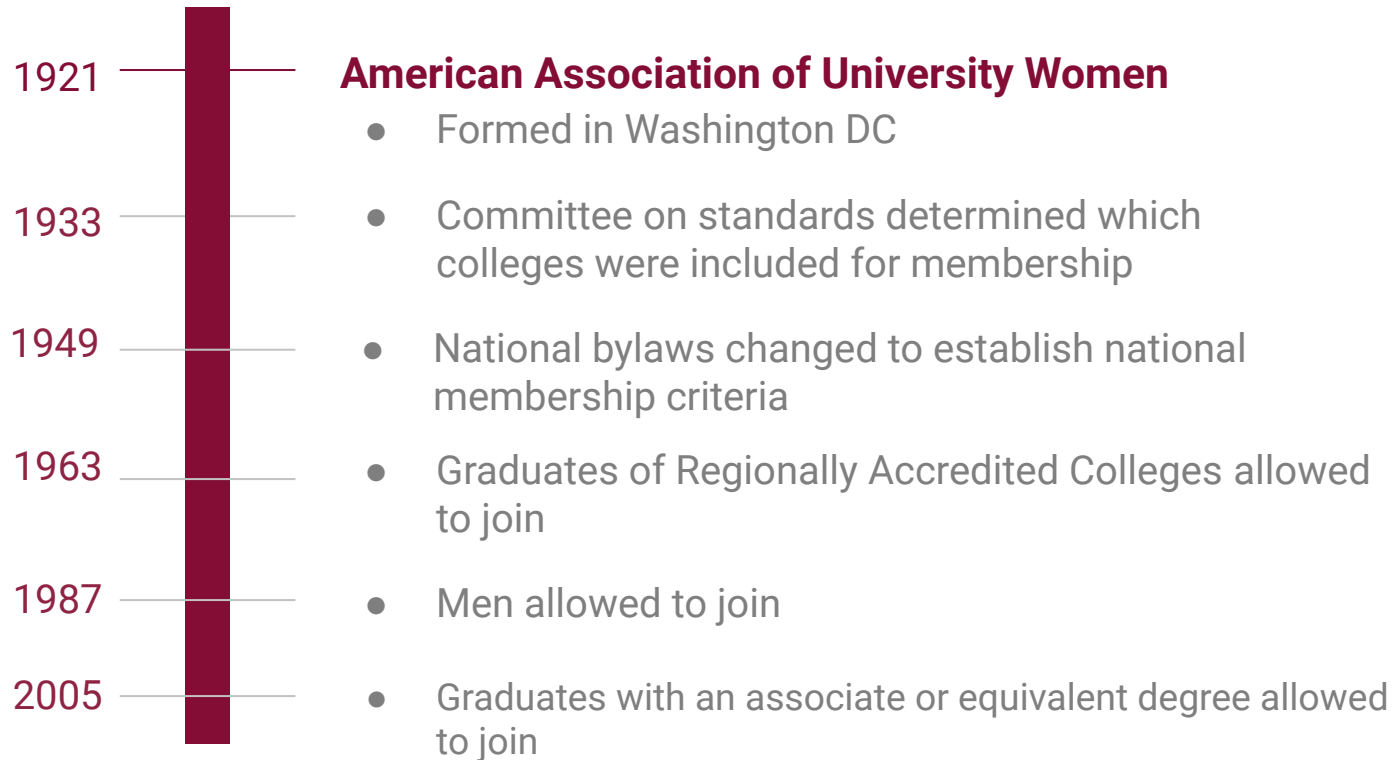


History of AAUW Membership





History of AAUW Membership (continued)



The Unchanged Nature of AAUW's Mission

- Research
- Education
- International connections
- Community action
- Political action
- Personal growth
- Equity for women and girls through research, education and advocacy



The Relevance of a Degree to Our Mission

- Times have changed.
- We have changed.
- Now is the time to change again.





AAUW Mission, Vision, and Values

Mission To advance gender equity for women and girls through research, education, and advocacy.

Vision Equity for all.

Values Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

This is who we are, all of us in AAUW



Basis of the Degree Requirement

- From our early days to 1987, our purpose (Bylaws Article II) included **uniting alumnae**.
- That changed to **uniting graduates** when we admitted men.
- In 2009 we **deleted “uniting graduates”** and used “advancing equity for women and girls...” as our purpose.
- So, why the degree requirement NOW?

Honor the values we say we hold.



Results of the Contradiction

Others perceive us as:

- Elitist
- Out of touch with cultural change
- Not honoring the value of inclusion

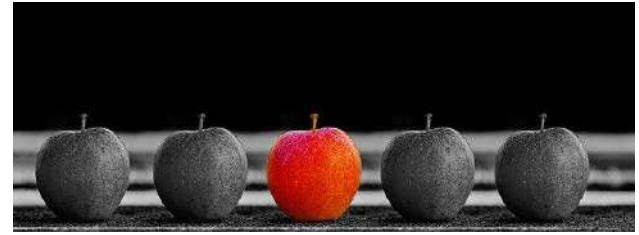
We are weaker without all our allies

- At our table as members, or
- Willing to partner with us

We need to LIVE our mission, vision and values.



Without a Degree, What Makes Us Unique?



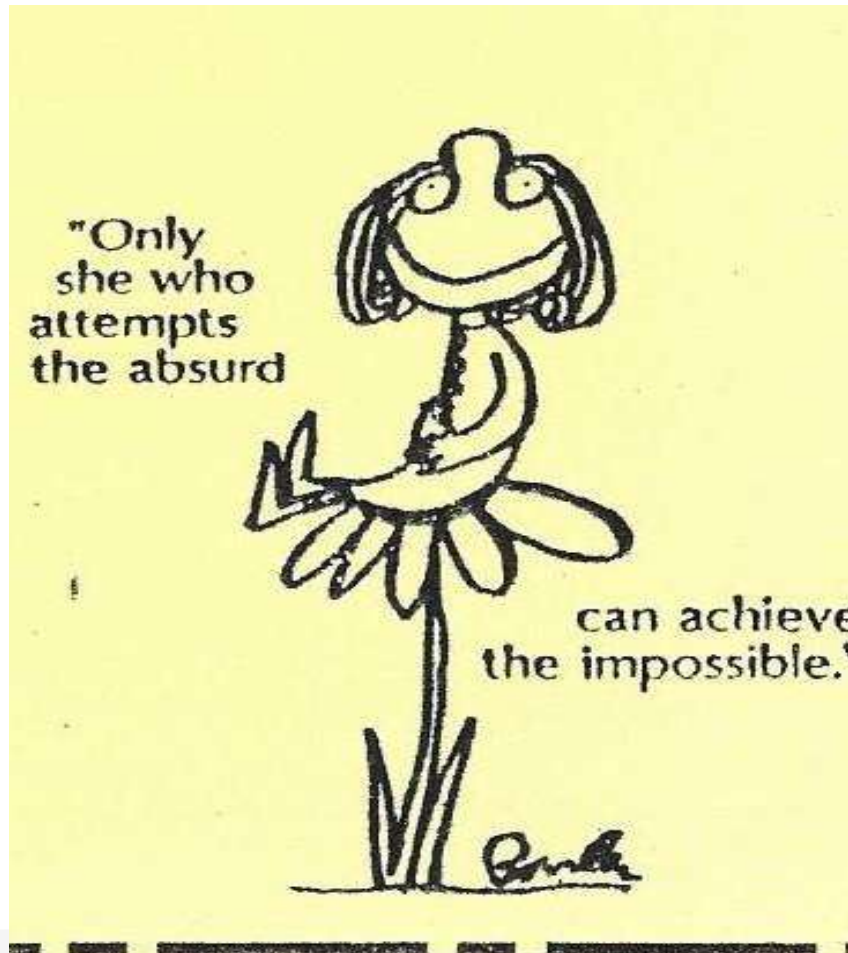
Our strategies to advance gender equity

- Our series of respected reports
- Our public policy and advocacy
- Our fellowships and grants
- Our programs that often engage our campus partners

Our extensive network of branches

- Each with its unique character.
- Supporting grassroots advocacy
- Running local programs and projects
- Fostering social and networking opportunities

My Personal AAUW Journey





Change...

- is constant
- can be challenging
- helps us thrive and grow
- helps to keep us moving
- is opportunity in disguise
- helps us to think like an entrepreneur
- helps us be optimistic

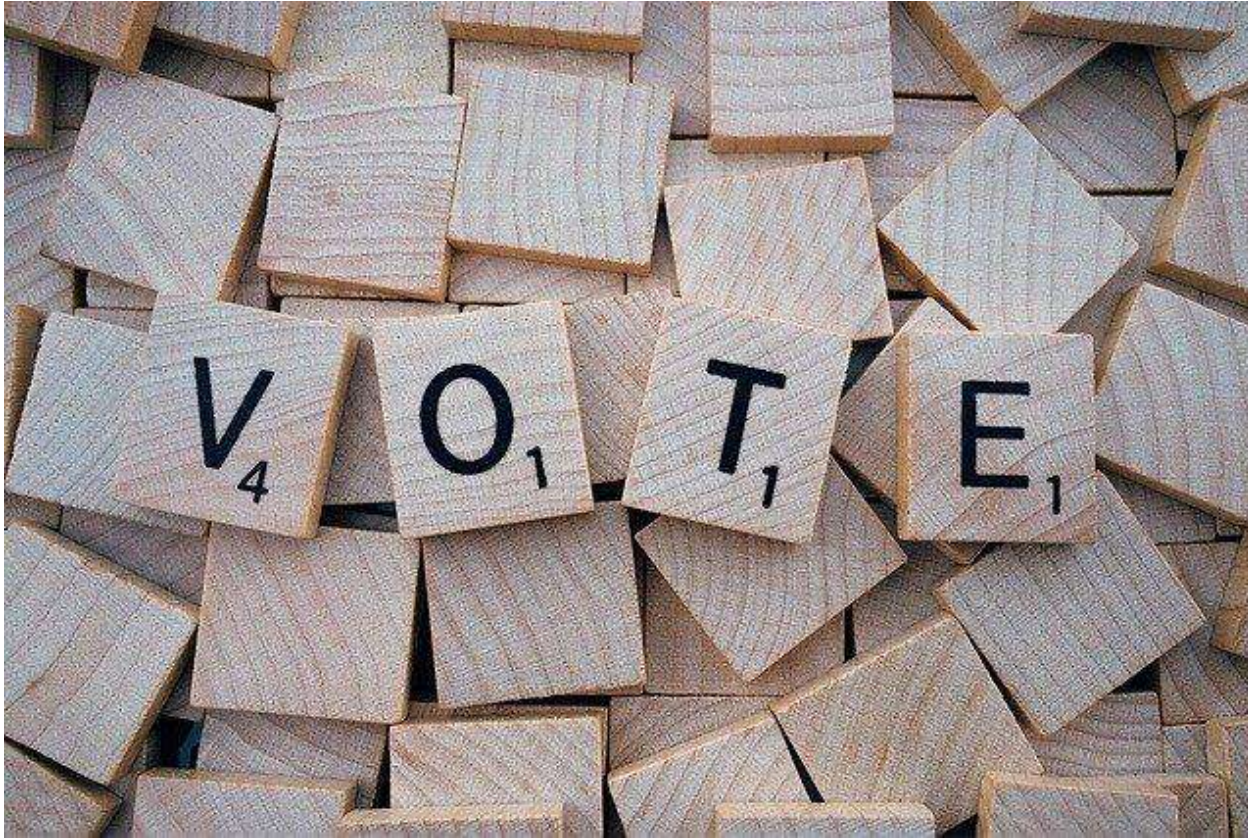


AAUW California Board of Directors' Support of the Bylaws Amendment

- Voted to endorse the proposal
- Appointed a working group to develop tools and an educational campaign
 - Developed a social media campaign.
 - Featured videos and messages from AAUW influencers
 - Conducted an informational webinar which can be shared with branches.
 - Distributed sample branch newsletter.
 - Developed “Talking Points.”
 - Posted relevant articles on the AAUW California website.



Voting Period April 7 - May 17, 2021



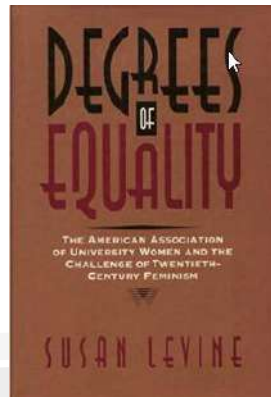


Questions

Resources

Degrees of
Equality: The
American
Association of
University Women
and the Challenge
of
Twentieth-Century
Feminism

Susan Levine



AAUW National Tools

- Bylaws change language
- Open membership toolkit
- Talking points
- Discussion guide

AAUW California Tools

- Talking points
- Sample branch newsletter
- Leadership videos