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www.aauw-ca.org

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ADVANCING EQUITY FOR WOMEN AND GIRLS THROUGH ADVOCACY, **EDUCATION AND** RESEARCH

### How CAN WE ELIMINATE VIOLENCE AIMED AT OUR **SCHOOLS**?

RNIA

#### Marlene Cain, Speech Trek State Coordinator Eleanor Stem Allen Memorial Speech Trek Contest marcain@earthlink.net

This question is the new topic for the 2018-2019 Eleanor Stem Allen Memorial Speech Trek, AAUW California's annual speech contest for high school students.

Now in its 13th year, Speech Trek continues to bestow amazing benefits on participating branches. Speech Trek:

- Increases the branch's visibility
- Showcases its mission
- Encourages community involvement
- Establishes public discourse on mission-based topics
- Introduces AAUW to the next generation.

But wait! Speech Trek also:

- Encourages research on a key societal issue
- Helps high school students develop critical communication skills
- Advances democratic values by encouraging public discourse
- Develops partnerships with other organizations
- Gives high school students a voice on a mission-based topic

Calling all branches: you can make a difference in this era of tragedy - start by giving your high school students a voice on this topic. Host a Speech Trek! Click http://www.aauw-ca.org/speechtrek-2018-2019-contest-topic for the 2018-2019 Branch Tool Kit, and all the information you need. The deadline to declare your branch's intent to participate is November 1.

Questions? Call Marlene Cain, Speech Trek State Coordinator, 909.866.2819 - she is eager to help you get started!

#### Fall 2018

#### California Perspective

AAUW California

**Co-Presidents** Cathy Foxhoven Jane Niemeier

Chief Financial Officer Pat Ferrer

> Secretary Lynne Batchelor

#### Directors

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If you move, mail address changes to: AAUW 1310 L St. NW, Suite 1000 Washington, DC 20005 or call 1-800-326-2289 or email changes to connect@aauw.org or update your member profile on aauw.org.

### AAUW VALUES Its Members!

Cathy Foxhoven, Co-President AAUW California statepresident@aauw-ca.org

You are valuable to us because you have joined this amazing organization that advocates for equity for women and girls. You continue to support Tech Trek for 7th grade girls, Speech Trek for all high school students, and bring



Co-Presidents Cathy Foxhoven and Jane Niemeier

awareness of AAUW California's Public Policy issues to your elected officials. You bring visibility of our organization in your communities through election forums and other community action programs such as human trafficking, immigration issues and marches. You support your colleges and universities by registering students to vote and provide Start Smart and Worksmart to educate women in finances and how to negotiate for equal pay. You fundraise to provide scholarships for local students and contribute to the AAUW Fund, as well as the Virginia Gildersleeve International Fund.

You are doing all this while taking care of your families, grandchildren and elderly parents. You belong to like-minded organizations like League of Women Voters, Soroptomists and other service organizations. So many of you are active in your churches, providing guidance and support to those in need of compassion and understanding.

AAUW California thanks you for all you do and hopes that we can be there when you need assistance of any kind. We can make things happen...together!

# Save the Date!

#### Saturday, April 6, 2019

AAUW California will hold its annual meeting on Saturday, April 6, 2019, at the Handlery Hotel in San Diego. The day will start with breakfast, followed by leadership workshops. Then we will have our annual meeting followed by lunch and the Speech Trek state competition. The day will end with a workshop or an Open Space Activity. The next issue of the *California Perspective* will have more details, including the price and luncheon selections and a link for the hotel.

### Kim Churches Quoted in San Diego Magazine

#### Jane Niemeier, Co-President AAUW California statepresident@aauw-ca.org

If you live in the San Diego area, rush out and buy the September issue of San Diego Magazine, because there is a 17-page section devoted to "What Women Want". In the section about salary and women giving advice, Kim Churches, the CEO of AAUW, talks about our mission to train 10 million women in salary negotiation by 2020. She states that 17,000 women around the country have already been trained, and she encourages readers of the magazine to reach out to their elected officials to bring Work Smart to San Diego. Churches explains, "It's about arming individuals. Women are not taught the same level of skills in how to negotiate as their male counterparts."

There is also a featured article on San Diego City Councilwoman Barbara Bry who has approached Co-State President Jane Niemeier and Past State President Donna Lilly about arranging Work Smart workshops in the city. Stay tuned for updates.

### Welcome Shirley Stowers

Shirley Stowers has been elected by the AAUW California Board of Directors to fill the vacancy on the board that was created when Melanie Wade resigned for personal reasons. Shirley will serve for the remainder of the 2018-2020 term and will chair the Com-



Shirley Stowers

munications Committee. Communication has been her profession for 50 years, working in all areas of communication including writing, speaking, coaching, and multimedia. Her AAUW leadership experience includes President of La Mesa - El Cajon Branch, Chair of the Inter-branch Council, AAUW Fund Chair, and much more. She is well known for her enthusiasm, dedication to AAUW's mission, strong work ethic, excellence in communication, creative thinking, and integrity.

Shirley Stowers can be reached at communication@ aauw-ca.org

### Get on Board the Mission Train!

Susan Negrete, Chair Nominations & Elections Committee nominating@aauw-ca.org

AAUW California's 2019 election to replace outgoing board members will begin on December 1, 2018. Our branch members' leadership talents and skills are needed to ensure our continued success in fulfilling the AAUW mission.

In spring 2019, the following offices will be open for election:

- President-Elect
- Chief Financial Officer (CFO)
- 2 Directors (at Large)

Are you, or do you know someone who is, ready to **Get On Board the Mission Train** and join the AAUW California leadership team? You can submit the name of a nominee or declare yourself a candidate!

All candidates and nominees will receive comprehensive information on the nomination, campaign and election guidelines; submission of candidate submission forms and photos are facilitated through our website.

A position on the AAUW California Board of Directors ensures that the grassroots work being done by the branches informs the priorities and work of the state organization. The communication between the state leaders and the branch membership is critical to the overall success of our organization and to our mission.

Help a talented AAUW California leader to **Get On Board the Mission Train!** Please take the time to consider nominating a member that you know will contribute to the success of AAUW California and remember, *that person might be you!* 

You'll find more detailed information on the open board positions at aauw-ca.org. If you or anyone in your branch has more questions regarding nominations, campaign or election guidelines, contact nominating@ aauw-ca.org.

### Membership Drives the AAUW California Mission Forward

#### Deanna Arthur and Charmen Goehring, Co-Chairs Membership Committee membership@aauw-ca.org

AAUW members are at the heart of everything that is AAUW. As membership co-chairs, our goal, every state director's goal, is to support each and every branch in California by providing needed resources. To that end, the board is engaging in conversations with branch leaders to determine the best way to focus our resources and find ways we can be most helpful. The membership committee, specifically, will be focusing on supporting branches with membership issues such as attracting new members, retaining members, creating a welcoming and diverse environment where members feel comfortable, and other membership-based issues.

The board is busy creating a new, leaner, more focused strategic plan to guide our activities for the next biennium. For membership, we know that branches will be stronger with a more diverse, engaged membership and leadership that is not stretched to the limit. We will be looking at ways to encourage new leadership, outreach to diverse groups and track member participation in branch and state programs. We will need everyone's help with these goals.

Growing and strengthening branch membership benefits everyone and therefore it is everyone's responsibility. We have an amazing organization and our mission of education and equity for women and girls has not been so threatened in years. we need engaged, active members to move our mission forward. We look forward to working together to make membership growth and engagement a reality.

If you are interested in serving on the membership committee, we need you! Vitas are still being accepted and the committee application can be found at www. aauwca.org. Great committee members will have a couple of hours a month to share their passion for AAUW and their skills with other member leaders. Contact either of us with any questions you might have regarding the committee commitment.

Here's to another exciting and successful AAUW year for every branch!!



### Financial Literacy Paves the Way For Economic Security

#### Bakula Maniar, Financial Literacy Chair Program Committee financialliteracy@aauw-ca.org

Have you heard the news ... AAUW will train 10 million women in salary negotiation by 2022! And California is already participating with its large-scale Work Smart initiatives in San Francisco (20,000) and Long Beach (5,000). Learn more at http://salary.aauw.org/ work-smart/.

But how will the rest of us participate in California? The AAUW California Financial Literacy Committee has an answer. Since 2012, we have created a variety of pathways for women and girls to achieve economic security. Financial Literacy, defined as *the ability of an individual to make appropriate decisions in managing personal finances*, is the first step on the road to lifelong economic security.

You can give the young women in your life and community a head start by providing financial literacy training with a *Money Trek* workshop. PowerPoint presentations and student materials were created to make it easy for you to customize and provide training for girls from elementary school to college. All Money Trek materials are available online at: http://www.aauw-ca.org/moneytrek-workshop/. Watch for updates that will be coming soon.

Every single member can make a difference! Whether you give a training, start a discussion group with friends or just talk to one person about pay equity, it makes a difference. How will <u>you</u> make a difference? Please let us know about your activities at: financialliteracy@ aauw-ca.org.

### Torrance AAUW Celebrates 50th Anniversary

Kay Odgers Torrance Branch Dokokk2@outlook.com

Torrance members and invited guests met June 2 in celebration of the branch birthday. President Indrani Chatterjee welcomed everyone.

Torrance mayor Pat Furey's congratulations from the city were followed by Nancy Mahr, California state director and public policy chair congratulating the branch.

Susan Negrete, Los Angeles County Interbranch Council (LACIC) chair, brought greetings from LACIC and described how LACIC has evolved. LACIC covers the 14 branches in Los Angeles County.

Kay Odgers, who was organizing chair before the June 11, 1968 charter and served as first president, told the group how the branch came to be when a new Torrance resident called to wonder why a city the size of Torrance did not have a branch. Kay called a state contact and in a couple of days, state officers were in her living room, offering help and support that has never faded. The time was right. The community was ready for AAUW.

The audience included charter members Dana Basiulis, Sheila Brewster, Eunice Hargrove, Venora Lee and Kay Odgers. Shirley Turner and Evelyn Young other charter members, were unable to attend. The program included recognition of Named Gift Honorees, and members shared funny memories before enjoying a scrumptious lunch together.

Members viewed a memorabilia display. Thanks to Kristen Odgers Day for the photography.



Speakers at the event: Torrance Mayor Pat Furey (seated left), Nancy Mahr (3rd from left) and Susan Negrete (far right)



Nancy Mahr, state director, Kay Odgers, founding president of the Torrance Branch, and Susan Negrete, LACIC chair.



Three charter members of the Torrance Branch (from left): Dana Basiulis, Sheila Brewster and Kay Odgers

### WHEN WOMEN VOTE, WE **CHANGE THE CONVERSATION!**

Sue Miller, Member **Public Policy Committee** publicpolicy@aauw-ca.org

Since 1881, AAUW has been the leading voice promoting education and equity for women and girls.

AAUW encourages women voters to get involved in the political process and gain a better understanding of the impact that legislative action – or lack thereof – can have on our lives. In the current partisan climate, we as members need to be aware of what's at stake in both our national and state upcoming elections. Congressional races are particularly important this November.

Over the next two months we will be bombarded with political advertising in the media and in our mailboxes. There will be information from candidates for office and from proponents and opponents of ballot initiatives. As you sort through all this, please reflect on priority issues affecting us, our daughters and granddaughters and evaluate candidates' positions on these issues. And for incumbent candidates, find out how they

have voted, particularly on issues affecting women and girls.

If you are a leader in your branch, consider making your October program a focus on the election. You may want to consider a presentation on the ballot initiatives, or even a candidate night. If your branch has a college/ university partner, you could register voters on campus. Find ways to reach out into your community to educate women voters about issues that matter to all women.

Here are resources to get helpful, non-partisan information:

- AAUW California website: www.aauw-ca.org Public Policy section - will soon have more detail on priority issues, and questions to ask of candidates
- AAUW website: www.aauwaction.org or VoterEd@ • aauw.org - has a Get Out the Vote (GOTV) toolkit available to download, including ideas for branch activities, College/University partners, and specifics

**Measures** There are 11 measures on the November IT'S MY ballot. They cover a variety of issues.

WILL BE HEARD

AUW ACTION FUND

The Public Policy Committee reviewed the ballot measures and determined that most do not address issues in our Public Policy Priorities. We have classified those as "No Position." Propositions 1, 4 and 5 have a bearing on our principles, but they include elements that undermine some of our priorities along with elements that support our

priorities. The Committee adopted a "Neutral" position on Propositions 1, 4 and 5.

#### Prop 2: Homeless Housing Bond – SUPPORT

No Place Like Home Act of 2018. Over 130,000 Californians are homeless. A great number of our homeless population suffers from mental illness. Prop 2 allows the use of previously allocated unspent money to be used to provide permanent supportive housing for people who need mental health services and are either currently homeless or at risk of becoming homeless. Women comprise a significant percentage of the homeless. This measure does not involve a new state bond.

#### Prop 1: Veterans and Affordable Housing Bond – NEUTRAL

Authorizes \$4 billion in general obligation bonds to build and preserve affordable homes for veterans and aid veterans in purchasing a farm, home or mobile home.

for 501(c)3 and 501(c)4 branches

- California Secretary of State website: www.sos.ca.gov - voter information, Ballot Initiatives
- State and County Voter guides mailed to all registered voters in October.

If you have signed up to vote by mail, start your research soon, as your ballot will arrive in mid-October. And if you have recently moved, you need to update your information with the County Registrar of Voters! Register to vote, if you haven't already. Voting is a powerful tool to bring about change!

NOVEMBER BALLOT

6

#### California PERSPECTIVE

While AAUW priorities do not address issues specifically related to veterans, we do support affordable housing for low income families and many veterans are women. A negative aspect of the measure is that general obligation bonds are paid for from the state's General Fund, where money is needed for schools, health care, other housing programs and state services.

### **Prop 4: Children's Hospital Bond** – NEUTRAL

Prop 4 would use \$1.5 billion in general obligation bond money to support 5 children's hospitals in the University of California system and other public and private hospitals that serve children. The

bond money would be used for construction, expansion, renovation, and equipment projects. On the one hand, this measure supports health care services to children. On the other hand, the use of state funds to support private facilities diverts money from public projects, such as schools.

#### Prop 5: Property Tax – NEUTRAL

Proposition 5 would amend Proposition 13 (1978) in the State Constitution to allow homebuyers who are age 55 or older or severely disabled to transfer the taxassessed value from their prior home to their new home, no matter (a) the new home's market value; (b) the new home's location in the state; or (c) the number of moves. This measure would assist some older or disabled women when they change residences. However, seniors already are able to retain their property tax base when they move within set parameters – Prop 5 expands that program. The Legislative Analyst states that this would reduce state revenues from property taxes by up to \$1 billion per year. Property taxes are the major source of funding for schools and local services.

NO POSITION on the following measures:

**Prop 3: Water Bond** – \$8.8 billion in general obligation bonds for managing and developing water resources in ways that benefit the environment.

**Prop 6: Gas Tax Repeal** – Repeals the recently-enacted 2017 package of taxes and fees approved by the State Legislature to fund transportation projects, removing \$4.7 billion in annual funding earmarked for transportation.



AAUW California recommends support for Proposition 2, the "No Place Like Home Act of 2018", on the November ballot. Image: Scott Barbour/Getty Images

**Prop 7: Daylight Saving Time** – Authorizes legislature to provide for permanent daylight saving time if federal government changes the law.

**Prop 8: Dialysis** – A complex measure that would regulate the cost of dialysis treatment by establishing a cap on certain costs.

**Prop 10: Repeal Costa Hawkins/Rent Control** – Gives local communities the authority to make decisions on rent control based on the housing needs of their communities.

**Prop 11: Ambulance Drivers** – Allows ambulance providers to require their workers to remain on call during breaks paid at their regular rate.

**Prop 12 : Farm Animals** – Bans the sale of meat from animals that are confined in spaces below specific sizes.

**NOTE:** Prop 9 (division of the state into three parts) was removed from the ballot by the State Supreme Court.

For additional information on ballot measures, go to the website for Ballotpedia.

### How to Impact Campus Students

Donna Lilly, College & University Chair Membership Committee donnalilly@roadrunner.com

AAUW members across the state worked and recruited nine new college and university (CU) campuses as an AAUW partner member during the summer months. Your efforts were successful with CSU Chico, College of the Desert, Irvine Valley College, Mt. San Antonio College, Orange Coast College, Palomar College, Rio Hondo College, Santa Monica College and UC Berkeley. These nine campuses join 77 renewing partner campuses offering AAUW programs as outlined below. https://www.aauw.org/membership/college-universitypartner/

Marga Sosa, Lee Winocur Field, Marcia Milchiker, Laurie Jacobs, Debbie Mecklenberg, and Diane Edwards with the San Clemente-Capistrano Bay branch joined Mission Viejo members who tirelessly promoted the value of AAUW programs at Saddleback College with great success. Students gained the skills of negotiating a salary and benefits from attending the Start Smart workshops, in addition to an Equal Pay Day Forum and the all-day Women's Leadership Forum. Start Smart workshops continue with a grant from San Diego Gas & Electric. With funds from an AAUW Community Action Grant awarded to the Mission Viejo branch and Woman Power grant support from the League of Women Voters, students at Saddleback College will participate in a Candidate Forum in addition to Don't Ghost Your Vote event which will inform student registrants how to get information about voting.

How can you connect with people on a campus? Sosa and other members visited Acting Interim President of Saddleback College and asked for introductions to faculty interested in same issues as AAUW. Associated Student Government, Saddleback Pre-Law Society showed enthusiasm for the forums and workshops. Vice President of Student Services and Director of Title IX, Director of Student Services, and Vice President of Instruction have been appointed by the College President as AAUW CU representatives on campus. Why? They believe in the issues of AAUW.



Grossmont College, long-time AAUW CU partner, tabling to sign up e-student affiliates with the assistance of Cindy Rittershofer, La Mesa-El Cajon branch CU Chair. Last year 60 e-student affiliates were recruited and they created an AAUW Student Club on campus.

returned from the National Conference for College Women Student Leaders (NCCWSL, www.nccwsl. org) at the University of Maryland to thank the San Clemente-Capo Bay members for their opportunity to join 800 NCCWSL students, 60 from California campuses, in learning leadership skills and networking with other talented women students for 4 days this past June.

American River College student affiliate organization is a phenomenon in the making. www.aauw.org/what-wedo/campus-programs/student-org/

Led by Charmen Goehring-Fox with the Sacramento branch, campus student affiliates scheduled an AAUW Club meeting in August, Tech Trek Camp activities at UC Davis, STEM talks, International Days for Girls kit creations, Start Smart workshops, Equal Pay Day Sale, scholarship fundraiser and reception assistance, food bank donations and many film screenings. American River College is not an AAUW partner member.

Therefore, the students are not free e-student affiliates. Charmen and her team look forward to recruiting the campus as a partner member this year to enable all students to become free e-student affiliates. The Student Club will join 14 other AAUW Student Clubs in California and 135 nationally.

Share successful campus events with me and the CU committee.

Two enthusiastic students funded by the branch

### Cultural Diversity is Essential

Indrani Chatterjee, International Advocacy Chair Program Committee international@aauw-ca.org

The primary focus of the International Advocacy Committee is to build local awareness of women's global social issues. Branch programs to increase awareness within your branch and your community can build your branch and increase your branch's diversity. Growth in numbers and cultural diversity is essential for AAUW to advance equity for women and girls globally.

Here's what you can do:

- Partner with other ethnic community and women's organizations to promote AAUW's mission
- Attend student forums in local educational institutions to promote AAUW's programs and benefits
- Attend international women business forums organized by the local Chamber of Commerce to promote AAUW's position on pay equity
- Organize a panel discussion in your branch about



The CSU San Marcos AAUW Club student diversity is awesomeage, ethnicity, race, sexual orientation, career choices, military experiences, and species.

women's empowerment and identify an action plan. For more information, see United Nations Sustainable Development Goal 5: Gender Equality and Empowerment at https://www.un.org/sustainabledevelopment/

• Dedicate a March 8<sup>th</sup> program to celebrate International Women's Day

The above actions will advance AAUW's mission and encourage educated women from the local cross-cultural communities to join AAUW.

### WELCOMING DIVERSITY

#### Donna Lilly, College & University Chair Membership Committee donnalilly@roadrunner.com

Branches across the state are welcoming diverse new members—people who do not look like me, speak the same language as I do, or eat the same food that I love. Why are diverse people joining AAUW at the local level? Because they understand the value of an education and want to join an organization that supports women and girls in their pursuit of their education.

Marilyn Siemon-Burgeson, past President of the Arcadia branch, shared with me many years ago why and how she and her team recruited diverse women. Her branch membership was decreasing and the Asian culture in Pasadena was increasing. Branch members decided to change AAUW membership marketing tactics. Cooking events and culturally inclusive activities were created as a joint effort. Asian women joined AAUW because their life's goals were the same as AAUW.

Sarah Miyazaki and Phyllis Gale with the Berkeley branch continue to give branch financial support and to influence UC Berkeley to send many students to National Conference for College Women Student Leaders (NCCWSL) every year. This year 9 diverse women students had the opportunity to join 800 college and university women for a few days networking in workshops in Washington DC. NCCWSL students join AAUW as free e-students affiliates.

AAUW chartered 40 e-student affiliates as CSU San Marcos AAUW Club a few years ago. Some of the e-student affiliates became AAUW members of local branches



because they received an Associate Degree prior to their studies at the 4-year campus. The AAUW Club student diversity is awesome—age, ethnicity, race, sexual orientation, career choices and military experiences. The Club members meet monthly to register students to vote, invite community leaders to speak, promote Start Smart workshops and serve on branch committees.

Cerro Coso College students are fortunate to have Penny Talley as a faculty advisor in the Strength Finders program, an intensive offering by China Lake-Ridgecrest AAUW members, to women students who need help to hone their leadership skills and to determine which career path is best for them. Age diversity, financial challenges and life experiences are some of the reasons students seek assistance at Cerro Coso College and succeed in their educational journey.

Del Mar-Leucadia branch members desired to understand the immigrant populations in San Diego County and the educational impact of the demographics. The question was "how to get answers to unknowns?" Brown Bag Dialogues evolved in response to this question. Monthly dialogues of AAUW members and guests focused on one topic such as the Cambodian culture in San Diego County. A Cambodian nurse was invited to dialogue with AAUW members and the community who were interested in the topic. Many diverse people joined as new AAUW members during the 2-year gatherings of Brown Bag Dialogues.

Terry Hays-Horner and Vickie McCordendale with Beach Cities branch informed me that CSU Dominguez Hills presented a Community Engagement Symposium for faculty, staff, students and community partners to showcase their organization's engagement initiatives to improve sectors of society and well-being of the community. Stephanie Tran, a junior at CSU Dominguez Hills and Tech Trek alum, was a presenter at the Community Engagement Symposium and also at the Beach Cities branch. Tabling at these events created opportunities to recruit diverse members.

I searched who serves as the president of institutes of higher learning in San Diego County and discovered that 9 out of 12 campuses have female presidents. Most of these presidents grew up in a diverse community. Search your local colleges and universities to invite the presidents to speak to your branch about their educational journey to their current position.

### AAUW Awards \$3.9 Million!

Dianne Owens, Chair AAUW Fund Committee aauwfund@aauw-ca.org

The AAUW Fellowships and Grants program is celebrating 130 years of helping scholars and activists overcome barriers to their education and advancement. Recipients have become leaders in business, government, academia, community activism, the arts, and the sciences.

For the 2018–19 academic year, 250 women and community projects serving women and girls will receive \$3.9 million from AAUW. This level of funding for women's education and projects has a tremendous impact on women and their communities by expanding women's potential and supporting their future promise.

AAUW has contributed \$115 M to more than 13,000 women and projects from all 50 states and more than 145 countries. Let's keep up the good work!

### Please Join us for Lunch with the Fellows!

Our California universities/colleges will be home to thirty 2018-19 AAUW Fellows/Grant recipients this year. Luncheons in both northern and southern California will honor these women and you are invited to join them. Make your reservations today by visiting the AAUW California website (www.aauw-ca.org). Please note that the deadline for reservations for all three luncheons is September 26, 2018 and the cost is \$45 per person.

- Saturday, October 6: Basque Cultural Center, South San Francisco
- Sunday, October 7: Crow Canyon Country Club, Danville
- Saturday, October 13: Old Ranch Country Club, Seal Beach

These remarkable women will tell us their stories and their plans to accomplish their goals. You don't want to miss this opportunity!



## The AAUW California Fund Committee invites you to celebrate and honor our 2018-2019 California Fellowship and Grant Recipients!



#### AAUW FUND LUNCHEON RESERVATION

- 1. Register online through Eventbrite (see links above for choice of luncheon events). OR -
- 2. Mail your \$45.00 check or credit card information to 1331 Garden Highway, Suite 100, Sacramento, CA 95833.

Name:	; Branch:;	
Address:	; Phone:;	
	; Email:;	
Credit Card No		
Expiration Date:	; Security Code (on back):	

For questions about the events, call the AAUW CA Office at 916-448-7795



California Perspective AAUW California Office 1331 Garden Highway, Suite 100 Sacramento, CA 95833 Non-Profit Org. U.S. Postage PAID Sacramento, CA Permit No. 1047

#### AAUW'S VALUE PROMISE:

BY JOINING AAUW, YOU BELONG TO A COMMUNITY THAT BREAKS THROUGH EDUCATIONAL AND ECONOMIC BARRIERS SO THAT ALL WOMEN AND GIRLS HAVE A FAIR CHANCE.

AAUW CALIFORNIA'S ELECTED AND APPOINTED LEADERS ARE WORKING TOGETHER TO DELIVER ON THE AAUW VALUE PROMISE. PLEASE JOIN WITH US -- THE PREMIER ORGANIZATION IN CALIFORNIA FOR WOMEN.

# SAVE A TREE! (AND OUR BUDGET)

You can save paper and reduce our costs by choosing to stop receiving a mailed paper copy of this newsletter. Nearly 2,000 have already made this choice, and they're saving postage too. It's easy—just send email to

savepostage@aauw-ca.org with the word YES in the subject line.

We use the email addresses listed in the AAUW National Member Sevices Database (MSD) to send *California Perspective* electronically to every California member. If you are not receiving the electronic copy, your email address might be incorrect or missing from the record. Please update your profile in MSD on the national website (aauw.org). You can: mail address changes to:

AAUW 1310 L St. NW, Suite 1000 Washington, DC 20005 or call 1-800-326-2289 or email changes to connect@aauw.org or ask your branch treasurer to update the MSD for you.