

2023-2025



## **PUBLIC POLICY PRIORITIES**

The AAUW California Public Policy Program establishes policy directives that will guide our members, inform our legislative priorities, serve our mission to advance equity for women and girls through advocacy, and are consistent with our values of achieving fair and equitable opportunities for our diverse society. Toward that end, AAUW California advocates policies that promote, enhance and ensure:

### **Economic Security for All Women, including:**

- Equity in the workplace
- Enforcement of workplace anti-discrimination statutes
- Security in retirement
- Access to job training for career development
- Work-life balance, including access to quality affordable childcare and paid sick and caregiving leave

### **Social and Racial Justice for All Members of Society, including:**

- Self-determination in reproductive health
- Equal access to quality affordable health care, housing and a healthy environment
- Freedom from violence in all its forms and wherever it occurs, including violence against historically marginalized groups, and support for policies that reduce or prevent gun violence.
- Guarantee of civil and constitutional rights for all, including all forms of gender identity and expression, and all family structures
- Protection and expansion of voting rights
- Support for United Nations sustainable development goals which address human rights and women's and girls' concerns

### **Equal Access to Quality Public Education for All Students, including:**

- Vigorous enforcement of Title IX
- Adequate and equitable funding at all educational levels, including pre-school and post-secondary
- Removal of barriers for girls to access instruction in STEM fields
- Civics instruction in all CA high schools
- Access to diverse staff and curriculum that represents historically accurate information
- Funding adequate to support a strong infrastructure, and equitable access to resources, including technology
- Opposition to the use of public funds for nonpublic and charter schools that do not meet public school civil rights and accountability standards

### **Increased Representation of Women in Leadership Roles, including:**

- Proportional appointment to publicly held corporate boards
- Access to leadership skills training
- Access to programs that promote participation in public service careers

# Basis for Public Policy Priorities

The AAUW California Public Policy program supports AAUW’s mission to advance equity for women and girls through advocacy, education and research.

AAUW California’s Public Policy Priorities are consistent with national AAUW Public Policy Principles and are updated every two years with input from membership.

Legislative activism has a long history in AAUW. Members first lobbied for women’s suffrage in 1892 and have continued to be responsive to the critical issues of the times.

## Contacts

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## Additional Resources

### AAUW National

Public Policy  
Program



### ..... AAUW California .....

Public Policy  
Program



Public Policy  
Priorities

