

2025-2027



## **PUBLIC POLICY PRIORITIES**

AAUW California's Public Policy Priorities, which are member-driven and approved, inform our legislative and other forms of activism. Consistent with our organizational value of achieving fair and equitable opportunities for all in our diverse society, and our mission to advance equity for women and girls specifically, we advocate for policies that promote, enhance, and ensure security, justice, access, and representation in four specific priority areas, as listed. As such, AAUW California advocates for policies that promote, enhance, and ensure the following.

### **Economic Security for All Women**

- Equity in the workplace
- Enforcement of workplace anti-discrimination statutes
- Security in retirement
- Job training for career development
- Work-life balance

### **Social and Racial Justice for All Members of Society**

- Self-determination in healthcare decisions
- Equal access to affordable healthcare and housing
- Equal access to gender affirming care
- Freedom from violence
- Civil and voting rights protections
- Protections for historically marginalized groups
- Efforts to resist anti-immigrant policies
- United Nations human rights protections

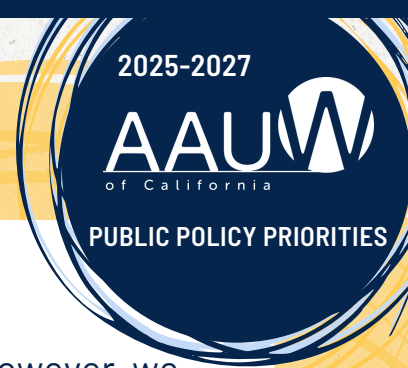
### **Equal Access to Quality Public Education for All Students**

- Title IX enforcement for anti-discrimination
- Adequate and equitable funding for public education
- Diverse and historically accurate curricula
- Diverse staff
- Civics instruction in all CA high schools
- Equitable access to STEM programs
- Civics instruction
- Funding to support strong infrastructure
- Civil rights and accountability standards

### **Increased Representation of Women in Leadership Roles**

- Proportional appointment to publicly held boards
- Leadership skills training
- Programs that promote participation in public service careers

# Where We Stand.



## **Committed to Equity for Women and Girls.**

AAUW's mission is to advance equity for women and girls. However, we know that gender-based identities and experiences are intersectional, so gender is one of many potential factors that must be taken into account together to best understand everyone's lived experiences. As such, our legislative activism is not limited to only the categories and identities explicitly stated in our public policy priorities.

## **Committed to Diversity, Equity, Inclusion, & Belonging for All.**

AAUW California is an organization whose core mission and values drive us to advance fair and equitable opportunities for all in a diverse society. Our public policy priorities are shaped by this directive. This cannot be achieved without also striving to create greater inclusion. As such, our public policy priorities align with the goals of diversity, equity, and inclusion, as does all of our legislative activism.

## **Committed to Taking Action.**

AAUW's mission is to advance equity for women and girls through advocacy, education, and research. The AAUW California Public Policy committee is primarily dedicated to legislative activism; however, we know that legislative activism alone is not enough. As such, we provide monthly action-items for members to engage in targeted and meaningful personal, interpersonal, and community-level activism and advocacy around issues that we care about.

**To see the full elaboration of our Public Policy Priorities, our official positions with explanations of key issues and language, activism directions and templates, the legislative activism and programs guided by our Public Policy Priorities, and our trans allyship guide, visit our website by scanning the QR code.**



## **Contact Us.**

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