

A hand holding a globe, symbolizing care and feeding of the world.

*The Care and Feeding of
Volunteers*

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Leadership Development Committee

Mariposa Branch Co-President



*Can't someone
else do that?*





I WANT TO VOLUNTEER

	VOLUNTEER NAME	PHONE (HOME)	EMAIL	DAYS/TIMES AVAILABLE
1	Jane Doe	(222) 123-1234	Jane.Doe@hotmail.com	Mondays 10-11 am
2	Sue Smith	(333)234-5678	Sue.Smith@yahoo.com	I'll help if it works out with my travel schedule
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				



What's the Message?



I'd love to help but....

- My travel schedule is too unpredictable
- My family is coming to visit and I need to clean
- I want to enjoy my retirement
- I don't want to be in charge of anything

Helping AAUW is not a priority to me

The Care and Feeding of Volunteers



- 1 Finding them
- 2 Asking them
- 3 Keeping them
- 4 Thanking them



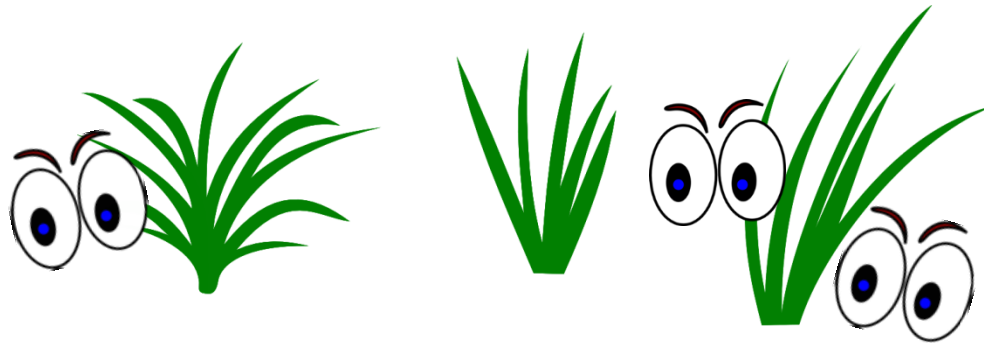
Did You Find the Shovel?



1 Volunteers: Finding Them



Where are they hiding?



- They're doing the fun stuff
- They're in your Interest Groups
- They're waiting in the wings for something new

Get in their faces



AAUW
Branch Buzz

The logo features two overlapping speech bubbles in a light blue color, one above the other. Below the speech bubbles, the text "AAUW" is written in a blue, sans-serif font, and "Branch Buzz" is written in a larger, blue, cursive font.

Dear Interest Group Chairs,
Please share these quick news snippets from our branch with your group at the next meeting. Remind people that details are in the newsletter. If the event has already passed, sorry! Just skip it. Thanks for helping us keep everybody informed.

November 2015

- Ten Tech Trek girls will demonstrate cool experiments at the TEDx event on Saturday Nov. 14.
- Our "On Safari" fundraiser is Saturday Nov. 21. Contact Sandi for tickets or to donate an auction item.
- AAUW was mentioned THREE times in the Gazette's Oct 29 edition.
- *Dinner with a Scientist* needs 2 chaperones to herd girls . Contact Marilyn Saunders.

2 Volunteers: Asking Them



Change The Ask

- Ask not what you can do for AAUW; ask what AAUW can do for you
- Make a Volunteer Value Promise
- Match opportunities with interests & skills
- Stop calling it a job
- Drill it down
- Stop begging

AAUW Member Value Promise



By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Volunteer Value Promise Ideas



By volunteering in the (*your branch*) of AAUW, you will:

- Make a difference in (*your community*) by (*sending girls to science camp, funding scholarships for deserving girls, collecting school supplies*).
- Meet (**90**) amazing, like-minded people who also live in (*your community*). Some are (**teachers**); some are (**artists**); some are (**software engineers**); some are (**realtors**).
- Practice your skills and learn new ones working on our events and programs.
- Network and socialize with other organizations and people who make things happen in (*your community*).

More...

Volunteer Value Promise Ideas



By volunteering in the (*your branch*) of AAUW, you will:

- Brainstorm with others to plan branch activities. Own them.
- Practice collaborating to get a job done.
- Use your time in a stimulating and rewarding way.
- Meet the promising youth of (*your community*) when you (*award them in a speech contest; drive them to science camp; tutor them; give them a scholarship*).
- Be supported and advised by (*name your branch leaders*) and the how-to binders of those who went before them.
- Get inspired.

3 Volunteers: Keeping Them



- Be more businesslike
- Be honest about the requirements of the job opportunity
- Hold people accountable
- Stop backfilling
- Keep yer eye on 'em
- Hand out a pink slip
- “Let it Go”

4 Volunteers: Thanking Them



- Go beyond the newsletter
- Thank by listening
- Catch them being good
- Celebrate the small things
- Do the unexpected

